

## Test Lead

### Job description

#### Brief Scope

Understand requirement, prepare and execute tests and adhere to all test controls

Good experience in Manual testing, Integration Testing, System Testing,

Good hands on experience in core JAVA and other languages Python. API Testing, Automation Testing BDD, Selenium

The senior automated test facilitator will work across several application team(s) to coach team members, embed processes and facilitate change.

They will ensure that teams can validate the quality of the product delivered to the stakeholders as per group standards.

Any experience in development and Cloud, DEVOPS & CI/CD Jenkins configuration preferred.

#### The Role Responsibilities

##### Enablement

Ability to mentor and coach application team members in test automation and software delivery practices

Ability to work in several different domains with a diverse set of technologies and team make up

Bring fresh ideas and ways of working and be strong willed enough to effect change while also being open to change

##### Test Delivery

Identify and analyse issues in requirements, design specifications, application architecture as well as product documentation.

Develop test specifications based on various requirement documents within schedule constraints.

Develop test bed and/or test data and verify test environments (based on project requirements).

Develop regression packs to ensure that requirements from previous scope are still functioning as before.

Perform functional and technical test execution activities (automated testing, where applicable) as per project engagement.

Perform non-functional test execution activities (performance testing, where applicable) as per project engagement.

Identify and is familiar with negative testing, to be included in the developed test specifications.

Constant communication and follow up with various stakeholders during test planning and execution phases.

Report and update test status promptly and accurately.

Enable project meetings to provide feedback and statistics of the project in relation to the test quality.

Conduct reviews and inspections of project deliverables (for small size projects).

Able to contribute to multiple projects, whilst still ensuring process compliance and deliverables are adhere to.

Able to work independently as well as a team in providing out-of-the box solution if required.

To collaborate/troubleshoot with the development and delivery team for technical issues that requires result analysis and feedback.

##### Process and Compliance

Good understanding and able to apply test processes laid down within the test team, and/or standards as defined by project and SCB.

Ability to work in a highly compliant landscape and work within the boundaries of globally defined software quality

management practices and policies

Understand that traceability and reporting are extremely important in highly compliant environments and be prepared to engrain these practices in team's ways of working.

## Our Ideal Candidate

Bachelor Degree - Computer Science / Information Technology / Banking

High testing and analytical skill

Minimum 5 years of testing experience

Ability to coach, and guide junior test engineers

Full understanding of the SDCL, especially Agile methodologies

Familiar with test management process

Understand BDD and functional test automation

Familiar with non-functional requirements of software development and have a grasp of 12 factor app methodology

Have demonstrable programming knowledge in one OOP language, preferably Java

Familiar with Performance Testing (e.g. volume testing) is a plus

ISTQB or Agile Test Certified

Banking domain knowledge is a plus

Some understanding of Big Data and warehousing technologies such as Hadoop, Kafka, Teradata would be nice to have

Previous coaching or consultancy experience

Understanding of continuous integration and deployment processes, or have the desire to learn

Role Testing Engineer,

Industry Type Education / Teaching / Training,

Functional Area IT Software - QA & Testing,

Employment Type Full Time, Permanent

Role Category Programming & Design

Education

UG : Any Graduate in Any Specialization

PG : Post Graduation Not Required

Key Skills

System testing Core Java Manual testing Performance testing Agile Selenium software quality Teradata Information technology Python