

CERTIFICATE OF EMPLOYMENT AND COMPENSATION

This is to certify that Ceron Matthew P. Calsena is an employee of HTECH Corporation located at 12F BPI-Philamlife Building, corner Acacia Avenue, Madrigal Business Park, Muntinlupa City from 16 November 2022 to 19 October 2023 and was holding Regular appointment with the position of Junior Programmer.

His present monthly income are as follows:

Basic Pay

P 22,000.00

Also, he was receiving a bonus for the 13th month pay of P 22,000.00.

He exhibited good moral character throughout his stay with the company. He is cleared from any legal and monetary agreement / contract / liability.

This certification is being issued upon the request of the above-mentioned employee for whatever purpose it may serve.

Done in Alabang, Muntinlupa this 15th day of November 2023.

BERNADETTE T. GEMINO
Supervisor for Admin/HR/Billing & Collection