Michael Stimatze

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**Summary**

Experienced in skills development, knowledge transfer, maintaining organization and supporting implementation of new and changing practices. Develop and implement safety, technical knowledge, maintenance, and best practices training programs in an industrial manufacturing setting. Helped to grow and develop community both online and offline while serving as the regional lead ambassador for a Heathen based organization.

**Skills Development Leadership**

* Developed and implemented a three-part training program to transfer knowledge and develop skills
  + Classroom
  + Hands-on/On-the-job
  + Evaluation by peer and management
* Developed and implemented continuous education training
* Safety committee team member
  + Communication liaison between hourly and management teams
  + Knowledge transfer on changes in safety policy
  + Assist in developing safety culture
* Worked across multiple crafts to share knowledge and develop skills

**Management Experience**

* Direct supervision of up to 25 on-site physical security personnel
* Human Relations Management
  + Develop company policy
  + Recruitment/discipline/dismissal of staff
* Safety Officer
  + Develop safety policy and compliance
  + Education/communication of safety related matters
* Coordinate and monitor regulatory compliance
  + Organized and led monthly communication meetings with Maintenance, Operation and Safety management teams
* Refrigeration Project Management

**Volunteer Experience**

* Regional Lead Ambassador (and state Ambassador)
  + Coordinated the efforts of ambassadors in 8 states to promote community growth and unity (Heathen based organization)
  + Hosted online and in person meet and greet events
* Assisted in creating a Heathen based 501c organization
  + Worked with the council to develop bylaws and articles of confederation
  + Served as High Drighton – responsible for coordinating the council to accomplish the myriad of tasks required to create the organization
* Maintained member registry
* Processed all membership applications

**Education and Certifications**

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| --- | --- | --- |
| Bachelor of Science in Management |  | February 2020 |
| Colorado Technical University |  |  |
|  |  |  |
| Associate of Arts in Criminal Justice |  | November 2010 |
| University of Phoenix |  |  |
|  |  |  |
| Process Safety Management/Risk Management |  | July 2005 |
| Garden City Ammonia Program |  |  |

**Work History**

|  |  |  |
| --- | --- | --- |
| Nestle, USA (NUSA) |  | Jonesboro, Arkansas |
| Production Maintenance Technician  Facility Maintenance Technician |  | June 2018 – February 2020  February 2020-Present |
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| PECO Foods |  | Pocahontas, Arkansas |
| Process Safety Management Coordinator |  | November 2016 – June 2018 |
| Senior Refrigeration Operator |  | March 2016 – November 2018 |
|  |  |  |
| Energy Management |  | Holcomb, Kansas |
| Installer/Service Technician |  | November 2014 – February 2016 |
|  |  |  |
| Moonlight Security, Inc. |  | Garden City, Kansas |
| Operations Manager |  | October 2007 – March 2010 |
|  |  |  |
| Tyson Fresh Meats, Inc. |  | Holcomb, Kansas |
| Boiler and Refrigeration Operator |  | November 2010 – August 2014 |
| Process Safety Management Coordinator |  | November 2004 – June 2009 |
| Boiler and Refrigeration Operator |  | August 2000 – November 2004 |

Volunteer History

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| (Former) Lead Ambassador  South Central Region |  | The Asatru Community |
| (Former) State Ambassador - Arkansas |  | The Asatru Community |
| (Former) Membership Chair |  | The Asatru Community |
| (Former) High Drighton |  | Awaken the North |