# Statistical Analysis Using Structural Equation Models

EPsy 8266

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# Measurement Invariance Topics

- ► Partial MI
- ► MI with ordinal data

#### Partial MI

- ► MI assumes that the unstandardized coefficients (patterns, intercepts, errors) are the same across the groups.
- ▶ However, not all the indicators may have the same coefficients across the groups.
  - For example, it might be possible that 4 of the 5 unstandardized pattern coefficients are invariant, while the 5th is not.
  - If this is the case, then this parameter can be left to be freely estimated across the groups.
- ▶ Having partial invariance is okay, but how much is unclear.
  - Probably a few is okay, but once the number of non-invariant indicators increases, there is less confidence that the constructs are operationalized the same way.

### HS data

The Holzinger and Swineford (1939) data set consists of mental ability test scores of seventh- and eighth-grade children from two different schools (Pasteur and Grant-White) (n = 301). A subset of 9 indicators measures

- visual,
- verbal/textual, and
- mental speed abilities.

We are interested in comparing the two schools on these factors.

```
library(lavaan)
config.mod <- "
    visual = 'x1 + x2 + x3
    textual = 'x4 + x5 + x6
    speed = 'x7 + x8 + x9
"
config.fit <- cfa(config.mod, HolzingerSwineford1939, group = "school")
fitmeasures(config.fit, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr"))</pre>
```

srmr

## chisq df pvalue cfi rmsea

## 115.851 48.000 0.000 0.923 0.097 0.068

#### Correlation residuals

```
lavResiduals(config.fit, type = "cor")$Pasteur$cov
     x1
           x2
               x3 x4 x5 x6 x7 x8
## x1 0.000
## x2 -0.021 0.000
## x3 -0.004 0.162 0.000
## x4 0.065 -0.071 -0.081 0.000
## x5 -0.062 -0.050 -0.169 0.014 0.000
## x6 0.067 0.024 -0.015 -0.024 0.006 0.000
## x7 -0.109 -0.209 -0.104 0.112 -0.031 0.056 0.000
## x8 -0.037 -0.036 0.029 -0.051 -0.071 0.028 0.031 0.000
## x9 0.155 0.125 0.205 -0.011 0.008 0.040 -0.033 -0.011 0.000
lavResiduals(config.fit, type = "cor") $ Grant-White $cov
   x1 x2 x3 x4 x5 x6 x7 x8 x9
## x1 0.000
## x2 -0.024 0.000
## x3 -0.021 0.059 0.000
## x4 0.025 -0.014 0.003 0.000
## x5 0.006 -0.072 -0.024 0.001 0.000
## x6 0.015 -0.036 0.037 -0.001 0.000 0.000
## x7 -0.129 -0.112 -0.165 0.017 0.070 -0.004 0.000
## x8 0.026 -0.047 -0.050 -0.128 -0.024 -0.100 0.062 0.000
## x9 0.239 0.058 0.118 0.111 0.160 0.077 -0.044 -0.029 0.000
```

# Standardized residuals (z-scores)

```
lavResiduals(config.fit, type = "cor")$Pasteur$cov.z
               x3 x4 x5 x6 x7
     x1
## x1 0.000
## x2 -2.140 0.000
## x3 -0.840 2.719 0.000
## x4 1.891 -1.132 -1.579 0.000
## x5 -2.308 -0.782 -3.434 2.172 0.000
## x6 2.042 0.400 -0.311 -3.620 1.105 0.000
## x7 -2.130 -2.697 -1.483 1.888 -0.540 0.975 0.000
## x8 -1.013 -0.501 0.447 -1.078 -1.609 0.602 1.898 0.000
## x9 2.613 1.689 2.888 -0.189 0.135 0.706 -1.306 -0.731 0.000
lavResiduals(config.fit, type = "cor")$`Grant-White`$cov.z
   x1 x2 x3 x4 x5 x6 x7 x8 x9
## x1 0.000
## x2 -0.716 0.000
## x3 -1.266 1.692 0.000
## x4 0.577 -0.254 0.082 0.000
## x5 0.124 -1.268 -0.551 0.138 0.000
## x6 0.313 -0.635 0.827 -0.135 -0.003 0.000
## x7 -2.328 -1.679 -3.050 0.310 1.230 -0.076 0.000
## x8 0.541 -0.807 -1.142 -3.052 -0.518 -2.174 3.995 0.000
## x9 4.162 0.966 2.127 2.012 2.816 1.343 -2.188 -3.173 0.000
```

<pre>head(modificationindices(config.fit, sort. = TRUE))</pre>	

##		lhs	op	rhs	block	group	level	mi	epc	sepc.lv	sepc.all	sepc.nox
##	178	x7	~ ~	x8	2	2	1	24.819	0.612	0.612	1.247	1.247
##	132	visual	=~	x9	2	2	1	24.539	0.748	0.581	0.567	0.567

##	1/8	X /	X8	2	- 2	1	24.819	0.612	0.612	1.247	1.24/
##	132	visual =~	x9	2	2	1	24.539	0.748	0.581	0.567	0.567
##	113	x4 ~~	×6	1	1	1	11.280	-0.326	-0.326	-0.928	-0.928

##	132	visual	=~	x9	2	2	1	24.539	0.748	0.581	0.567	0.56
##	113	x4	~ ~	x6	1	1	1	11.280	-0.326	-0.326	-0.928	-0.92

##	132	visual :	=~ :	х9	2	2	1	24.539	0.748	0.581	0.567	0.567
##	113	x4 '		x6	1	1	1	11.280	-0.326	-0.326	-0.928	-0.928
##	130	visual :	=~	x7	2	2	1	11.267	-0.504	-0.391	-0.380	-0.380
##	78	visual :	=~	х9	1	1	1	11.073	0.304	0.318	0.322	0.322
##	79	textual :	=~	x1	1	1	1	10.185	0.944	0.893	0.756	0.756

## 132	visual =~	x9	2	2	1 24.539	0.748	0.581	0.567	0.567
## 113	x4 ~~	x6	1	1	1 11.280	-0.326	-0.326	-0.928	-0.928
## 130	visual =~	x7	2	2	1 11.267	-0.504	-0.391	-0.380	-0.380

## Configural model

- Configural model has poor fit.
- Correlation residuals indicate many correlations are over/underestimated.
- ▶ If this was my model, I would fix this model before continuing

# Weak (Metric) Invariance

```
weak.fit <- cfa(config.mod, HolzingerSwineford1939,
               group = "school",
               group.equal = "loadings")
fit.stat <- rbind(fitmeasures(config.fit, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr")),
                 fitmeasures(weak.fit, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr")))
rownames(fit.stat) <- c("Configural", "Weak")
fit.stat
##
                chisq df
                               pvalue
                                            cfi
                                                     rmsea
                                                                  srmr
## Configural 115.8513 48 1.545283e-07 0.9233984 0.09691486 0.06786401
## Weak
              124.0435 54 1.962798e-07 0.9209235 0.09283654 0.07165158
# chi-square test of difference
pchisg(124.0435 - 115.8513, df = 54 - 48, lower.tail = FALSE)
## [1] 0.2243578
# compare to:
anova(config.fit, weak.fit)
## Chi Square Difference Test
##
                          BIC Chisq Chisq diff Df diff Pr(>Chisq)
                   AIC
## config.fit 48 7484.4 7706.8 115.85
## weak.fit. 54 7480.6 7680.8 124.04 8.1922
                                                            0.2244
```

## Poor fit continues ...

```
lavResiduals(weak.fit, type = "cor") $Pasteur$cov
## x1 x2 x3 x4 x5 x6 x7 x8
## x1 0.000
## x2 -0.055 0.000
## x3 -0.010 0.076 0.000
## x4 0.111 -0.109 -0.116 0.000
## x5 -0.002 -0.083 -0.196 0.041 0.000
## x6 0.106 -0.020 -0.056 -0.042 0.015 0.000
## x7 -0.099 -0.229 -0.125 0.118 -0.020 0.058 0.000
## x8 -0.035 -0.068 -0.005 -0.055 -0.068 0.019 0.055 0.000
## x9 0.149 0.096 0.172 -0.022 0.003 0.025 -0.028 -0.026 0.000
lavResiduals(weak.fit, type = "cor") $`Grant-White`$cov
   x1 x2 x3 x4 x5 x6 x7 x8 x9
## x1 0.000
## x2 -0.013 0.000
## x3 -0.024 0.114 0.000
## x4 0.005 0.012 0.027 0.000
## x5 -0.027 -0.056 -0.014 -0.016 0.000
## x6 0.005 -0.006 0.068 0.033 0.004 0.000
## x7 -0.155 -0.100 -0.157 0.013 0.057 -0.004 0.000
## x8 -0.001 -0.030 -0.038 -0.130 -0.036 -0.096 0.060 0.000
## x9 0.214 0.073 0.129 0.108 0.149 0.080 -0.047 -0.027 0.000
```

# Weak invariance summary

- Model fit is not meaningful (or statistically) worse than configural model.
- Model fit is still not good.
- Conclude(?) weak invariance.

# Strong (Scalar) invariance

```
strong.fit <- cfa(config.mod, HolzingerSwineford1939,
                 group = "school",
                 group.equal = c("loadings", "intercepts"))
fit.stat <- rbind(fit.stat,
                 fitmeasures(strong.fit, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr")))
rownames(fit.stat)[3] <- "Strong"
fit.stat
##
                chisa df
                               pvalue
                                           cfi
                                                    rmsea
## Configural 115.8513 48 1.545283e-07 0.9233984 0.09691486 0.06786401
## Weak
            124.0435 54 1.962798e-07 0.9209235 0.09283654 0.07165158
           164.1028 60 1.296141e-11 0.8824718 0.10737110 0.08244706
## Strong
# chi-square test of difference
anova(weak.fit, strong.fit)
## Chi Square Difference Test
##
             Df AIC BIC Chisq Chisq diff Df diff Pr(>Chisq)
## weak.fit 54 7480.6 7680.8 124.04
## strong.fit 60 7508.6 7686.6 164.10 40.059 6 4.435e-07 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

# Strong invariance summary

- ▶ Model fit is worse than weak invariance model.
- ► Conclude no evidence of strong invariance (at least complete)
- Let's examine partial invariance.

## Examining partial invariance

To examine which paths should be freed across groups, we will use the lavTestScore function.

We are looking for statistically significant paths.

```
lavTestScore(strong.fit)$uni
##
## univariate score tests:
##
     lhs op rhs X2 df p.value
## 1 .p2. == .p38. 0.306 1
                             0.580
## 2 .p3. == .p39. 1.636 1 0.201
## 3 .p5. == .p41. 2.744 1 0.098
## 4 .p6. == .p42. 2.627 1 0.105
## 5 .p8. == .p44. 0.027 1 0.871
## 6 .p9. == .p45. 0.004 1 0.952
## 7 .p25. == .p61. 5.847 1
                             0.016
## 8 .p26. == .p62. 6.863 1 0.009
## 9 .p27. == .p63. 19.193 1
                             0.000
## 10 .p28. == .p64. 2.139 1
                             0.144
## 11 .p29. == .p65. 1.563 1
                             0.211
## 12 .p30. == .p66. 0.032 1
                             0.857
## 13 .p31. == .p67. 15.021 1
                             0.000
## 14 .p32. == .p68. 4.710 1 0.030
## 15 .p33. == .p69. 1.498 1
                             0.221
```

# Identifying .p27.

```
params <- parameterEstimates(strong.fit)
subset(params, label %in% c(".p27."))

## 1hs op rhs block group label est se z pvalue ci.lower ci.upper
## 27 x3 1 1 1 .p27. 2.271 0.083 27.387 0 2.109 2.434
## 63 x3 1 2 2 .p27. 2.271 0.083 27.387 0 2.109 2.434
```

# Strong (partial) invariance

## Looking again

```
lavTestScore(strong.fit.p1)$uni
##
## univariate score tests:
##
##
     lhs op rhs X2 df p.value
## 1 .p2. == .p38. 0.734 1 0.392
## 2 .p3. == .p39. 0.485 1
                             0.486
## 3 .p5. == .p41. 2.760 1
                             0.097
## 4 .p6. == .p42. 2.630 1
                             0.105
## 5 .p8. == .p44. 0.026 1
                             0.872
## 6 .p9. == .p45. 0.002 1
                             0.960
## 7 .p25. == .p61. 2.833 1
                             0.092
## 8 .p26. == .p62. 2.833 1
                             0.092
## 9 .p28. == .p64. 2.136 1
                             0.144
## 10 .p29. == .p65. 1.560 1
                             0.212
## 11 .p30. == .p66. 0.032 1
                             0.857
## 12 .p31. == .p67. 15.023 1
                             0.000
## 13 .p32. == .p68. 4.727 1
                             0.030
## 14 .p33. == .p69. 1.492 1
                             0.222
```

# Identifying .p31.

```
params <- parameterEstimates(strong.fit.pl)
subset(params, label %in% c(".p31."))

## lhs op rhs block group label est se z pvalue ci.lower ci.upper
## 31 x7 '1 1 1 .p31. 4.242 0.073 57.966 0 4.099 4.386
## 67 x7 '1 2 2 .p31. 4.242 0.073 57.966 0 4.099 4.386
```

# Strong (partial) invariance again

```
strong.fit.p2 <- cfa(config.mod, HolzingerSwineford1939,
                    group = "school",
                    group.equal = c("loadings", "intercepts"),
                    group.partial = c("x3 ~ 1",
                                     "x7 ~ 1"))
# chi-square test of difference
anova(weak.fit, strong.fit.p2)
## Chi Square Difference Test
##
##
                     AIC BIC Chisq Chisq diff Df diff Pr(>Chisq)
## weak.fit 54 7480.6 7680.8 124.04
## strong.fit.p2 58 7478.0 7663.3 129.42 5.3789 4 0.2506
# fit statistics
fit.stat[3,] <- fitmeasures(strong.fit.p2, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr"))
rownames(fit.stat)[3] <- "Partial strong"
fit.stat
                                  pvalue
                    chisa df
                                              cfi
                                                       rmsea
## Configural 115.8513 48 1.545283e-07 0.9233984 0.09691486 0.06786401
## Weak
               124.0435 54 1.962798e-07 0.9209235 0.09283654 0.07165158
## Partial strong 129,4225 58 2,277881e-07 0,9193667 0,09045555 0,07298884
```

# Strong invariance summary

- ► Evidence for partial strong invariance.
- Non-invariant intercepts associated with the verbal and speed factors.
- Again, fit is still poor.

#### Strict invariance

```
strict.fit <- cfa(config.mod, HolzingerSwineford1939,
                 group = "school",
                 group.equal = c("loadings", "intercepts", "residuals"),
                 group.partial = c("x3 ~ 1",
                                   "x7 ~ 1"))
# chi-square test of difference
anova(strong.fit.p2, strict.fit)
## Chi Square Difference Test
##
##
                Df AIC BIC Chisq Chisq diff Df diff Pr(>Chisq)
## strong.fit.p2 58 7478.0 7663.3 129.42
## strict.fit 67 7477.8 7629.8 147.26
                                        17.838
                                                             0.0371 *
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
fit.stat <- rbind(fit.stat,
                 fitmeasures(strict.fit, c("chisq", "df", "pvalue", "cfi", "rmsea", "srmr")))
rownames(fit.stat)[4] <- "Strict"
fit.stat
##
                    chisa df
                                   pvalue
                                               cfi
## Configural 115.8513 48 1.545283e-07 0.9233984 0.09691486 0.06786401
## Weak
                124.0435 54 1.962798e-07 0.9209235 0.09283654 0.07165158
## Partial strong 129,4225 58 2,277881e-07 0,9193667 0,09045555 0,07298884
## Strict
                 147 2605 67 5 882821e=08 0 9093890 0 08921649 0 07899220
```

#### What to conclude

1. Simulation studies (Cheung & Rensvol, 2002) have suggested  $\Delta$ CFI  $\leq$  .01 indicate stricter invariance should not be rejected.

```
# difference in CFI between strong and strict invariance
fit.stat[3, 4] - fit.stat[4, 4]
## [1] 0.009977741
```

2. n < 300,  $\Delta \text{CFI} \leq .005$  and  $\Delta \text{RMSEA} \leq .010$  support invariance (Chen, 2007).

```
# difference in RMSEA between strong and strict invariance
fit.stat[4, 5] - fit.stat[3, 5]
## [1] -0.001239055
```

3. Evidence suggest that strict invariance is met, **but again fit is not good!** 

# Strict fit output (select), reference group

```
summary(strict.fit)
## Group 1 [Pasteur]:
## Intercepts:
##
                      Estimate Std.Err z-value P(>|z|)
##
      .x3
                         2,487
                                  0.090
                                          27.772
                                                     0.000
##
      .x7
                         4.432
                                  0.082
                                          53.865
                                                    0.000
##
      visual
                         0.000
##
       textual
                         0.000
##
       speed
                         0.000
##
## Variances:
##
                      Estimate Std.Err z-value P(>|z|)
##
       visual
                         0.776
                                  0.164
                                           4.737
                                                    0.000
##
       textual
                         0.893
                                  0.131
                                           6.826
                                                     0.000
                         0.318
                                  0.080
                                           3.990
                                                    0.000
##
       speed
##
##
## Group 2 [Grant-White]:
## Intercepts:
                      Estimate Std.Err z-value P(>|z|)
##
                         1.951
                                         17.044
                                                    0.000
##
      .x3
                                  0.114
      . x7
                         3.992
                                         40.135
##
                                  0.099
                                                    0.000
##
      visual
                         0.054
                                  0.128
                                         0.423
                                                    0.672
      textual
                         0.575
                                          4.888
                                                    0.000
##
                                  0.118
##
       speed
                        -0.071
                                  0.089
                                          -0.805
                                                    0.421
##
## Variances:
##
                      Estimate Std.Err z-value P(>|z|)
                                         4.436
##
       visual
                         0.664
                                  0.150
                                                    0.000
       textual
                         0.876
                                  0.132
                                           6.620
                                                    0.000
##
       speed
                                           4.095
##
                         0.446
                                  0.109
                                                    0.000
```

## Latent response variables - dichotomous item

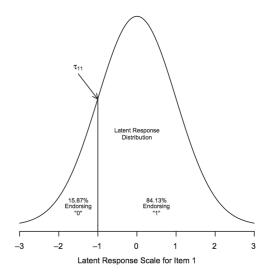


Figure 1. Latent response distribution for a single dichotomous item representing the latent distribution of interest.  $\tau_{11}$  marks the latent cut-point between observed responses.

## Latent response variables - dichotomous item

Let  $X^*$  be the latent response variable (LRV).

If we let  $X^* \sim \mathit{N}(0,1)$  then the threshold  $( au_1)$  correspond to z-scores and

$$X = \begin{cases} 0 & \text{if } X^* \le \tau_{11} \\ 1 & \text{if } X^* > \tau_{11} \end{cases}$$

So, if a respondents score on the LRV is  $\leq \tau_1$  they will not endorse the item.

LRVs have nonlinear relationships with the indicators BUT have linear relationships with the factors.

## Fit an ordinal variable in lavaan

#### **Parameterizations**

#### Delta scaling

- ▶ Total variance of LRV fixed to 1.
- For the standardized solution, pattern coefficients represent for a 1 SD increase in the factor, expect an XX SD change for the latent response variable.
- For the standardized solution, threshold correspond to normal deviates corresponding to cumulative probabilities

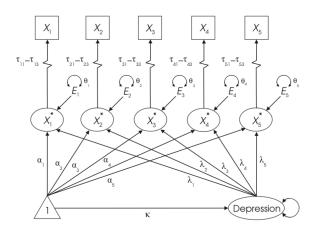
#### Theta scaling

- Residual variance of each LRV fixed to 1 (like probit regression scaling).
- For the unstandardized solution, pattern coefficients represent for a 1 unit increase in the factor, expect an XX probit (normal deviates) change for the latent response variable,
- For the unstandardized solution, threshold correspond to normal deviates for the next lowest response category where the latent response variable is not standardized.
- Standardized solution identical between the two parameterizations

#### Invariance with ordinal indicators

- ▶ For a given indicator, the probability of endorsing/selecting an option (e.g., SA, A, N, D, SD) across the groups is the same given the same underlying score on the factor.
- Observed ordinal responses are only indirectly, through continuous LRVs, related to the common factor.
- ► The observed responses are related to the continuous LRVs through the set of thresholds.

# Single-factor (Depression) CFA ordinal indicators (Kline)



# Identification - Configural model

Millsap & Yun-Tein (2004) "Assessing Factorial Invariance in Ordered-Categorical Measures" is the definitive guide to dealing with invariance with ordinal data.

We won't cover binary data, See Millsap & Yun-Tein (2004) for the rules.

Need at **least 3 categories** and each LRV is a simple indicator with a single pattern coefficient (i.e., **simple structure**).

Use theta parameterization (fixing residual variance of each LRV 1 in the reference group).

- 1. **In just the reference group**, fix the mean of the factors to zero and standardize (1) the residual variance of every LRV.
- 2. **In every group**, fix the direct effect of the constant on every LRV to 0 and set the same LRV as a maker variable and fix it's unstandardized pattern coefficient to 1.
- 3. **For every LRV**, constrain one threshold parameter to equality across the groups and **for the marker variable** constrain a second threshold parameter to equality.

Every thing else is free

## Invariance steps

- ► Fit the configural model (previous slide).
- ► Constrain the unstandardized pattern coefficients for each latent response variable (weak invariance). Compare to configural.
- Constrain the remaining free thresholds (strong invariance). Compare to weak invariance.
  - Equality of pattern coefficients and thresholds is required to claim ordinal indicators measure the same common factors but with differing degrees of precision.
- Constrain the error variances/covariances (weak invariance).
   Compare to strong invariance.
  - If strict invariance holds the indicators measure the same common factors in identical ways across the groups.
- ► As with continuous indicators, factor means/variances do not need to be the same across the groups to have invariance.

## Example

- Example from Klein
- ightharpoonup N = 2,252 (2,004 white men, 248 African American men)
- Responded to 5 Likert-type items corresponding to symptoms of depression from the CES-D scale.
- ▶ The items each have 4 response categories.

# Reading in data

```
radloff <- read.csv("https://www.guilford.com/add/kline/radloff-lavaan.txt", sep = "\t", header = FALSE,
                  col.names = c("x1", "x2", "x3", "x4", "x5", "g"))
radloff[, 1:5] <- lapply(radloff[, 1:5], function(x) as.ordered(x))
radloff$g <- factor(radloff$g, levels = c(1, 2), labels = c("Wh", "AA"))
str(radloff)
## 'data.frame': 2252 obs. of 6 variables:
## $ x1: Ord.factor w/ 4 levels "0"<"1"<"2"<"3": 1 1 2 1 2 1 1 1 1 1 ...
## $ x2: Ord.factor w/ 4 levels "0"<"1"<"2"<"3": 1 1 2 1 1 1 1 1 4 1 ...
## $ x3: Ord.factor w/ 4 levels "0"<"1"<"2"<"3": 1 1 1 1 2 2 1 1 3 1 ...
## $ x4: Ord.factor w/ 4 levels "0"<"1"<"2"<"3": 1 1 1 1 1 1 1 3 4 2 ...
## $ x5: Ord.factor w/ 4 levels "0"<"1"<"2"<"3": 1 1 2 1 2 1 1 2 2 1 ...
## $ g : Factor w/ 2 levels "Wh", "AA": 1 1 1 1 1 1 1 1 1 1 ...
summary(radloff)
## x1
      x2
               x3 x4 x5
## 0:1749 0:1899 0:1561 0:1388 0:1600
                                            Wh: 2004
## 1: 330 1: 213 1: 383 1: 510 1: 414
                                             AA: 248
## 2: 104
               66 2: 134
          2:
                           2: 199 2: 139
## 3: 69 3: 74 3: 174 3: 155 3: 99
```

# Obtaining the polychoric correlations for each group

```
mod <- "
dep = x1 + x2 + x3 + x4 + x5
fit <- cfa(mod, data = radloff, group = "g", parameterization = "theta")
inspect(fit, what = "sampstat")$Wh$cov
## x1 x2 x3 x4 x5
## x1 1.000
## x2 0.437 1.000
## x3 0.471 0.480 1.000
## x4 0.401 0.418 0.454 1.000
## x5 0.423 0.489 0.627 0.465 1.000
inspect(fit, what = "sampstat")$AA$cov
     x1 x2 x3 x4 x5
## x1 1.000
## x2 0.508 1.000
## x3 0.351 0.373 1.000
## x4 0.305 0.336 0.398 1.000
## x5 0.464 0.371 0.531 0.483 1.000
```

# Configural Model

```
mod <- "
# x1 is marker variable
# define latent variable
dep = c(1, 1)*x1 + x2 + x3 + x4 + x5
# fix thresholds
x1 \mid c(t11, t11)*t1 + c(t12, t12)*t2 + t3
x2 \mid c(t21, t21)*t1 + t2 + t3
x3 \mid c(t31, t31)*t1 + t2 + t3
x4 \mid c(t41, t41)*t1 + t2 + t3
x5 | c(t51, t51)*t1 + t2 + t3
# fix factor mean to zero in reference group
# freely estimate it (NA) in the second group
dep ~ c(0, NA)*1
# freely estimate variance
dep ~~ NA*dep
# fix residual variance to 1 for reference group
x1 ~~ c(1, NA)*x1
x2 ~~ c(1, NA)*x2
x3 ~~ c(1, NA)*x3
x4 ~~ c(1, NA)*x4
x5 ~~ c(1, NA)*x5
fit <- cfa(mod, data = radloff, group = "g", parameterization = "theta", estimator = "wlsmv")
fitmeasures(fit, c("chisq.scaled", "df.scaled", "pvalue.scaled", "cfi.scaled", "rmsea.scaled", "srmr.scaled"))
## chisq.scaled
                     df.scaled pvalue.scaled
                                                 cfi.scaled rmsea.scaled
          25 162
                        10 000
                                       0.005
                                                      0 994
                                                                    0.037
```

#### Correlation residuals

Kline adds the error covariance between x1 and x2 for just AA group. I would say it's debatable if it should be added and should be theoretical driven.

Overall, I would conclude this is a reasonably good model as is.

### Weak Model

```
weak.mod <- "
dep = c(1, 1)*x1 + c(lam2, lam2)*x2 + c(lam3, lam3)*x3 + c(lam4, lam4)*x4 + c(lam5, lam5)*x5
dep ~ c(0, NA)*1
dep ~~ NA*dep
x1 \mid c(t11, t11)*t1 + c(t12, t12)*t2 + t3
x2 \mid c(t21, t21)*t1 + t2 + t3
x3 \mid c(t31, t31)*t1 + t2 + t3
x4 \mid c(t41, t41)*t1 + t2 + t3
x5 \mid c(t51, t51)*t1 + t2 + t3
x1 ~~ c(1, NA)*x1
x2 ~~ c(1, NA)*x2
x3 ~~ c(1, NA)*x3
x4 ~~ c(1, NA)*x4
x5 ~~ c(1, NA)*x5
weak.fit <- cfa(weak.mod, data = radloff, group = "g", parameterization = "theta", estimator = "WLSMV")
fit.stats <- rbind(
 fitmeasures(fit, c("chisq.scaled", "df.scaled", "pvalue.scaled", "cfi.scaled", "rmsea.scaled", "srmr.scaled")),
 fitmeasures(weak.fit, c("chisq.scaled", "df.scaled", "pvalue.scaled", "cfi.scaled", "rmsea.scaled", "srmr.scaled")))
row.names(fit.stats) <- c("configural", "weak")
fit.stats
##
              chisq.scaled df.scaled pvalue.scaled cfi.scaled rmsea.scaled
                  25.16183
## configural
                                  10 0.005047058 0.9943511 0.03671128
                  34.09612
## weak
                                 14 0.001996754 0.9925128 0.03572036
anova(fit, weak.fit)
## Scaled Chi Square Difference Test (method = "satorra,2000")
##
##
            Df AIC BIC Chisa Chisa diff Df diff Pr(>Chisa)
## fit
                       14.222
## weak.fit 14
                       21.271
                                  5.8314
                                                     0.2121
```

## Strong Model

```
strong.mod <- "
dep = c(1, 1)*x1 + c(lam2, lam2)*x2 + c(lam3, lam3)*x3 + c(lam4, lam4)*x4 + c(lam5, lam5)*x5
dep ~ c(0, NA)*1
dep ~~ NA*dep
x1 \mid c(t11, t11)*t1 + c(t12, t12)*t2 + c(t13, t13)*t3
x2 \mid c(t21, t21)*t1 + c(t22, t22)*t2 + c(t23, t23)*t3
x3 \mid c(t31, t31)*t1 + c(t32, t32)*t2 + c(t33, t33)*t3
x4 \mid c(t41, t41)*t1 + c(t42, t42)*t2 + c(t43, t43)*t3
x5 \mid c(t51, t51)*t1 + c(t52, t52)*t2 + c(t53, t53)*t3
x1 ~~ c(1, NA)*x1
x2 ~~ c(1, NA)*x2
x3 ~~ c(1, NA)*x3
x4 ~~ c(1, NA)*x4
x5 ~~ c(1, NA)*x5
strong.fit <- cfa(strong.mod, data = radloff, group = "g", parameterization = "theta", estimator = "WLSMV")
fit.stats <- rbind(fit.stats.
 fitmeasures(strong.fit, c("chisq.scaled", "df.scaled", "pvalue.scaled", "cfi.scaled", "rmsea.scaled", "srmr.scaled")))
row.names(fit.stats)[3] <- c("strong")
fit.stats
##
             chisq.scaled df.scaled pvalue.scaled cfi.scaled rmsea.scaled
## configural
                 25.16183
                                 10 0.005047058 0.9943511 0.03671128
## weak
                 34.09612
                                14 0.001996754 0.9925128 0.03572036
                 39.81064
                                 23 0.016137246 0.9937369 0.02548895
## strong
anova(strong.fit, weak.fit)
## Scaled Chi Square Difference Test (method = "satorra.2000")
##
             Df AIC BIC Chisq Chisq diff Df diff Pr(>Chisq)
##
## weak.fit 14
                        21.271
## strong.fit 23
                        26.268
                                   8.6613
                                                      0.4691
```

## Strict Model

```
strict.mod <- "
dep = c(1, 1)*x1 + c(lam2, lam2)*x2 + c(lam3, lam3)*x3 + c(lam4, lam4)*x4 + c(lam5, lam5)*x5
dep ~ c(0, NA)*1
dep ~~ NA*dep
x1 \mid c(t11, t11)*t1 + c(t12, t12)*t2 + c(t13, t13)*t3
x2 \mid c(t21, t21)*t1 + c(t22, t22)*t2 + c(t23, t23)*t3
x3 \mid c(t31, t31)*t1 + c(t32, t32)*t2 + c(t33, t33)*t3
x4 \mid c(t41, t41)*t1 + c(t42, t42)*t2 + c(t43, t43)*t3
x5 \mid c(t51, t51)*t1 + c(t52, t52)*t2 + c(t53, t53)*t3
x1 ~~ c(1, 1)*x1
x2 ~~ c(1, 1)*x2
x3 ~~ c(1, 1)*x3
x4 ~~ c(1, 1)*x4
x5 ~~ c(1, 1)*x5
strict.fit <- cfa(strict.mod, data = radloff, group = "g", parameterization = "theta", estimator = "WLSMV")
fit.stats <- rbind(fit.stats.
 fitmeasures(strict.fit.c("chisq.scaled", "df.scaled", "pvalue.scaled", "cfi.scaled", "rmsea.scaled", "srmr.scaled")))
row.names(fit.stats)[4] <- c("strict")
fit stats
             chisq.scaled df.scaled pvalue.scaled cfi.scaled rmsea.scaled
##
## configural
                 25.16183
                                 10 5.047058e-03 0.9943511 0.03671128
                 34.09612
## weak
                                 14 1.996754e-03 0.9925128 0.03572036
## strong
                 39.81064
                                 23 1.613725e-02 0.9937369 0.02548895
## strict
                 79.40325
                                 28 8.188092e=07 0.9808487 0.04039615
anova(strong.fit, strict.fit)
## Scaled Chi Square Difference Test (method = "satorra,2000")
##
##
             Df AIC BIC Chisa Chisa diff Df diff Pr(>Chisa)
## strong.fit 23
                         26,268
## strict.fit 28
                        61.580
                                 14.029
                                                5
                                                   0.01543 *
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
```

#### What to conclude and do next?

- ▶ Could, and probably should, examine partial strict invariance.
  - ▶ n > 300,  $\Delta$ CFI  $\leq$  .010 and  $\Delta$ RMSEA  $\leq$  .015 support invariance (Chen, 2007).

```
# delta CFI
abs(diff(fit.stats[3:4, 4]))

## strict

## 0.01288819

# delta RMSEA
abs(diff(fit.stats[3:4, 5]))

## strict

## 0.01490721
```

- Once settle on a model, can compare mean differences calculate effects, etc.
- For brevity, we'll look at the strong.fit model.

```
summary(strong.fit, fit = TRUE, standardized = TRUE, rsquare = TRUE)
    Optimization method
                                                   NLMINB
##
    Number of free parameters
                                                       46
    Number of equality constraints
                                                       19
##
##
    Number of observations per group
     Wh
                                                     2004
##
    ΔΔ
                                                      248
##
    Estimator
                                                     DWLS.
                                                               Robust
    Model Fit Test Statistic
                                                   26.269
                                                               39.811
    Degrees of freedom
                                                       23
                                                                   23
    P-value (Chi-square)
                                                    0.288
                                                                0.016
##
    Scaling correction factor
                                                                0.711
    Shift parameter for each group:
##
      Wh
                                                                2.548
      AA
##
                                                                0.315
##
      for simple second-order correction (Mplus variant)
##
## Chi-square for each group:
##
    Wh
                                                    9.976
                                                               16.580
##
##
    AA
                                                   16.292
                                                               23.231
##
## Model test baseline model:
##
    Minimum Function Test Statistic
                                                 3408.088
                                                             2704.055
    Degrees of freedom
                                                       20
                                                                   20
    P-value
                                                    0.000
                                                                0.000
##
## User model versus baseline model:
##
##
    Comparative Fit Index (CFI)
                                                    0.999
                                                                0.994
    Tucker-Lewis Index (TLI)
                                                    0.999
                                                                0.995
##
    RMSEA
                                                    0.011
                                                                0.025
    SRMR
                                                    0.026
                                                                0.026
```

```
summary(strong.fit, fit = TRUE, standardized = TRUE, rsquare = TRUE)
## Group 1 [Wh]:
##
## Latent Variables:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv Std.all
##
     dep =~
##
       x1
                          1,000
                                                                 0.764
                                                                          0.607
##
       x2
                (lam2)
                                    0.108
                                            10.384
                                                       0.000
                                                                 0.859
                                                                          0.651
##
       хЗ
                (lam3)
                          1.694
                                    0.158
                                            10.720
                                                       0.000
                                                                 1,295
                                                                          0.791
##
       x4
                (lam4)
                          0.996
                                    0.086
                                            11.646
                                                       0.000
                                                                 0.761
                                                                          0.606
##
       x5
                (lam5)
                          1.557
                                    0.142
                                            10.993
                                                       0.000
                                                                1.190
                                                                          0.766
##
   Intercepts:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv Std.all
##
       dep
                          0.000
                                                                 0.000
                                                                          0.000
                          0.000
                                                                 0.000
                                                                          0.000
      .x1
##
      .x2
                          0.000
                                                                 0.000
                                                                          0.000
##
      .x3
                          0.000
                                                                 0.000
                                                                          0.000
##
      .x4
                          0.000
                                                                 0.000
                                                                          0.000
##
      .x5
                          0.000
                                                                 0.000
                                                                          0.000
##
## Thresholds:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv
                                                                       Std.all
       x1|t1
                          0.962
                                                                0.962
                                                                          0.765
##
                                    0.046
                                            21.017
##
       x1|t2
                          1.799
                                    0.064
                                            28.043
                                                       0.000
                                                                1.799
                                                                          1.429
       x1|t3
                                    0.084
                                            28.184
                                                       0.000
                                                                          1.873
##
                                                                2.358
                          1.355
                                            22.131
                                                                1.355
##
       x2|t1
                                    0.061
                                                       0.000
       x2|t2
                          2.056
                                            25.733
                                                                2.056
                                                                          1.560
##
                                    0.080
                                                       0.000
##
       x2|t3
                          2.470
                                    0.094
                                            26.225
                                                       0.000
                                                                2.470
                                                                          1.874
##
       x3|t1
                          0.870
                                    0.062
                                            14.000
                                                       0.000
                                                                0.870
                                                                          0.532
                 (t32)
##
       x3|t2
                          1.878
                                    0.093
                                            20.248
                                                       0.000
                                                                1.878
                                                                          1.148
                                            21.764
                                                                2.453
##
       x3|t3
                          2.453
                                    0.113
                                                       0.000
                                                                          1.499
       x4|t1
                 (t41)
                          0.378
                                                       0.000
                                                                0.378
                                                                          0.301
##
                                    0.036
                                            10.408
                          1.270
                                            27.141
                                                                1.270
                                                                          1.011
##
       x4|t2
                 (t42)
                                    0.047
                                                       0.000
##
       x4|t3
                 (t43)
                          1.872
                                    0.060
                                            31.221
                                                       0.000
                                                                1.872
                                                                          1.490
                                            14.933
                                                                          0.561
##
       x5|t1
                                    0.058
                                                       0.000
                                                                0.872
                 (t52)
                          1.952
                                                                          1.256
##
                                    0.089
                                            21.886
                                                       0.000
                                                                1.952
                 (t53)
                                            23.131
                                                                          1.712
##
                          2.661
                                                       0.000
                                                                2.661
```

```
summary(strong.fit, fit = TRUE, standardized = TRUE, rsquare = TRUE)
## Variances:
##
                     Estimate Std.Err z-value P(>|z|)
                                                           Std.lv Std.all
                                                            1,000
##
      dep
                         0.584
                                 0.082
                                          7,122
                                                   0.000
                                                                     1.000
##
     .x1
                        1,000
                                                            1.000
                                                                     0.631
                                                                     0.576
##
     .x2
                        1,000
                                                            1.000
                                                                     0.374
     .x3
                        1,000
                                                             1.000
##
     .x4
                        1,000
                                                             1,000
                                                                     0.633
                        1.000
                                                            1.000
                                                                     0.414
##
     .x5
##
## Scales y*:
                     Estimate Std.Err z-value P(>|z|)
                                                           Std.lv Std.all
##
      x1
                        0.794
                                                            0.794
                                                                     1.000
                                                            0.759
##
      x2
                        0.759
                                                                     1,000
                                                            0.611
##
      хЗ
                        0.611
                                                                     1.000
      x4
                        0.796
                                                            0.796
                                                                     1.000
##
       x5
                        0.643
                                                            0.643
                                                                     1,000
##
## R-Square:
                     Estimate
##
##
                        0.369
      x1
##
      x2
                        0.424
##
      хЗ
                        0.626
##
      x4
                        0.367
##
      x5
                        0.586
```

```
summary(strong.fit, fit = TRUE, standardized = TRUE, rsquare = TRUE)
## Group 2 [AA]:
##
## Intercepts:
                     Estimate Std.Err z-value P(>|z|)
##
                                                            Std.lv Std.all
##
       dep
                         0.059
                                  0.091
                                           0.651
                                                    0.515
                                                             0.075
                                                                      0.075
##
## Variances:
                     Estimate Std.Err z-value P(>|z|)
                                                            Std.lv Std.all
##
##
                         0.622
                                  0.142
                                          4.385
                                                    0.000
                                                            1,000
                                                                      1.000
      dep
##
      .x1
                         0.907
                                  0.188
                                          4.819
                                                    0.000
                                                             0.907
                                                                      0.593
##
      .x2
                         1.408
                                  0.302
                                          4.655
                                                    0.000
                                                            1.408
                                                                      0.642
     .x3
                         3.719
                                  0.947
                                          3.926
                                                    0.000
                                                            3.719
                                                                      0.676
##
      .x4
                         0.960
                                  0.199
                                          4.828
                                                    0.000
                                                             0.960
                                                                      0.609
                         0.876
                                  0.243
                                          3.602
                                                    0.000
                                                            0.876
                                                                      0.368
##
     .x5
##
## Scales y*:
##
                     Estimate Std.Err z-value P(>|z|)
                                                            Std.lv Std.all
                         0.809
                                                             0.809
                                                                      1.000
##
      x1
      x2
                         0.675
                                                            0.675
                                                                      1.000
##
##
      x3
                         0.426
                                                            0.426
                                                                      1.000
                                                             0.796
                                                                      1.000
##
      x4
                         0.796
      x5
                         0.648
                                                             0.648
                                                                      1.000
##
##
## R-Square:
##
                     Estimate
                         0.407
##
      x1
      x2
                         0.358
##
##
      хЗ
                         0.324
                         0.391
##
      x4
##
      x5
                         0.632
```