ESTEBAN CELIS

Introduction: In this document, you will find an essay about an issue along with its conclusions.

Title:

An employee maintains a relationship with a competitor's employee while they are working on an important project.

Thesis:

Companies strive to innovate every year to see who launches the flagship product and dominates the market throughout the year. For this, all their employees are trained and exert effort to achieve the goal and obtain glory. In the process, they realize that they have been doing a great job and that soon they will dominate the market. However, an employee becomes aware of something that could compromise them. It turns out that they find out that a colleague who is involved in the project is in a romantic relationship with an employee of a direct competitor, and they believe that this colleague could offer them private information that could help the competition and ruin the company's plans.

The thoughts of each colleague are very subjective since they could say that the employee from the competition is manipulating him to obtain information, they could say that in the desire to maintain their relationship he would offer information in exchange, and they could have many thoughts of which 1 could be true or all could be incorrect.

Conclusions: For this issue, there could be several options to try to solve the problem both in a peaceful and friendly manner as well as in a firm and unfriendly manner:

- 1. Talking to the employee and making it clear that it is essential for the information to remain private and within the company, especially when it concerns the competition. Additionally, committing him to not say or disclose anything.
- Forcing the employee to end their relationship immediately,leaving them with the condition that they will be fired if they do not comply.
- 3. Terminating the employee's contract immediately to prevent and cut off the problem immediately.

From my perspective, the first option is the most viable since the employee may have met this girl without knowing that she was an employee of the direct competition. Additionally, it avoids the loss of an experienced employee and would not negatively affect their life by avoiding their dismissal.

References: No references were used.