



**Nº CU- 45121**

- \* Granted Deregulated Status by virtue of CHED En Banc Resolution No. 393--2003 dated October 27, 2003
  - \* Programs Accredited by the Philippine Association of Colleges and Universities Commission on Accreditation. (PACUCOA)
  - \* Quality Standard System of the CU-College of Maritime Education Certified to the DET Norske Veritas (DNV) Rules for Maritime Academies

# **OFFICIAL TRANSCRIPT OF RECORD**



2042035

Name: **PANIS, CELWYN ALEXIS BALASE**  
Address: Casinglot, Tagoloan, Mis. Or.  
Sex: Male  
Civil Status: Single  
Date of Birth: August 7, 1984  
Place of Birth: Puntod, Cagayan de Oro City  
Citizenship: Filipino  
Date of Admission: October, 2008  
Admission Credential: HD from Siam Foundation, INC.

## RECORD OF PRELIMINARY EDUCATION

**NAME OF SCHOOL**

**YEAR GRADUATED**

Elementary Education: Casinglot Elem. Sch. - Casinglot, Tagoloan, Mis. Or. 1996-1997  
Secondary Education : Puntod National High Sch. - Puntod, Cag.de Oro City 2001-2002  
Candidate for the Degree: **BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION ( B.S.B.A. ) major in Human Resource Development Management**  
Date of Graduation: March 22, 2014

Date of Graduation      March 22, 2014

Subject No.	Descriptive Title	Final Grade	Unit(s)
<b><u>SIAM FOUNDATION INC. - Cagayan de Oro City</u></b>			
<b><u>COMPUTER TECHNICIAN COURSE</u></b>			
<b><u>1st Semester SY 2002 - 2003</u></b>			
ENGL 113	FUNCTIONAL ENGLISH	1.50	3
ALG 113	COLLEGE ALGEBRA	2.50	3
ELEC 116	ELECTRONICS FUNDAMENTALS	1.75	5
DGTL 116	DIGITAL ELECTRONICS	2.25	5
FUND 116	COMPUTER FUNDAMENTALS	1.75	5
<b><u>2nd Semester SY 2002 - 2003</u></b>			
ARCH 116	INTRO TO MICROECONOMICS & ARCHITECTURE	1.75	5
ENGL 123	BUSINESS CORR./PUBLIC SPEAKING	2.25	3
INST. 116	ELEC. INSTRUMENTATION W/ FABRICATION AND REPAIR	1.25	3
PCTR 126	PC TROUBLESHOOTING AND REPAIR	2.50	3
VALDV 123	VALES EDUCATION AND PERSONALITY DEVELOPMENT	1.25	3
VTECH 126	VIDEO TERMINAL SYSTEM	1.75	3
OJT	ON THE JOB TRAINING ( COMPLETED 240 HOURS )	2.00	2

GRADUATED: 1-YEAR COMPUTER TECHNICIAN COURSE-LAST APRIL 01, 2003 WITH SPECIAL

Grading System					
Undergraduate Level		Masteral Level		Doctoral Level	
1.0 - 95 to 100%	2.5 - 81 to 82%	1.0 - 95 to 100%			
1.25 - 93 to 94%	2.75 - 80%	1.25 - 93 to 94%			
1.5 - 90 to 92%	3.0 - 76 to 79%	1.5 - 90 to 92%			
1.75 - 88 to 89%	3.5 - 75%	1.75 - 88 to 89%			
2.0 - 85 to 87%	5.0 - 74 and below (no credit)	2.0 - 85 to 87%	2.0 - 85 to 87%	2.0 - 85 to 87%	87 and below (no credit)
2.25 - 83 to 84%		84 and below (no credit)			

NOT VALID WITHOUT SCHOOL SEAL

+R. DeLeste  
ROSALINDA R. DELESTE

VP Finance

Attested by: *Elizabeth E. Figueroa*  
ELIZABETH E. FIGUEROA, DM

Checked by: Pagara  
CORAZON S. PAGARA, MBM

Prepared by: JULIET B. CABUS  
Record Clerk

Issue: April 05, 2006

Date Released:

Revision code:02



# Capitol University

(Formerly CAGAYAN CAPITOL COLLEGE)

9000 Cagayan de Oro City, Philippines

PAGE NO.

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No.CU- 45122

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## OFFICIAL TRANSCRIPT OF RECORD

Student Name: PANIS, CELWYN ALEXIS BALASE

Student IDNo. 2042035

Subject No.	Descriptive Title	Final Grade	Unit(s)
	<b>ORDER (D) (R-10) (04) 55222-02-0060 S. 2005. CAPITOL UNIVERSITY - Cagayan de Oro City</b>		
	<b>2nd Semester SY 2008 - 2009</b>		
	<b>BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION</b>		
SOC ARTS 1	PERSONALITY DEVELOPMENT & HUMAN RELATIONS	1.75	3
POL SC 2	PHILIPPINE GOVERNMENT AND CONSTITUTION	2.0	3
NAT SC 1	BIOLOGICAL SCIENCE	3.0	3
FIL 1/113	SINING NG PAKIKIPAGTALASTASAN	1.5	3
ORIENT 1	GENERAL ORIENTATION	P	1
LAW 1	OBLIGATION AND CONTRACTS	2.0	3
PE 1	PHYSICAL FITNESS AND SELF-TESTING ACTIVITIES	2.0	2
LTS 1	LITERACY TRAINING SERVICE, 1	1.0	( 3 )
	<b>Summer - 2009</b>		
ENGL 1B	ENGLISH LANGUAGE PROFICIENCY DEVELOPMENT	1.25	3
FIL 2	PAGBASA AT PAGSULAT SA IBAT-IBANG DISIPLINA	2.25	3
	<b>1st Semester SY 2009 - 2010</b>		
ENGL 2B	DEVELOPMENTAL READING	2.0	3
ENGL 1A	STUDY AND THINKING SKILLS IN ENGLISH	2.0	3
MATH 9	BUSINESS MATHEMATICS	3.0	3
HUM 1	INTRODUCTION TO HUMANITIES	3.0	3
SOC SCI 2	PHILIPPINE HISTORY, ROOTS & DEVELOPMENT	1.75	3
PE 2	RHYTHMIC ACTIVITIES	2.0	2
	<b>2nd Semester SY 2009 - 2010</b>		
ENGL 2A	WRITING IN THE DISCIPLINE/ COMM. ARTS, 2	2.0	3
SOC SCI 1A	INTRO. TO SOCIOLOGY W/ POP. EDUC. & FAMILY PLANNING	2.25	3
MATH 11	MATH OF INVESTMENT	3.5	3
ACCTG 1A	FUNDAMENTALS OF ACCTG.1 (SERVICE CONCERN)	3.5	3
NAT SCI 2	PHYSICAL SCIENCE INCL. EARTH SCIENCE	2.0	3
PE 3	FUNDAMENTALS OF GAMES AND SPORTS	2.0	2
LTS 2	LITERACY TRAINING SERVICE, 2	1.0	( 3 )
	<b>Summer - 2010</b>		
SOC SCI 4	RIZAL'S LIFE WORKS AND WRITINGS	2.5	3
SPEECH 3	EFFECTIVE SPEECH AND ORAL COMMUNICATION	1.5	3
	<b>1st Semester SY 2010 - 2011</b>		
MGT 1	PRIN. OF MGT. BUSINESS ORG. AND MGT.	1.75	3
MKTG 8	PRINCIPLES OF MARKETING	2.5	3
ENGL 4	PHILIPPINE LITERATURE INCL. INTRO. TO LITERATURE	2.5	3

### Grading System

#### Undergraduate Level

1.0 - 95 to 100%	2.5 - 81 to 82%
1.25 - 93 to 94%	2.75 - 80%
1.5 - 90 to 92%	3.0 - 76 to 79%
1.75 - 88 to 89%	3.5 - 75%
2.0 - 85 to 87%	5.0 - 74 and below (no credit)
2.25 - 83 to 84%	

#### Masteral Level

1.0 - 95 to 100%
1.25 - 93 to 94%
1.5 - 90 to 92%
1.75 - 88 to 89%
2.0 - 85 to 87%
84 and below (no credit)

#### Doctoral Level

1.0 - 95 to 100%
1.25 - 93 to 94%
1.5 - 90 to 92%
1.75 - 88 to 89%
87 and below (no credit)

NOT VALID WITHOUT SCHOOL SEAL

  
FE R. JUAREZ Ph.D.

Registrar

  
Checked by: *Magara*

CORAZON S. PAGARA, MBM

Chief, Records Division

Prepared by: JULIET B. CABUS  
Record Clerk

Date Released: MAY 07 2014

Revision code:02



# Capitol University

(Formerly CAGAYAN CAPITOL COLLEGE)

9000 Cagayan de Oro City, Philippines

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No CU- 45123

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## OFFICIAL TRANSCRIPT OF RECORD

Student Name: PANIS, CELWYN ALEXIS BALASE

Student ID No. 2042035

Subject No.	Descriptive Title	Final Grade	Unit(s)
PHILO 9	PHILOSOPHY & LOGIC	1.5	3
ACCTG 3	PARTNERSHIP AND CORPORATION ACCOUNTING	3.5	3
PE 4	RECREATIONAL ACTIVITIES	2.0	2
<b><u>2nd Semester SY 2010 - 2011</u></b>			
FIN 1	PRINCIPLES OF FINANCE	3.0	3
PSYCHO 6	BUSINESS PSYCHOLOGY	1.5	3
MGT 20	ENTREPRENEURSHIP AND COOPERATIVE MANAGEMENT	2.0	3
MKTG 19	PROFESSIONAL SALESMANSHIP	2.25	3
MGT 29	GLOBAL TRADE	1.75	3
MGT 27	LABOR RELATIONS AND NEGOTIATION	1.75	3
<b><u>Summer - 2011</u></b>			
ECO 1	PRINCIPLES OF ECONOMICS W/ TAXATION & LAND REFORM	3.0	3
<b><u>1st Semester SY 2012 - 2013</u></b>			
MGT 2	HUMAN RESOURCE MANAGEMENT	2.5	3
MGT 4A	ADMINISTRATIVE AND OFFICE MANAGEMENT	1.5	3
ECON 3	BASIC MICRO/MACRO ECONOMICS	2.5	3
ED 12	RESEARCH METHODOLOGY	1.5	3
TAX 1	INCOME TAXATION	3.0	3
PSYCHO 1	GENERAL PSYCHOLOGY	2.5	3
MATH 10A	STATISTICS	2.75	3
COMP SC 3	COMPUTER FUNDAMENTALS	2.25	3
<b><u>2nd Semester SY 2012 - 2013</u></b>			
ACCTG 6	FINANCIAL ACCOUNTING	3.0	3
CS 22/30	FILE ORGANIZATION AND DATA BASE MANAGEMENT	1.75	3
ENGL 11	BUSINESS ENGLISH AND CORRESPONDENCE WITH CALL	2.0	3
MGT 5	HUMAN BEHAVIOR IN ORGANIZATION	1.75	3
MGT 28	ORGANIZATIONAL MANAGEMENT	2.25	3
MGT 30	RECRUITMENT AND SELECTION	1.5	3
LAW 5	LABOR LAWS AND LEGISLATION	2.25	3
<b><u>1st Semester SY 2013 - 2014</u></b>			
MGT 24	TOTAL QUALITY MANAGEMENT	2.25	3
MGT 32	TRAINING AND DEVELOPMENT	2.0	3
MGT 6	PRODUCTION MANAGEMENT	2.5	3
MGT 31	COMPENSATION ADMINISTRATION	2.25	3
MGT 33	STRATEGIC HUMAN RESOURCE MANAGEMENT	1.5	3
COMP SC 24	MANAGEMENT INFORMATION SYSTEM	2.5	3
<b><u>2nd Semester SY 2013 - 2014</u></b>			

### Grading System

Undergraduate Level	
1.0 - 95 to 100%	2.5 - 81 to 82%
1.25 - 93 to 94%	2.75 - 80%
1.5 - 90 to 92%	3.0 - 76 to 79%
1.75 - 88 to 89%	3.5 - 75%
2.0 - 85 to 87%	5.0 - 74 and below (no credit)
2.25 - 83 to 84%	

Masteral Level	
1.0 - 95 to 100%	84 and below (no credit)
1.25 - 93 to 94%	
1.5 - 90 to 92%	
1.75 - 88 to 89%	
2.0 - 85 to 87%	

Doctoral Level	
1.0 - 95 to 100%	
1.25 - 93 to 94%	
1.5 - 90 to 92%	
1.75 - 88 to 89%	
2.0 - 85 to 87%	

NOT VALID WITHOUT SCHOOL SEAL

**ROSALINDA R. DELESTE**  
 VP Finance

Attested by:   
**ELIZABETH E. FIGUEROA, DM**  
 Dean

Checked by:   
**CORAZON S. PAGARA, MBM**  
 Chief, Records Division

Prepared by:   
**JULIET B. CABUS**  
 Record Clerk

Date Released: **MAY 07 2014**

Issue: April 05, 2006

Revision code:02



Nº CU- 45124

- \* Granted Deregulated Status by virtue of CHED En Banc Resolution No. 393--2003 dated October 27, 2003
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# **OFFICIAL TRANSCRIPT OF RECORD**

Student Name: PANIS, CELWYN ALEXIS BALASE

Student IDNo. 2042035

Subject No.	Descriptive Title	Final Grade	Unit(s)
OJT 1B	PRACTICUM (200HRS)	1.25	6
MGT 25	SOCIAL RESPONSIBILITY & GOOD GOVERNANCE	1.25	3
MGT 13	HUMAN RELATIONS	1.5	3
ACCTG 1	FUNDAMENTALS OF ACCOUNTING	1.25	6
<b>Note:</b>	<b>Institutional requirement of tree planting complied with 30th day of January, 2014.</b>		

**Note:** Institutional requirement of tree planting complied with 30th day of January, 2014.

**REMARKS:** GRADUATED FROM THE FOUR-YEAR COURSE IN BUSINESS ADMINISTRATION WITH THE DEGREE OF BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION ( B. S. B. A. ) MAJOR IN HUMAN RESOURCE DEVELOPMENT MANAGEMENT AS OF MARCH 22, 2014. PURSUANT TO THE PERTINENT PROVISIONS OF CMO NO. 31 S. OF 1995 THE COLLEGE OF BUSINESS ADMINISTRATION HAVING ATTAINED 1st REACCREDITED LEVEL III STATUS HAS BEEN GIVEN THE AUTHORITY TO GRADUATE STUDENTS WITHOUT PRIOR APPROVAL OF THE COMMISSION ON HIGHER EDUCATION (CHED) AND WITHOUT SPECIAL ORDERS.

## **Grading System**

Undergraduate Level	Master Level	Doctoral Level
1.0 - 95 to 100%	1.0 - 95 to 100%	1.0 - 95 to 100%
1.25 - 93 to 94%	1.25 - 93 to 94%	1.25 - 93 to 94%
1.5 - 90 to 92%	1.5 - 90 to 92%	1.5 - 90 to 92%
1.75 - 88 to 89%	1.75 - 88 to 89%	1.75 - 88 to 89%
2.0 - 85 to 87%	2.0 - 85 to 87%	87 and below (no credit)
2.25 - 83 to 84%	84 and below (no credit)	
2.5 - 81 to 82%		
2.75 - 80%		
3.0 - 76 to 79%		
3.5 - 75%		
5.0 - 74 and below (no credit)		

**NOT VALID WITHOUT SCHOOL SEAL**

**REMARKS: FOR EMPLOYMENT PURPOSES**

FE R. JUAREZ Ph.D.

## Registrar

Checked by: Magaro

## CORAZON'S. PAGARA, MB

**Chief, Records Division**

Prepared by: JULIET B. CABUS  
Record Clerk

Date Released: May 07 2014

Revision code:02

Issue: April 05, 2006