

ADP Private Limited

Regd. Office: 6-3-1091/C/1. "Fortune 9", Raj Bhavan Road, Somajiguda, Hyderabad – 5000 082

Phone: +91 40 6757 0000, Fax: +91 40 6757 3333

June 13, 2014

Mr. Chinnikrishna Darapureddy, Associate Id – 249224 Flat No 103 Gokul Enclave Kukatpally Hyderabad-500072 Andhra Pradesh

Dear Chinnikrishna,

This is in reference to your resignation letter dated April 17, 2014. This letter confirms the following details of your employment with us.

Date of Joining: March 14, 2011

Last Working Day: June 13, 2014

Career Level/Title: Senior Member Technical

You agree that no amount is due owing to you from ADP Private Limited. Your benefits (Including any insurance coverage you were eligible for during your employment) have been terminated as of June 13, 2014.

In the consideration of the foregoing, you hereby release ADP and its affiliates from any and all claims, Known and unknown, that you may have, which you, at any time heretofore, had, which you at any time, herein after, may have against ADP and/or its affiliates or which you may have otherwise in connection with your employment with ADP. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against ADP and its affiliates of any kind.

You confirm that you have returned to ADP all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of employment



ADP Private Limited

Regd. Office: 6-3-1091/C/1. "Fortune 9", Raj Bhavan Road, Somajiguda, Hyderabad - 5000 082

Phone: +91 40 6757 0000, Fax: +91 40 6757 3333

with ADP (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with ADP upon reusable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for ADP or its affiliates.

You agree that, now withstanding the termination of your employment, some of your obligations (including, without limitation, the confidentiality obligations) with ADP under the terms of employment shall continue in full force and effect. This letter constitutes the full and complete understanding between you and ADP regarding the termination of employment.

We appreciate your impressive efforts and contributions during your tenure with us and wish you success in all your future endeavors.

Regards,

For ADP Private Limited.

(Vipul Singh)

Vice President & Head HR



ADP Private Limited

Regd. Office: 6-3-1091/C/1. "Fortune 9", Raj Bhavan Road, Somajiguda, Hyderabad – 5000 082

Phone: +91 40 6757 0000, Fax: +91 40 6757 3333

June 13, 2014

(To Whomsoever it May Concern)

This is to certify that Mr. Chinnikrishna Darapureddy has been a part of our organization from March 14, 2011 to June 13, 2014

He was employed as Senior Member Technical at the time of leaving organization.

Regards,

For ADP Private Limited.

(Vipul Singh)

vice President & Head HR