

# Cem Sagiroglu

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Dear Sunrise Farms Hiring Team,

I am writing to express my interest in the Process Engineer position at Sunrise Farms. I am confident I can contribute effectively to your team with 5+ years of experience in the poultry industry and a strong background in leading successful projects and optimizing production and supply chain operations.

During my tenure at BRF, I led the successful execution of an SAP ERP integration project for an entire farm-to-fork production company; covering multiple plants, feed mills, hatcheries, farms, distribution centers, and branches. This project ensured a seamless deployment of legacy systems and sub-processes, showcasing my ability to manage complex projects and drive organizational change. Additionally, I developed analytical models to simulate growth strategies for production and distribution operations in the poultry industry, resulting in informed decision-making for multimillion-dollar investments.

In addition, I actively engaged in a spectrum of operational processes, from sourcing genetics from Aviagen and Cobb, distributing feed to farms, and transporting livestock to primary production facilities. On the primary production (slaughterhouse) shopfloor, taking charge of numerous process improvement initiatives, I led efforts to enhance finished goods carton design, optimize pallet layouts to minimize waste, and maximize pallet densities, resulting in an annual cost savings of nearly USD 1 million. Furthermore, I streamlined internal product transfers for further processing plants. I am confident that my expertise in identifying process improvement opportunities can help drive efficiencies and success for Sunrise Farms.

My experience in managing farm-to-fork agribusiness operations and optimizing production and supply planning processes at BRF and Transmed has equipped me with the skills to streamline processes and drive efficiency. For instance, I managed a diverse logistics team and improved customer service levels from 82% to 96% within two years, while also capturing significant cost savings through process improvement projects.

I am excited about the possibility of being part of Sunrise Farms family, and I am eager to bring my extensive experience and skills in supply chain, production, process redesign, continuous improvement and passion for driving operational excellence to the dynamic environment at Sunrise Farms. Thank you for considering my application. I look forward to hearing back from you and am available at your earliest convenience for an interview.

Sincerely,



Cem Sagiroglu