



[Home](#) > [Employer Resources](#) > [New Hire Reporting](#)

New Hire Reporting

Employers can save money and help reduce fraudulent claims for unemployment compensation, worker's compensation, and other public assistance by reporting new hired employees and rehired employees.

Federal and state laws require employers to report new hires and rehires to the [Texas Office of the Attorney General](#) . (Personal Responsibility and Work Opportunity Reconciliation Act of 1996)



Employers must report new hires and rehires within 20 calendar days of the hire date. If you report electronically, you must report 12 to 16 days apart, which is about twice a month.

You must report all newly hired or rehired employees who live or work in any state. A good rule of thumb is that if the employee is required to fill out a W-4 form, you must report hiring that employee.

[Texas Administrative Code](#) provides the following penalties:

- \$25 each time an employer fails to report hiring an employee
- \$500 for conspiring with an employee to fail to file a report or submit a false or incomplete report

Reporting new hires to the Office of the Attorney General is separate from reporting quarterly wages to Texas Workforce Commission (TWC).

Showing 1 - 1 of 1

[Back](#) [Next](#)

Chat with us

Speak with our Virtual Assistant





Office of Attorney General's New Hire Webpage

Go to the Office of Attorney General's (OAG) New Hire Reporting webpage. (Leave TWC webpage)

How to Report



Benefits of Reporting



Related Resources

Reporting Fraud



Chat with us

Speak with our Virtual Assistant



We are an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing or speech-impaired customers may contact TWC through the relay service provider of their choice.

For questions, compliments or complaints, call 800-628-5115.

[2020 Census](#)

[Texas Veterans Portal](#)

[Texas Homeland Security](#)

[TRAIL Statewide](#)

[Texas.gov](#)

[211 Texas](#)

[Transparency: State Revenue & Spending](#)



Copyright ©2026 Texas Workforce Commission. All rights reserved.

[Sitemap](#)

[Policies](#)

[Equal Opportunity is the law](#)

[Report Fraud: 800-252-3642](#)

Chat with us

Speak with our Virtual Assistant