

## EmpowerX DAO Statute

### 1. Preamble

The EmpowerX DAO is established as a decentralized governance structure supporting the incubation, evaluation, and strategic selection of Web3 projects to be supported. It is founded on principles of participation, transparency, meritocracy, and sustainability.

### 2. Purpose and Functions of the DAO

The EmpowerX DAO has the following core functions:

- Propose and vote on projects to be incubated
- Approve or reject funding and initial support proposals
- Participate in the strategic governance of the EmpowerX ecosystem
- Elect (or remove) members of operational and advisory committees
- Approve structural changes to the protocol, tokenomics, and policies
- Revoke support for funded projects in cases of serious breaches

### 3. Requirements for Active Participation

To submit or vote on proposals within the DAO, participants must:

- Hold at least 1 EMX token staked for at least 7 days
- Complete the onboarding process on the EmpowerX platform
- Accept the DAO's Code of Ethics

### 4. Types of Members

- Ordinary Citizens: Registered users on the EmpowerX platform
- Active Citizens: Members with staked tokens and voting rights
- Advisors and Experts: Appointed for technical or strategic support
- EmpowerX Nobles: Holders of governance NFTs with enhanced proposal rights (e.g., priority submission)

### 5. Proposal Mechanisms

The following types of proposals can be submitted:

- Selection of a project for incubation
- Approval of initial milestone plans
- Introduction or modification of operational policies
- Review of tokenomics
- Election or removal of key roles
- Revocation of support for an approved project in severe cases

Each proposal must:

- Be submitted through the standard onchain module
- Remain open for voting for at least 7 days
- Reach a minimum quorum of 15% of EMX in staking

For statutory or structural changes, the quorum is set at 20% of EMX in staking.

To submit a statutory amendment, support from at least 5% of staked EMX is required.

## **6. Voting Mechanisms**

- Voting power is proportional to staked EMX tokens
- Option to delegate votes (delegation model)
- Alternative mechanisms under evaluation: weighted voting, quadratic voting (experimental)
- Ordinary proposals pass with a simple majority (>50%)
- Statutory/structural proposals require a qualified majority of 60%

## **7. Guarantee Committee**

The DAO may establish a Guarantee Committee with functions including:

- Validation of procedural correctness of proposals
- Oversight of potential conflicts of interest
- Mediation in case of disputes

## **8. Transparency and Audit**

- All DAO activities (proposals, votes, funds) are public and onchain traceable.
- Independent quarterly audits are planned to ensure transparency.

## **9. DAO Treasury Fund**

The DAO holds a treasury in EMX and USDT to be used for:

- Funding approved projects
- Community incentives
- Buyback & burn per defined policies

The operational use of funds (e.g., milestone tranche release) is managed solely by the EmpowerX holding's Governing Body, based on contractual agreements and documentation provided by project teams. The DAO may propose suspension or revocation of support in case of serious noncompliance.

## **10. Amendments to the Statute**

Any amendment to this statute requires:

- A formal proposal signed by at least 5% of staked EMX
- Approval with a 20% quorum of staked EMX
- A qualified majority of 60% of votes expressed

## **11. Final Provisions**

The EmpowerX DAO has no legal personality but may interface with auxiliary legal entities for operational needs. All members act under their individual responsibility.

This statute is effective from the date of activation of the onchain governance.