

Walter C. Thomas

11600 Audelia Rd. #201
Dallas TX. 75243
585.451.8587

<https://github.com/cenious>
Email: walterthomas@eml.cc
[Linkedin.com/in/waltercthomas](https://www.linkedin.com/in/waltercthomas)

■ PROFESSIONNELS OBJECTIVES

Business-minded data scientist with a demonstrated ability to deliver valuable insights via data analytics and advanced data-driven methods. Relied on as a key advisor in diverse culture; gains in customer loyalty; and record-setting profit improvements.

■ PROFESSIONAL EXPERIENCE

12/2017 – Current

Flex Associate

Hertz Corporation
Dallas Love-Field, TX
www.hertz.com

- Qualifying and processing customer rentals with accuracy and detail.
- Persuasively selling optional services.
- Processing customer rental returns.
- Conducting vehicle service and maintenance.

Business or sector: Customer Service and Sales

07/2016 – 11/2017

Executive Director

The Bridge (Recovery Center)
Broc, Switzerland
+41 26 921 96 42

- Developed and launched a residential program to help adults with mental illness.
- Created Training Programs and other services which have become SOC for the Bridge.
- Develop strategies and opportunities for new members who start our program.
- Manage budget and made presentations to key stakeholders and Board of Directors.

Business or sector: Social Services

01/2015 – 07/2016

Youth Director and Leadership Oversight

Eglise Évangélique de Bulle
Bulle, Switzerland
www.eebulle.ch

- Provides counseling and support to teenagers ages 13 – 21.
- Organizes after-school activities and weekend trips to promote strong relationships within the youth group as whole and the community at large.
- Develop strategies and opportunities for new youth members to join.
- Sustains dialogue with parents of youth group members to keep them involved in their children's life.

Business or sector: Religious and Social Services

11/2013- 11/2014

Chief Operating Officer

Linked -Initiatives LL Ecublens,
Switzerland www.linked-initiatives.com

- Address organizational challenges and provide solutions that would contribute to LI long term growth and footing in Career Coaching international market.
- Lead, coach, develop, and retain Linked-Initiatives' high-performance in senior management with an emphasis on developing capacity with strategic analysis, planning and corporate budgeting.
- Develop and implement training programs and online classes to expand the capacity of Linked- Initiatives Career Development services.

Business or sector: Executive Management and HR Development

04/2011 – 08/2013

Director of Programs

Open Door Mission Inc.
Rochester NY (United States)
www.opendoormissionrocnyc.org

- Managed the overall operations of the Addiction Recovery Program.
- Managed staff including evaluations, job descriptions, training and hiring.
- Developed, monitored and evaluated the program in the area of drug addiction treatment, seeking to ensure access to high quality treatment.

Business or sector: NGO Executive Management and Social Services

■ Cont. PROFESSIONAL EXPERIENCE

03/ 2008 – 03/2011

Executive Director

Teen Challenge of
Western NY (US)

08/2004 – 08/2006

VP and Board of Directors

Village Green II Section
Dallas, Texas (US)

- Provided Executive leadership for the largest metropolitan areas in New-York State with offices in Rochester and Buffalo, NY.
- Reduced operational expenses by 15% the first year, and by 28% the second year, while increasing local fundraising and volunteer support from 15% to 45%.
Business or sector: NGO Executive Management, Addiction Recovery
- Assisted in establishing an annual million dollar budget.
- Directed activities concerned with maintaining educational standards by the Department of Cooperative Housing.
- Participated in development and application of purpose, policies, and plans of the Board of Directors.
- Assisted in mediation sessions between members and property management.
Business or sector: Property Management

■ EDUCATIONAL EXPERIENCE

- **SMU Professional and Online, Data Science BootCamp.** Southern Methodist University, Dallas Tx,
- **Associate of Arts (AB), Behavioral Sciences,** Daytona Beach College, Daytona Beach, FL. (United States)
- **Associate of Practical Theology Degree (APT)** Christ for the Nations, Dallas, TX (United States)
- **Certificate of Business Planning and Entrepreneurial Program,** Rochester, NY (United States)
- **Certified Food Safety Manager,** By The National Registry of Food Safety Professionals (United States)
- **CPR First Aid Certification with AED Training,** American Heart Association

■ COMPETENCIES

DATA SCIENCE SKILLS

Advanced Excel

- Pivot Tables
- VBA Scripting

Fundamental Statistics

- Modeling
- Forecasting

Python Programming

- Python 3
- NumPy
- Pandas
- Matplotlib
- API Interactions
- Social Media Mining

Front End Web Visualization

- HTML
- CSS
- Bootstrap
- Dashboarding
- JavaScript Charting
 - D3.js
- Geomapping with Leaflet.js

Databases

- MySQL
- MongoDB
- ETL

Business Intelligence Software

- Tableau
- Advanced Topics
 - Big Data Analytics with Hadoop
 - Machine Learning

ORGANISATIONAL SKILLS

- Executive and Regional Oversight (Western New York Area)
- Managing and Training Employees
- Proficient in Logistical and Procurement systems Event Planning and Volunteer Coordination
- Expertise in Project and Team Management
- Provides Broad Governance as a President /VP and Associate

LANGUAGE

English: Mother tongue **French:** A2 Level and currently receiving training

■ REFERENCES

- Given on demand

