

# NEW TO CYBER FIELD MANUAL

The Ultimate Guide to Getting Into Cybersecurity  
[sansurl.com/newtocyber](https://sansurl.com/newtocyber)

**One of the most asked questions we get is**

# **“How Do I Get Started in Cybersecurity?”**

Unfortunately, there isn't a simple answer that works for everyone. This guide was created to help YOU figure out the best path to get into cybersecurity. Use it to help develop your skills and find a network of people to support you getting into the industry.

## **What to expect from this guide**

This guide contains seven sections, each focusing on different ways to develop skills. If you focus efforts on each one of these, you will gain exposure to the industry and be able to define your specific pathway.

- 1.** Take advantage of free content
- 2.** Build your skills
- 3.** Surround yourself with industry experts and mentors
- 4.** Attend free and low-cost events
- 5.** Engage with the community
- 6.** Design your path
- 7.** Look for scholarship and community programs
- 8.** Get training and certification

## **Twenty coolest careers in cybersecurity**

## **Frequently asked questions**

## **Why cybersecurity?**

Now, more than ever, cybersecurity and InfoSec careers are in high demand. The industry is broad and needs a variety of skills. In addition, cybercrime never stops and technology changes rapidly, so this industry is never boring. Practically every industry out there needs cybersecurity professionals. Not only will you have plenty of work, you'll also enjoy a sense of accomplishment, knowing you are part of a greater good.

# 1. Take advantage of free content

Take the time to watch webcasts and YouTube videos, read blogs, and start Googling when something piques your interest. Here are some we recommend you start with:



## Webcasts

- [The Foundation of Accelerating your Cybersecurity Career](#) – James Lyne
- [The 14 Absolute Truths of Security](#) – Keith Palmgren
- [Your 5-year path](#) – John Strand, Black Hills InfoSec
- [CAREERS IN CYBERSECURITY](#) – Advice from Defcon 24
- [Transition to Cyber Security from a Non-Cyber Role](#)



## Blogs and Newsletters

- [sans.org/blog](#) – In particular, [Top 5 Steps to Start in Cybersecurity](#)
- [Reading Room](#) – The SANS Reading Room features over 3,010 original computer security white papers
- [This Week in 4n6](#) – A weekly blog on all things Digital Forensics and Incident Response (DFIR)
- [Newsbites](#) – SANS NewsBites is a semiweekly high-level summary of the most important news articles on computer security during the last week
- [Brian Krebs](#) – His website will expose you to a whole new world
- [Not in Cyber Security? No Problem! Creative Ways to Gain Experience with No Experience](#)
- [HECFBlog](#) – David Cowen dives deep into Digital Forensics



## YouTube Channels

- [SANS Institute](#)
- [Cyber Defense](#)
- [Cloud Security](#)
- [Digital Forensics & Incident Response](#)
- [Industrial Control Systems](#)
- [Offensive Operations](#)
- [IT Career Questions](#)
- [SANS Security Awareness](#)



## Podcasts

- [Blueprint](#) – Building the best in cyber defense
- [Trust Me. I'm Certified](#) – A podcast exploring how to conquer imposter syndrome, brought to you by GIAC Certifications
- [Cloud Ace](#) – Delivering actionable insight on a full gamut of enterprise cloud topics
- [Daily Stormcast from Internet Storm Center](#) – Stormcasts are daily 5–10-minute information security threat updates
- [Security Weekly](#) – Connecting the security industry with the security community

Also check out [sans.org/free](#).  
SANS instructors produce thousands of free content-rich resources for the information security community every year.



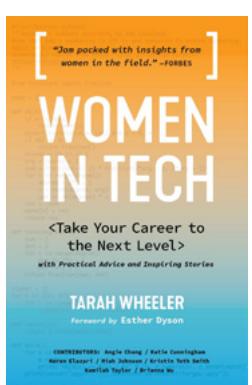
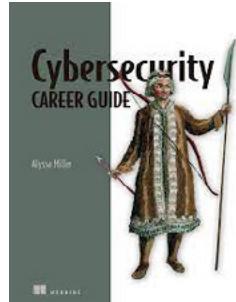
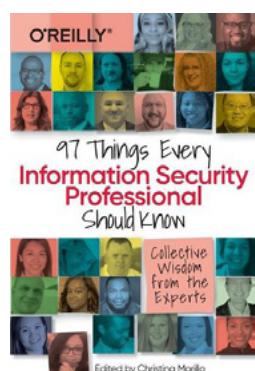
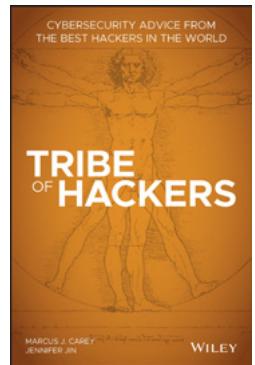
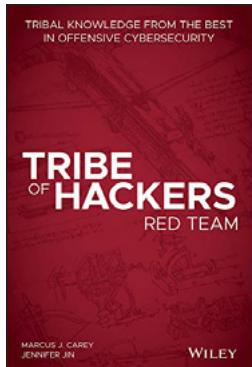
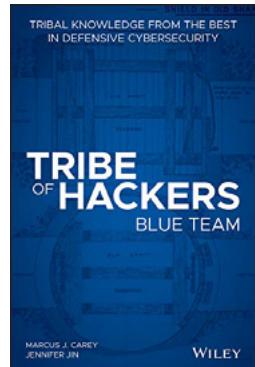
## New2Cyber Summit playlists

- [2022](#)
- [2021](#)



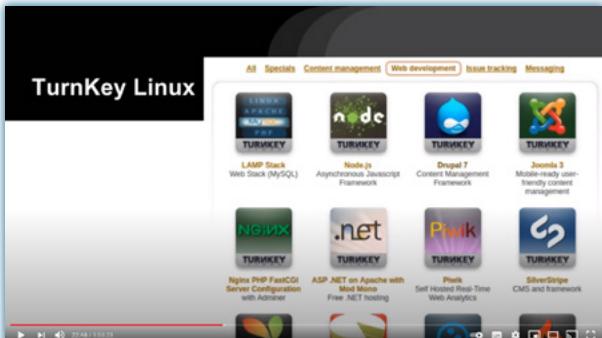
## Books

- [Tribe of Hackers books](#)
- [97 Things Every Information Security Professional Should Know: Collective Wisdom from the Experts](#)  
- by Christina Morillo
- [Women in Tech: Take Your Career to the Next Level with Practical Advice and Inspiring Stories](#) - by Tarah Wheeler
- [Hack the Cybersecurity Interview: A complete interview preparation guide for jumpstarting your cybersecurity career](#) - by Ken Underhill, Christophe Foulon, and Tia Hopkins
- [Cybersecurity Career Guide](#) - by Alyssa Miller



## 2. Build your skills

It's important to learn the core concepts and seek out hands-on opportunities to apply them. Familiarize yourself with Windows, Linux, Coding Languages, and Networking. How?



### Build a Home Lab

Jeff McJunkin walks you through it [in this webcast](#).



**Holiday Hack Challenge** – You can go through the past five years of challenges, just be careful of spoilers online.

### Learn Coding, Linux and

**Networking Basics** – So many free resources, just start searching.



**Download Free Tools** – Play around with open-source tools like SIFT Workstation. The SANS faculty has created over 150 free tools. Find them [here](#).

**Aman Hardikar's Mind Map** – Check this out to practice InfoSec skills online.

**Participate in Cyber Ranges** – [NetWars](#) runs free events throughout the year, [HacktheBox](#) is a large playground and [Security Innovations](#) has built a practice hacking range (3 days access free).

**CYBER RANGES**

### 3. Surround Yourself With Industry Experts And Mentors

Following industry experts and mentors can open a world of tools, topics, and events that you would not otherwise be aware of.



SANS Instructors are very active on Twitter and worth following.

Here's [a full list of SANS Instructors' Twitter handles](#).

In addition to the full list, here are some of our most active:



**James Lyne**

@jameslyne



**Johannes Ullrich**

@johullrich



**Heather Mahalik**

@HeatherMahalik



**John Hubbard**

@SecHubb



**Stephen Sims**

@Steph3nSims



**Frank Kim**

@fykim



**Lance Spitzner**

@lspitzner



**Lenny Zeltser**

@lennyzeltser

And don't forget

**SANS Institute's Twitter accounts:**

[twitter.com/SANSInstitute/lists](https://twitter.com/SANSInstitute/lists)

[SANS](#)

[SANSCloudSec](#)

[SANSDefense](#)

[@SANS\\_EDU](#)

[@new\\_2\\_cyber](#)

[SANSforensics](#)

[SANSICS](#)

[SANSLeadership](#)

[SANSOffensiveOps](#)

#### Mentorships

There are a ton of mentorship opportunities available (found with a quick search). Here are a few of our favorites:

- [Cybersecurity Mentoring Hub](#)
- [WiCyS \(Women in Cybersecurity\) Mentorship](#)
- [ICMCP \(International Consortium of Minority Cybersecurity Professionals\)](#)
- [Will You Mentor Me?: How to Ask for Help](#)

## 4. Attend free and low-cost events

There are so many great IT Security conferences, and many of them post their content online afterward.

**SANS Summits** – All Live Online Summits are free

SANS Summits connect you with cybersecurity practitioners and experts who deliver applicable content based on real-world experience. Through in-depth presentations, panel discussions, interactive workshops, and sharing forums, you'll collaborate with fellow cybersecurity practitioners, learn about tools and generate solutions that will help you protect your organization from ever-evolving threats.



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*"I've managed to learn something I didn't know from nearly every session, and I've been made aware of additional tools or methodologies that will help."* – Dallas Moore, PepsiCo

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**BSides** – Countless dates and locations

BSides is a community-driven framework for building events for and by information security community members. The goal is to expand the spectrum of conversation beyond the traditional confines of space and time. BSides creates opportunities for individuals to both present and participate in an intimate atmosphere that encourages collaboration. These are intense events with discussions, demos, and interaction among participants. It is where conversations for the 'next big thing' are happening.



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*"BSides is a growing community of real security professionals who want to learn from each other and grow. Unlike most cons we see today, BSides cuts through the hype and allows you to have real conversations among your peers in an environment that's comfortable and welcoming."*

– Michelle Schafer

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**RSA Conference** – RSA Conference is the best place to strengthen your resilience. From the first day to the last, you'll gain actionable insights from hundreds of traditional and immersive sessions, collaborate and share different perspectives with peers that will spark new approaches, and see the latest technology.



## 5. Engage with the community

Get involved with groups, meetups, lists, forums, and LinkedIn communities:

### SANS DFIR LinkedIn Community

Keep up with the latest of Digital Forensics & Incident Response topics, look for jobs and training, and more.

### SANS Industrial Control Systems Community Forum

Participate in the SANS Industrial Control Systems (ICS) Community Forum, where ICS professionals discuss current security events, share tips, ask questions, and connect with others passionate about securing the critical infrastructure.

### AFCEA Chapters

AFCEA provides a forum for military, government, and industry communities to collaborate so that technology and strategy align with the needs of those who serve.

### ISACA Local Chapters

ISACA offers access to resources and a community of experts committed to lifetime learning and career progression to help you stay up to date.

### ISSA Chapter Directory

ISSA is the community of choice for international cybersecurity professionals dedicated to advancing individual growth, managing technology risk, and protecting critical information and infrastructure.

### OWASP Chapters Program

The OWASP Foundation works to improve the security of software through its

community-led, open-source software projects, hundreds of chapters worldwide, tens of thousands of members, and the hosting of local and global conferences.

### SANS OSINT Community

This is a place for people who are OSINTers, looking to become an OSINTer, and who are members of the global OSINT community!

### Advancing Women in CyberSecurity

WiCyS is where the recruitment, retention and advancement of women in cybersecurity happens.

### SANS Security Awareness Community

This super friendly vendor-neutral community features lively discussions on security engagement, behavior, culture and ultimately - managing human risk.



#### **Search Discord Servers**

Here's a list of discord servers tagged with cybersecurity

<https://disboard.org/servers/tag/cyber-security>

#### **SANS Cyber Defense**

<https://discord.gg/hD2A2Egy>

#### **SANS Cloud Security**

[Sansurl.com/cloud-discord](https://sansurl.com/cloud-discord)

#### **SANS Security Leadership**

<https://sansurl.com/leadership-discord>

#### **SANS Offensive Ops**

<https://discord.gg/cKWsqRtUcK>

## 6. Design your path

There are so many different subfields and areas of interest within the cybersecurity industry, it can be hard to keep it all straight.

This is just a small sample of the many career paths available in cybersecurity.

Security Architecture

Application Security

Offensive Security

Cloud Security

Incident Detection  
& Response

Careers in Governance,  
Risk, and Compliance (GRC)

Interested in DFIR?  
Check out



Interested in ICS/OT  
Security? Check out



## 7. SANS Cyber Academies

<https://www.sans.org/scholarship-academies/>

To help fill the cybersecurity skills gap, the SANS Institute created the CyberTalent Immersion Academy, an intensive, accelerated training program that provides world class training and GIAC certifications to quickly and effectively launch careers in cybersecurity.

More than 600 scholarships have been awarded so far and 90% of our graduates are employed within six months of graduation. Find out if you could be one of the next to participate and launch a new career in cyber!

### Department of Defense STEM

DoD STEM offers opportunities for potential students, educators, and the current workforce.

### **Scholarships.com and Unigo**

A list of cybersecurity college scholarships.

<https://www.scholarships.com/financial-aid/college-scholarships/scholarship-directory/academic-major/cybersecurity>

<https://www.unigo.com/scholarships/by-major/cybersecurity-scholarships>



## 8. Get Training and Certification

If you want to launch a career in cybersecurity, the [SANS Technology Institute](#) (SANS.edu) has the cybersecurity degree or certificate program that can get you hired. No prior technical knowledge is required.

*"I was having a hard time getting a job in information security due to my lack of hands-on experience. SANS gave me extraordinary training and the opportunity to rise to the top of the résumé pile."*

– AJ Langlois, BB&T

### [Undergraduate Certificate in Applied Cybersecurity](#)

SANS.edu's 4-course cybersecurity certificate program is for anyone (age 18 to 60+) with 2 years of college credits who wants to launch a cybersecurity career. More than 50% of job-seeking students receive their first job offer before finishing the program.

### [Bachelor's Degree in Applied Cybersecurity](#)

Transfer your college credits to SANS.edu and earn a world-class cybersecurity degree along with 9 GIAC certifications. The program includes a virtual internship with the Internet Storm Center, offering hands-on experience few programs can match.

## The SANS.edu Advantage



### GIAC Certifications

Earn professional cybersecurity certifications that employers recognize and respect.



### World-class Faculty

Learn the latest skills and techniques from the world's top cybersecurity practitioners.



### Flexible Schedule

Our programs are designed to fit into your busy work and life schedule.



### 100% Online Option

You have the option of completing the program through live or rewritable online courses.



### Expert Career Support

We'll guide your career search and connect you to our global cybersecurity network.

*"SANS.edu made the difference between my being an unemployed college graduate and a well-compensated cyber professional."*

– Cody Williams, Cyber and Strategic Risk Advisory Consultant - Deloitte

Below is a list of SANS foundational courses and certifications that you can take individually or as part of a SANS.edu undergraduate program:

**SANS Foundations** is the best single course available to learn the core knowledge and develop practical skills in computers, technology, and security fundamentals that are needed to kickstart a career in cybersecurity. You could take this course individually to get a taste of the experience of studying with SANS and have it waived into a SANS.edu undergraduate program later.

[GIAC Foundational Cybersecurity Technologies \(GFACT\)](#)

*"I think the biggest value add for SANS Foundations was simply how comprehensive it was. It covered a lot of topics, but each was covered in enough depth for a better handle on the basics without being overwhelming." – U.S. government federal law enforcement professional*

**SEC301: Introduction to Cyber Security** teaches you real-world cybersecurity fundamentals to serve as the foundation for your career skills and knowledge for years to come. This course is part of the SANS.edu bachelor's degree program.

[Course Demo | GIAC Information Security Fundamentals \(GISF\)](#)

*"Coming from a non-cybersecurity background, this course was perfect for setting my cyber foundation." – Marco Godinez, Discover Financial*

*"The best parts of this class are the real-world examples and historical events, which illustrate how these course topics are applicable and why they are important to learn/understand." – Gia M.*

**SEC401: Security Essentials Bootcamp Style** teaches you the essential information security skills and techniques you need to protect and secure your organization's critical information assets and business systems. All SANS.edu undergraduates complete this course.

[Course Demo | GIAC Security Essentials \(GSEC\)](#)

*"SEC401 took what I thought I knew and truly explained everything to me. Now, I also UNDERSTAND the security essentials fundamentals and how/why we apply them. Loved the training, cannot wait to come back for more." – Nicholas Blanton, ManTech International*

*"SEC401 provides an excellent overview of security fundamentals delivered by experienced industry professionals." – Jathan Watso, Department of Finance*

**[SEC388 Introduction to Cloud Computing and Security](#)** teaches the foundational elements of modern cloud computing and security. SEC388 kicks off your journey to becoming a SANS Cloud Ace by taking an introductory yet critical look at cloud security. This course focuses on Azure and AWS and shows you how to interact with each cloud provider by familiarizing you with common terminology, cloud services, security concerns, and solutions to cloud-based security shortcomings.

[Course Demo](#)

*“This is a great course for system administrators and security practitioners who are transitioning, or thinking about transitioning, from a primarily on-premises workload to a public cloud workload.” – Flint Gatrell*

*“I’m taking SEC388 as part of the journey to switching my career from finance to IT.” – Senalda Rodrigues*

**[SEC406: Linux Security for InfoSec Professionals](#)** Whether you are defensive, offensive, performing incident response, or working in mobile or ICS, this course will equip you with the fundamental proficiency, knowledge, and tools needed to stay ahead of the game. Acquire yours by taking our practical, hands-on training.

*“Even though I have been using Linux for 8 years, I have learned a lot things I did not know or understand, and now it makes sense.”*

*– John Riordan, US Military*

*“Overall I had a great time learning from Charlie and I’m excited to use my new skills at my workplace!”*

*– Christopher Hannon*

## Job Search Tips and Tricks

We know it can be tough finding entry-level job roles when searching for jobs. We've compiled a list of common entry-level job titles in cybersecurity to help get you started.

- Information Security Analyst
- Cyber Security Analyst
- Security Analyst
- IT Security Specialist
- Security Specialist
- Cloud Security Analyst
- Cyber Defense Analyst
- Cyber Threat Detection Analyst
- Cyber Risk Analyst
- Information Assurance Analyst
- Network Security Analyst
- Security Operations Center (SOC) Analyst
- Systems Security Analyst
- Junior Security Engineer

Looking for more tips and tricks on landing that first cybersecurity job? Check out these videos:

[Inside the Minds of Hiring Managers panel](#) and [Help Wanted: Cracking the Code of Cybersecurity Job Postings.](#)

# 20 Coolest Careers in Cybersecurity

Here's the list of Top 20 Coolest Careers in cybersecurity. Challenge your skills, take the next step in your career, and become an invaluable asset to employers.

1. Threat Hunter
2. Red Teamer
3. Digital Forensic Analyst
4. Purple Teamer
5. Malware Analyst
6. Chief Information Security Officer (CISO)
7. Blue Teamer – All-Around Defender
8. Security Architect & Engineer
9. Incident Response Team Member
10. Cyber Security Analyst/Engineer
11. OSINT Investigator/Analyst
12. Technical Director
13. Cloud Analyst
14. Intrusion Detection / (SOC) Analyst
15. Security Awareness Officer
16. Vulnerability Researcher & Exploit Developer
17. Application Pen Tester
18. ICS/OT Security Assessment Consultant
19. DevSecOps Engineer
20. Media Exploitation Analyst

# Frequently Asked Questions

We asked numerous SANS Instructors how they would respond to the FAQs and organized the responses below.

## **Q. What are the best ways to get started in Cybersecurity?**

**A.** Start by playing around to figure out what specialty interests you the most. There's a lot to choose from: forensics, defense, penetration testing, cloud, security awareness, policy, auditing, malware reverse engineering, blue team, defense, forensics, and compliance, just to name a few. By reading up, listening to webinars, and asking people in the field about their specialty, you can start to build a foundation and learn the basic IT and critical thinking skills you'll need to pursue whichever specialty you choose.

Make sure you have a basic understanding of the main Internet protocols like TCP, UDP, HTTP, and FTP, and seek out information on certain vulnerabilities and how they work. How do you do this? Try to join communities like OWASP, SANS, and other security communities, or take some free courses on sites like cybrary.it, udemy, or coursera. Play around with some tools on your computer or a virtual machine to get to know certain parts of the systems, and maybe try out a Capture-the-Flag event playing on a team or on your own. In other words, just practice and see what you like in the cybersecurity realm. Above all, love technology and understanding how technology works.

## **Q. How can I get into cybersecurity with no experience?**

**A.** College degrees and certifications can provide a good baseline, but individual exploration can be equally valuable. Look for degree programs or certifications, like those at the [SANS Technology Institute](#), with regularly updated course content, faculty who are working in the field, career services in cybersecurity, and industry-recognized certifications as part of the program. Employers will appreciate seeing applicants who have made Github contributions, written blog posts, or given talks at local meetups. Even if you've just talked about basic information that exists elsewhere on the Internet, it shows a genuine interest in the field. For those who qualify, service in the military can be a fantastic option, even part-time in the National Guard or Reserves. You'll certainly get some experience and training there (often including SANS courses). For those with professional experience outside of cybersecurity, join a cybersecurity company doing what you do best, whether it's marketing, project management, graphic design, customer service, or any other specialty. Then, make a plan with your manager and technical teams about how to transition into cyber. If you have no experience, be able to show a potential

employer that you are serious about cybersecurity, even if it's just things you read and that show your interest in the field. Take part in Capture-the-Flag events, online courses, and practical hands-on labs, many of which are freely available.

**Q. Do you need to learn programming to get into Cybersecurity? If so, what's the best language?**

**A.** You don't need to know how to program to get into the field, but you should at least be familiar with the concepts. Some areas in cybersecurity may need more programming skills and understanding than others. Certain knowledge on scripting languages like Bash or Python is helpful to quickly go through some data and automate small tasks, but it's not a requirement to start with. A good place to start is by getting familiar with a language such as [Python](#), and just move from there. A site that gives interactive tutorials on programming is [codecademy.com](#), and if you have some money to learn secure programming you can try [securecodewarrior.com](#). Another recommended site to learn coding is [checkio.org](#).

Beyond that, it depends on which direction you want to go. For example, if you go into pentesting web applications, it would be good to at least understand ASP.net, PHP, and .NET web development frameworks with C#.

**Q. What are the best websites to learn how to hack?**

**A.** Try online cybersecurity training platforms such as [Hack the Box](#), [The Cyber Mentor](#), or [Try Hack Me](#). Some other recommended sites are [overthewire.org/wargames](#), [hacking-lab.com/index.html](#), [ctf.hacker101.com](#), and [hackthissite.org](#).

And don't forget SANS Institute's own annual Holiday Hack Challenge. You can play challenges from the last two years here: [www.sans.org/mlp/holiday-hack-challenge/](#). It's OK to use winning answers as walkthroughs!

**Q. How do I get an introductory job in cybersecurity?**

**A.** Many people start as a junior analyst in a Cyber Security Operations Center (CSOC) examining alerts and trying to analyze them. You learn a lot doing this and from there you can go in other directions. One SANS instructor started as a security engineer looking at how to implement security applications within a particular environment, which involved a lot of troubleshooting on the network that helped the instructor get a better understanding of network security and protocols. You can also look for internships. Every student in the SANS.edu [bachelor's degree program](#) completes a virtual internship as an Apprentice Handler in the Internet Storm Center. Here's a sampling of helpful sites: seap.asee.org, nreip. asee.org, vsfs.state.gov, and blog.collegevine.com/14-awesome-internships-for-highschool-students. For those in college, make sure to use the career services office and other resources available to you on your campus.

**Q. When getting started, which is better: a degree or certification?**

**A.** There are some fields in cybersecurity for which a degree is certainly an advantage, but then there are others for which certifications are sufficient to demonstrate competency in a specific area. SANS.edu's career-focused [undergraduate certificate program](#) is one option for students who want to enter the field quickly. All the credits earned in SANS's undergraduate program can be transferred into SANS' [bachelor's degree program](#), for students who want the extra credential.

Read about Jesse LaGrew's student success story here: <https://www.sans.edu/success-stories/jesse-lagrew/>

**Q. What should I do if I don't know which path I want to take?**

**A.** What is exciting for you? What gives you the drive and determination to dig in and want to learn more? Figure that out, then figure out a path that also achieves your career goals that align and you'll be well on your way to success. If you're not sure yet, try a little bit of everything. It's not necessarily best for everyone to try to specialize too early. Having a good general background is a big advantage and allows you to actually get a sense of what you enjoy.

**Q. What advice do you like to give to those just starting out?**

**A.** There are a lot of answers to that question, but they can all help you. For starters, read, practice, and don't be afraid to make mistakes. Set up your own lab, log things from those servers, then try to execute attacks you learned on the Internet or from books and see what happens. In other words, just play around a bit and find out what you like and are good at. Networking also matters, in fact it's golden in the cybersecurity field. Join and volunteer at local meetups (ISACA, Security BSides, (ISC)2, Defcon, OWASP, WiCyS). Many post their meetings on meetup.com or their parent websites. Go to conferences and try to meet as many people as possible.

**Final Advice from Lance Spitzner**

"If you've always been curious about getting started in cybersecurity, don't let your education or background determine your career path or limit your options. No matter what your background is, you bring something unique and special to this field, which we desperately need. As long as you have passion, and desire to learn, you're on the right track. Never lose that desire to learn. Once you start to develop your skills and you begin to develop a network of people, trust me, the opportunities will come".

Read full blog on [Getting Started in Cybersecurity with a Non-Technical Background](#)

[sansurl.com/newtocyber](http://sansurl.com/newtocyber)