

## PROGRESS REPORT #1(Group 2)

- Finish introduction for Documentation report mainly from Will Stuart Ponce
- Finish first draft for Pseudocode for the program

Start

```
struct Employee {
```

```
    Int id
```

```
    string First_Name
```

```
    string Last_Name
```

```
    Float basicSalary
```

```
    Float overtime
```

```
    Int daysAbsent
```

```
    Int minuteLates
```

```
    Int holidaysWorked
```

```
    Int monthsWorked
```

```
    string isEligible
```

```
    Float holidayPay
```

```
    Float deduction
```

```
    Float thirteenthMonthPay
```

```
    Float netSalary
```

End structure

Start

```

Employee employees[100]

Int employeeCount = 0

End array

Start

Function computeNetSalary(emp) returns float {

    Float overtimePay = emp.overtimeHours * 100

    Float sss = emp.basicSalary * 0.045

    Float pagibig = 100

    Float philhealth = emp.basicSalary*0.035;

    Float lateDeduction = emp.minutesLate * 2

    Float absenceDeduction = emp.daysAbsent * 500;

    If emp.monthsWorked >= 1 then
        emp.isEligible13th = "Yes"
        emp.thirteenthMonthPay = emp.basicSalary / 12;
    Else
        emp.isEligible13th = "No"
        emp.thirteenthMonthPay = 0
    End If

    Float dailyRate = emp.basicSalary / 22;
    emp.holidayPay = emp.holidaysWorked * dailyRate * 2;

    emp.deductions = sss + pagibig + philhealth + lateDeduction + absenceDeduction

    Float net = emp.basicSalary + overtimePay + emp.thirteenthMonthPay + emp.holidayPay -
    emp.deductions

    Return net

Function addEmployee() {

    print "Enter Employee ID: ";

```

```

input employees[employeeCount].id;

print "Enter Name: ";
input employees[employeeCount].name;

print "Enter Basic Salary: ";
input employees[employeeCount].basicSalary;

print "Enter Overtime Hours: ";
input employees[employeeCount].overtimeHours

print "Enter Days Absent: ";
input employees[employeeCount].daysAbsent;

print "Enter Minutes Late: ";
input employees[employeeCount].minutesLate

print "Enter Holidays Worked: ";
input employees[employeeCount].holidaysWorked;

print "Enter Months Worked: " // for 13th month eligibility
input employees[employeeCount].monthsWorked

employees[employeeCount].netSalary = computeNetSalary(employees[employeeCount]);
employeeCount++

print "Employee Added and Saved Successfully!"

End Functions

Function viewAllEmployees() {

Print "-----"
Print "ID\tName\tBasic\tOT\tAbsent\tLate\tHoliday\t13th Month\tEligible\tDeductions\tNet
Salary"
Print "-----"

For i = 0 to employeeCount-1 {

Print employees[i].id, "\t", employees[i].name, "\t"

```

```
employees[i].basicSalary, "\t",
employees[i].overtimeHours, "\t",
employees[i].daysAbsent, "\t",
employees[i].minutesLate, "\t",
employees[i].holidayPay, "\t",
employees[i].thirteenthMonthPay, "\t",
employees[i].isEligible13th, "\t",
employees[i].deductions, "\t",
employees[i].netSalary;

}
}
```

```
Function updateEmployee() {
Print "Enter Employee ID to Update: "
Input id
Found = false

For i =0 to employeeCout-1 {
If employees[i].id ==id {
Found = true;
Print "Enter New Basic Salary:";
Input employees[i].basicSalary;
```

```

Print "Enter New Overtime Hours:";

Input employees[i].overtimeHours;

Print "Enter New Days Absent: ";

Input employees[i].daysAbsent;
Print "Enter New Minutes Late: ";

Input employees[i].minutesLate;

Print"Enter New Holidays Worked:";

Print "Enter Updated Months Worked: ";

Input employees[i].monthsWorked;

employees[i].netSalary = computeNetSalary(employees[i]);
saveDataToFile();

Print "Employee Updated and Saved Successfully!";
}

}

Function deleteEmployee() {

Print "Enter Employee ID to Delete: "
Input id
For i = 0 to employeeCount -1
If employees[i].id == id
For j = i to employeeCount - 2

End of Functions

End

```

- Assign task for the following:  
 Finishing Pseudo code and flowchart (Cenndy Nieles and Kherwin Millan)  
 Leads for C++ Programming (Benj Ratcho, Will Ponce)

- Started C++ program currently on adding employees function

```

4   #include <string>
5   using namespace std;
6
7   //Employee infomation structure
8  struct Employee {
9      int id;
10     string First_Name;
11     string Last_Name;
12     float basicSalary;
13     int Overtime;
14     int Absent;
15     int minutesLate;
16     int holidaysWorked;
17     string isLegiti3th;
18     float deductions;
19     float thirteenthMonthpay;
20     float netSalary;
21     float holidayPay;
22     float monthsWorked;
23 };
24
25 //Variables
26
27 Employee employees[500];
28 int employeeCount;
29
30
31 //Taxes and Deduction
32 const float OVERTIME_RATE = 100.0;
33 const float ABSENCE_DEDUCTION = 500.0;
34 const float LATE_DEDUCTION = 2.0;
35 const float SSS_RATE = 0.045;
36 const float PHILHEALTH_RATE = 0.035;
37 const float PAGIBIG_CONTRIBUTION = 100.0;
38
39 //FUNCTION PROTOTYPES
40
41 float computeNetsalary(Employee &emp);
42 void addEmployee();
43 void viewEmployees();
44 void updateEmployee();
45 void deleteEmployee();
46

```

```

int main(){
    int choice;

    do{
        cout << "\n===== PAYROLL MANAGEMENT SYSTEM =====\n";
        cout << "1. Add Employee\n";
        cout << "2. View Employees\n";
        cout << "3. Update Employee\n";
        cout << "4. Delete Employee\n";
        cout << "5. Exit\n";
        cout << "Enter your choice: ";
        cin >> choice;

        switch (choice){
            case 1: addEmployee(); break;
            case 2: viewEmployees(); break;
            case 3: updateEmployee(); break;
            case 4: deleteEmployee(); break;
            case 5: cout << "Exiting program...\n"; break;
            default: cout << "Invalid choice!\n";
        }
    } while (choice != 5);

    return 0;
}

// SALARY COMPUTATION

float computeNetSalary(Employee &emp){
    float overtimePay = emp.Overtime * OVERTIME_RATE;
    float sss = emp.basicSalary * SSS_RATE;
    float philhealth = emp.basicSalary * PHILHEALTH_RATE;
    float pagibig = PAGIBIG_CONTRIBUTION;
    float lateDeduction = emp.minutesLate * LATE_DEDUCTION;
    float absenceDeduction = emp.Absent * ABSENCE_DEDUCTION;

    float dailyRate = emp.basicSalary / 22;
    emp.holidayPay = emp.holidaysWorked * dailyRate * 2;

    if (emp.monthsWorked >= 1) {
        emp.thirteenthMonthpay = emp.basicSalary / 12;
    } else {
        emp.thirteenthMonthpay = 0;
    }

    emp.deductions = sss + philhealth + pagibig + lateDeduction + absenceDeduction;
    emp.netSalary = emp.basicSalary + overtimePay + emp.holidayPay + emp.thirteenthMonthpay - emp.deductions;
}

```

```

// SALARY COMPUTATION

float computeNetSalary(Employee &emp){
    float overtimePay = emp.Overtime * OVERTIME_RATE;
    float sss = emp.basicSalary * SSS_RATE;
    float philhealth = emp.basicSalary * PHILHEALTH_RATE;
    float pagibig = PAGIBIG_CONTRIBUTION;
    float lateDeduction = emp.minutesLate * LATE_DEDUCTION;
    float absenceDeduction = emp.Absent * ABSENCE_DEDUCTION;

    float dailyRate = emp.basicSalary / 22;
    emp.holidayPay = emp.holidaysWorked * dailyRate * 2;

    if (emp.monthsWorked >= 1) {
        emp.thirteenthMonthpay = emp.basicSalary / 12;
    } else {
        emp.thirteenthMonthpay = 0;
    }

    emp.deductions = sss + philhealth + pagibig + lateDeduction + absenceDeduction;
    emp.netSalary = emp.basicSalary + overtimePay + emp.holidayPay + emp.thirteenthMonthpay - emp.deductions;

    return emp.netSalary;
}

// ADD EMPLOYEE FUNCTION

void addEmployee(){
    if (employeeCount >= 500){
        cout << "Employee list is currently full\n";
        return;
    }

    Employee emp;
    cout << "\n--- Add Employee ---\n";
    cout << "Enter ID: ";
    cin >> emp.id;
    cin.ignore();

    cout << "Enter First Name: ";
    getline(cin, emp.First_Name);

    cout << "Enter Last Name: ";
    getline(cin, emp.Last_Name);

    cout << "Enter Basic Salary: ";
    cin >> emp.basicSalary;
    cout << "Enter Overtime Hours: ";
    cin >> emp.overtimeHours;
    cout << "Enter Days Absent: ";
    cin >> emp.daysAbsent;
    cout << "Enter Minutes Late: ";
    cin >> emp.minuteslate;
    cout << "Enter Holidays Worked: ";
    cin >> emp.holidaysWorked;
    cout << "Enter Months Worked: ";
    cin >> emp.monthsWorked;

    computeNetSalary(emp);
    employees[employeeCount] = emp;
    employeeCount++;
}

cout << "Employee successfully"

```