

## Technical Vesting Details – Team & Advisors

To ensure long-term commitment and avoid early token dumping, EmpowerX adopts the following vesting schedule for team members and advisors.

### Lock-up Period

- A 12-month full lock-up period is applied to all team and advisor tokens.
- No tokens can be transferred, sold, or staked during this period.

### Linear Vesting

- After the lock-up period, tokens are released through linear vesting over 24 months.
- Vesting is calculated monthly (1/24 of the allocated amount per month).
- Vesting is enforced via smart contract and verified on-chain.

### Cliff

- No cliff is applied beyond the initial 12-month lock-up.
- All vesting starts immediately after the lock-up ends.

### Smart Contract Integration

- Vesting is managed by a dedicated Vesting Contract.
- Tokens remain in the contract and are claimable only upon reaching the respective time milestone.
- This structure guarantees transparency and prevents manipulation.

### Summary

Phase	Duration
Lock-up	12 months (no access)
Vesting	24 months (linear, monthly)