

## **CODE OF ETHICS – EmpowerX DAO**

Version: 1.0

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### **1. Purpose of the Code of Ethics**

This Code of Ethics defines the principles, values, and behavioral rules that must guide the actions of all members of the EmpowerX DAO, including proposers, voters, evaluators, moderators, and committee members.

### **2. Core Principles**

All DAO participants commit to the following principles:

- Integrity: Act transparently, fairly, and consistently with the goals of the ecosystem;
- Independence: Avoid conflicts of interest and declare any situation that could compromise impartiality;
- Meritocracy: Evaluate proposals based on merit and impact, not personal relationships or expected returns;
- Inclusiveness: Respect others' opinions and foster an open and constructive environment;
- Legality: Do not use the DAO for unlawful activities or anything that could expose the organization to legal or reputational risk;
- Responsibility: Participate actively and consciously, accepting the consequences of one's onchain decisions.

### **3. Rules of Conduct**

- DAO members must not participate in votes or evaluations where they have direct or indirect interests;
- Use of multiple identities (Sybil attacks) to manipulate votes or discussions is strictly prohibited;
- The spread of false, incomplete, or misleading information in proposals or comments is not allowed;
- Personal attacks, intimidation, or discriminatory behavior will result in exclusion from the DAO;
- Every participant commits to protecting the reputation of the EmpowerX ecosystem, including outside the DAO.

### **4. Conflicts of Interest**

- Any member involved in evaluating, moderating, or proposing must declare conflicts of interest before participating;
- The Guarantee Committee may suspend or nullify votes in cases of serious violations;
- Repeated violations will result in exclusion from active DAO roles.

### **5. Commitment to Transparency**

- All DAO activities must be traceable onchain, public, and accessible;
- Decisions must be justified, documented, and explained through official channels;

- DAO managed funds must be used according to verifiable logic, avoiding waste or favoritism.

#### **6. Acceptance and Responsibility**

- Joining the DAO implies full acceptance of this Code of Ethics;
- The Code is binding on anyone who stakes EMX tokens and participates in governance;
- In the event of updates, explicit onchain acceptance will be required.

This document is an integral part of the EmpowerX DAO Statute and the official documentation of the ecosystem.