"This case study was created as part of a job interview exercise.

All information included is either public or based on assumptions for illustrative purposes.

Yale

It does not represent any confidential information or the official views of the Company"

Yale Next-Gen Smart Home Security - EMEIA Strategy

Cem Sumengen

June 3rd, 2025

Meet Cem Sumengen

A Product Leader specializing in IoT and smart home innovation.

Manager, Product Management – IoT, Data & Al

Beko Corporate (2021-2025)

Senior Product Manager TV

Beko Corporate (2016-2021)

R&D Embedded Software Engineer

Beko Corporate (2013-2016)

Education:

Master, Electronics Engineering, Bogazici (2014)

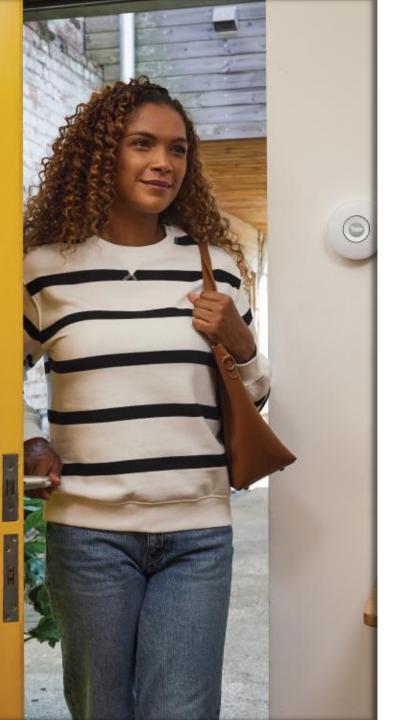
Bachelor, Industrial Enginnering, Electronics Engineering, ITU (2011, 2010)



Agenda

- Introduction
- Smart Home Security Market Analysis
- Key Growth Drivers & Customer Needs
- Competitor Benchmark
- SWOT Analysis
- Strategy Proposal
- Execution Roadmap (2025-2030)
- Key Performance Indicators





Yale Next-Gen Smart Home Security Strategy

Assignment: As a PM for the Smart Alarm category within Yale EMEIA, look at the next generation of product to be developed.

Vision

To become leader in smart security solutions in in EMEIA market through innovation, sustainability and trust for a more open world.

Mission

Deliver intelligent, reliable, user-friendly solutions. Empower seamless control, awareness, and peace of mind.

Objectives



1. Market Penetration & Growth

- Increase smart alarm market share and profitability in EMEIA.
- Expand service offerings and subscription models.



2. Customer-Centric Innovation

- Enrich smart alarm ecosystem
- Integrate Al-driven features
- Simplify mobile app experience



3. Interoperability & Ecosystem Integration

· Achieve seamless interoperability.



4. Sustainability & Compliance

- Ensure 100% compliance with data privacy, safety, and wireless standards.
- Incorporate eco-friendly materials, production, operation and low-power design.

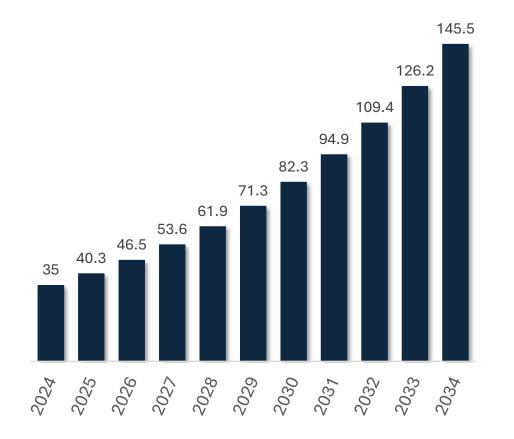


[3] 5. Operational & Partner Excellence

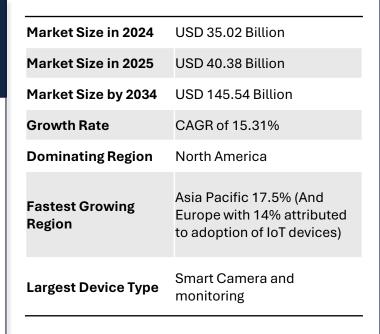
- Establish new commercial partnerships with telcos, insurers, and energy companies.
- Strengthen post-sales support infrastructure.

Smart Home Security Market

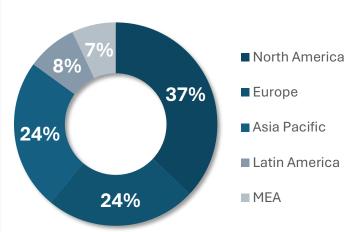
Smart Home Security Market Size (USD Billion)



The smart home security market in Europe is expected to reach a projected revenue of 19.1M\$ by 2030 with a compound annual growth rate of 14.9%.



Smart Home Security Market Share, By Region, 2024 (%)



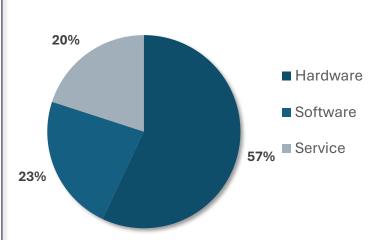
Key Players In The Market

- Assa Abloy
- Eufy
- SimpliSafe
- ADT

Arlo

AITO

- Abode
- Ring (Amazon)
- Honeywell
- Nest (Google)
- Resideo
- Johnson Controls
 Vivint



Smart Home Security Market

Share, By Component (%)

Regional Analysis

Tier 1Mature, HighPotential Markets

Country/Region	Market Size	Penetration	Install Preference	Price Sensitivity	Yale Awareness
UK	€1.2B	12%	DIY-dominant	Low	High
Germany	€600M	13.7%	Mixed	Moderate	Moderate
France	€723M	15.6%	Mixed	Moderate	Moderate
Nordics	€500M	20–36%	DIY-heavy	Low	Moderate

Focus on **differentiation through innovation** (e.g., AI, ecosystem integration, energy efficiency), strengthen **service models**, and build **long-term loyalty** through premium offerings and value-added services.

Tier 2Growing Markets
with Strategic
Leverage

Country/Region	Market Size	Penetration	Install Preference	Price Sensitivity	Yale Awareness
Italy	€676M	11%	Pro-dominant	High	Low
Spain	€106M	12.5%	DIY-dominant	High	Low
Eastern Europe	€368M	9%	DIY-dominant	High	Low
Middle East	>€300M est.	Moderate	Mixed	Low	Medium

Prioritize market expansion and education, with a focus on easy-to-install, affordable smart security products.

Tier 3
Emerging /
Watchlist Markets

Country/Region	Market Size	Penetration	Install Preference	Price Sensitivity	Yale Awareness
India, Africa	N/A	Low	Pro-dominant	High	Low

Focus on **brand awareness and trust-building**, launch **entry-level smart security solutions**, and explore **partnerships with telecoms**, **insurance**, **and utilities**.



Key Growth Drivers



Convenience & Lifestyle

- · Remote Monitoring, Control
- Automation & Voice Assistant Integration
- Bundled Ecosystem & Interoperability



Safety & Security

- Rising Crime & Burglary Concerns
- Multi-Hazard Safety (Fire, CO, Water Leak)
- Natural Disaster Preparedness



Demographic & Lifecycle

- · Aging Population & Elderly Care
- Families with Children & Pet Owners



Economic & Financial

- Insurance Incentives & Discounts
- Cost Savings via Energy Management



Technological & Innovation

- AI & Analytics Capabilities
- Connectivity & Protocol Improvements

Customer Expectations

- Trusted security
- Data privacy
- Reliable connectivity
- Fast, and easy setup
- Simple, user-friendly interface
- Seamless interoperability
- Speed
- No or low monthly fees
- Expandability
- Future-proofing

Further Data Needed

Quantitative Analysis

- Sales numbers and profitability
- Mobile App analytics
- Conduct surveys in top markets
- Regional sales data & returns/complaints

Qualitative Analysis

- Local office inputs
- In-Depth Interviews
- Support tickets
- Online reviews
- Social media analysis
- Retailer/installer feedback

Competitor Benchmark (UK)









Category	Features	Yale	Ring	SimpliSafe	Eufy
	Alarm Hub, Siren, Motion detector, Keypad, Door/Window Contacts, Smart Video Doorbell, Indoor/Outdoor cameras	•	•	•	•
	Smart Lock	•	0	0	0
	Smart Safe	•	0	0	0
Devices	Gate Opener	•	0	0	0
	Pre Break-In Sensor	•	0	0	0
	Smoke Sensor	•	0	•	0
	Floodlight Camera	0	•	0	•
	Water leakage sensor	0	0	•	•
	Glass Break Sensor	0	0	•	0
	Al human, package, vehicle, pet detection	(Premium)	(Premium)	Limited	● (Free, Edge AI)
	Al Face recognition	0	0	0	● (Free, Edge AI)
	Local Storage	•	0	0	● (Expandable to 16TB)
Camera	Battery/Solar Powered cameras	•	•	•	•
	Camera quality	1080p	1080p, 2K	1080p	4K, 3x Optical Zoom
	Pan/Tilt	0	•	0	
	Camera Cellular Connection	0	0	0	•
	Cellular Connection	(Premium)	(Premium)	No info	0
Alarm	Battery backup	•	•	No info	•
	Range	1km	Needs range extender	Needs range extender	Mesh Supported

Competitor Benchmark (UK)









Features	Yale	Ring	SimpliSafe	Eufy
Mobile App	4.5 Stars	4.5 Stars	4.8 Stars	4.4 Stars
Interoperability	Apple, Google, Alexa, Philips Hue, Samsung SmartThings	Alexa	0	Apple, Google, Alexa
Additional Features	4 Alarm areasMulti-home support	 Al Video Search Motion detection zones All weather motion detection 	N/A	 Cross Camera Tracking Subscription free security. Edge Ecosystem with 24/7 recording. Business oriented solutions.
Company Focus	Smart Locks	Video Doorbells	Business solutions	Cameras
Services	 Camera (1 device): 3.5£ Alarm Plan (Cellular backup): 5£ Camera (All devices), cellular backup, automated call alerts: 9£ +Call alerts (Securitas), 24/7 Professional monitoring: 36£ 	Camera (All devices), alarm,	 Notifications, Live stream, cellular backup: 15.9£ 24/7 Premium protection and cloud storage: 27.9£ (Free use only has siren. No notifications) 	 Cloud camera storage (1 device): 3.99£ Cloud camera storage (All devices): 12.99£ (No professional security package)

SWOT Analysis

Strengths

- Yale (ASSA ABLOY) is a trusted heritage brand (180+ years in locks) with strong distribution in Europe and partnerships with installers.
- Notable market share in smart lock market.
- No monthly fees offer.
- Broad range of sensors (motion, door/window, smoke, flood, etc.).
- Works with Alexa and Google Assistant.
- Some systems now Mattercompatible.

Weaknesses

- App experience needs revision.
- Limited anti-jamming protection.
- · Occasional connectivity issues.
- · Not known as a software company.
- The premium positioning of Yale's new products may be a hurdle against cheaper Chinese alternatives.

Opportunities

- DIY users who already have Yale locks
- · Users who want a fee-free system.
- Growing market: rising security concerns, smart home adoption, and energy efficiency trends.
- Al & Analytics: Yale can leverage Al to reduce false alarms and add "behavioral" smart home features.
- Develop new subscription services for recurring revenue.
- Partner with European insurers or energy companies.

Threats

- Competing against big tech brands (Amazon, Google) challenges Yale among younger users.
- Low-cost Chinese brands (e.g. Hikvision's EZVIZ) are entering Europe with budget cameras.
- Privacy regulations (GDPR) and growing cybersecurity concerns impose development costs.
- Economic pressure (cost-of-living) could slow consumer upgrades, making price/value crucial.

Strategic Leverage: Bridge the trusted Yale security heritage with a smarter, more modern user experience.

Strategic Pillars

Sustainability

Embrace sustainability practices, comply with regulations.

Profitable Growth

- Strengthen key markets with innovation, strong retail and operational channels.
- Improve presence in the new markets.
- DIY and professional installation.
- Offer complete device ecosystem (New sensors, etc.).

Customer-Centric Innovation

Design

State of art design must blend-in the environment.

Hardware

- Keep up with cost competitiveness.
- Launch improved hardware to adapt users needs (4K, Pan/Tilt, etc.)

Software

Utilize AI and data to develop customer focused innovative features.

Service Business Models

Offer value added service models to increase continuous revenue flow.

Ecosystem Expansion

- Ensure seamless interoperability with product/service ecosystems.
- Develop partnerships with seller, installer and service ecosystems.

Simple, Reliable and Secure User Experience

- Focus on fast, simple and reliable app experience, long battery life.
- Assure long-term support for hardware and software updates. Ensure flawless cybersecurity and data security.

Value Propositions And Project Proposals

Embrace "trusted security" brand perception and position Yale as a premium hi-tech company.

- Revise mobile app for a slick, polished app experience.
- Learn household patterns (behavioral analytics) to reduce false alarms, auto-arm/disarm intelligently.
- State of art product designs must blend-in the environment.

Continue no-subscription offer to gain new customers. Offer customer-focused value-added services to increase service revenue.

- Baby care & elderly care features.
- Face recognition.
- Customer referrals can earn 1-month free subscription.

Enlarge product portfolio and partnerships with products to offer a complete security ecosystem.

- Alarm Hub: Sleek tabletop or wall-mounted hub, with touchscreen, matter support to manage complete smart home.
- Glass break detection sensor, water leakage sensor.
- Wellness (Air quality, CO2, temperature, humidity), energy efficiency products (Smart thermostat, smart meter).

Utilize superiority in smart locks to gain new customers.

- Support wearables (Watch OS, Apple Watch, Garmin). Customers can go for a jog without phone or keys (Google Play review).
- Synchronize door lock with auto-arm/disarm. (Long term: Face recognition may unlock and disarm.)

Launch business focused product and services.

- Develop premium camera with Edge AI.
- No down-payment option for businesses / leasing model.
- Expandable local storage.

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2025 | Short Term Gains

- Customer focused innovations.
 - UX improvements.

2026-2027 | Mid Term Plans

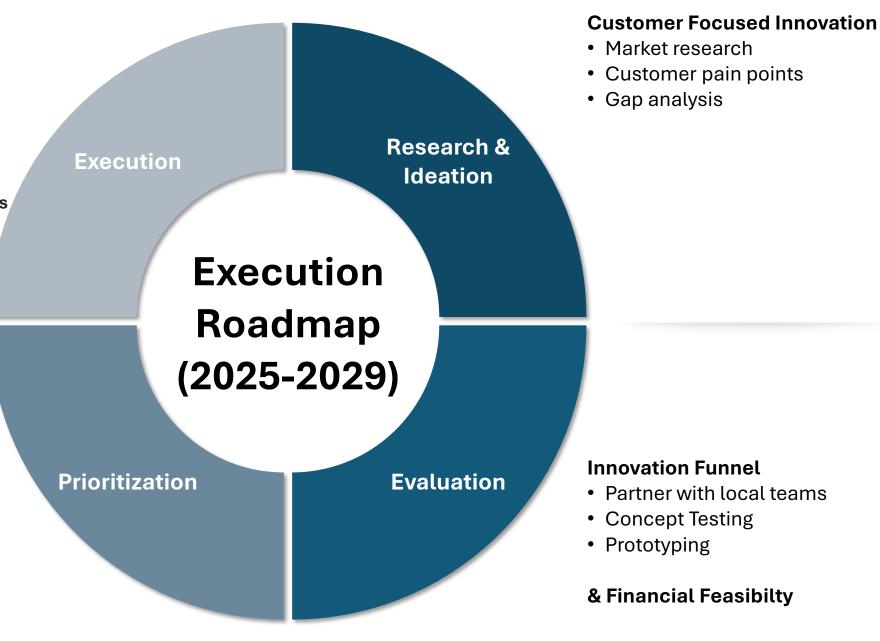
- B2B offerings
- Announce strategic partnerships

2028-2029 | Long Term Achievements

- Introduce region-specific solutions
 - Integrate advanced AI services

5 Key Aspects For Prioritization

- Customer Value
- Commercial Value
- Strategic Impact
- Cost
- Technical Effort



Key Performance Indicators

1. Customer Experience KPIs

- Net Promoter Score (NPS): Increase by 10% across key markets (UK, France, Germany).
- Customer Effort Score (CES): Reduce by 30%
- Customer Support Ticket Volume: 25% fewer tickets after roadmap rollout.

2. Product Usage KPIs

- App Activation Rate: *Target*: 85%+ active users.
- Daily Engagement Rate: Target 15% increase.

3. Commercial KPIs

- Sales revenue: *Target*15% YoY increase.
- Subscription Conversion Rate: Target 25% increase
- Average Selling Price (ASP): Target 5% increase

4. Operational KPIs

• Roadmap Adherence (%): Target 80%+

Tracking and Reporting

- Monthly dashboards
- Quarterly business reviews
- Real-time app analytics
- Continuous VoC feedback loops



