## Code documentation

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## 1 New approach (v2):

## 1.1 Model equations

At the job level it holds that:

$$\Delta \overline{\ln S_{iJet}^e} = \frac{\sigma_J}{\sigma_J - 1} \left( \sum_k \theta_k^e \overline{S_{keJt}} \Delta \ln A_{kJt} - \Delta \ln A_{iJt} \right)$$
 (1)

$$1 = \sum_{k} \theta_k^e \overline{S_{keJt}} \tag{2}$$

$$\Delta \left[ \ln \frac{q_{eJt}}{q_{e'Jt}} \right] = \sum_{k}^{k} \left( \theta_k^e \overline{S_{kJet}} - \theta_k^{e'} \overline{S_{kJe't}} \right) \Delta \ln A_{kjt} + const_{e,e't}$$
 (3)

## 1.2 Building GMM

In our data we have 3 education levels, 4 skills, J jobs and T periods.

• Equation 1: Let  $x_{ejt}$  be the row vector  $(S_{1ejt} \ S_{2ejt} \ S_{3ejt} \ S_{4ejt})$ . Define the matrix  $X_{ejt}$  as the  $4\times 4$  matrix containing the skill indexes by education. For simplicity, I have ignored the bars in the notation.

$$X_{ejt} = \begin{pmatrix} S_{1ejt} & S_{2ejt} & S_{3ejt} & S_{4ejt} \\ S_{1ejt} & S_{2ejt} & S_{3ejt} & S_{4ejt} \\ S_{1ejt} & S_{2ejt} & S_{3ejt} & S_{4ejt} \\ S_{1eit} & S_{2ejt} & S_{3ejt} & S_{4ejt} \end{pmatrix} = \begin{pmatrix} x_{ejt} \\ x_{ejt} \\ x_{ejt} \\ x_{ejt} \end{pmatrix}$$

Let X be the matrix stacking all the  $X_{ejt}$  in some order that for now is irrelevant. The only thing that matters is that I use the same order across all definitions. This matrix is of dimension  $N \times 4$ .

$$X = \begin{pmatrix} X_{111} \\ \vdots \\ X_{3JT} \end{pmatrix}$$

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Let  $I_e$  be the  $N \times 4$  matrix with columns given by education level e dummies:

$$I_e = \begin{pmatrix} \iota_e & \iota_e & \iota_e \end{pmatrix}$$

Finally let D be the a matrix made of job by year dummies. This matrix has N rows and  $J \times T$  columns. The set of instruments for equation 1 is then:

$$Z_1 = \begin{pmatrix} I_1 \odot X & I_2 \odot X & I_3 \odot X & D \end{pmatrix} \tag{4}$$

• Equation 2: let  $\tilde{X}_e$  be the  $N_e \times 4$  matrix stacking all the  $x_{ejt}$  for education level e. The instruments for equation 2 are the block diagonal matrix with elements  $\tilde{X}_e$ :

$$Z_2 = \begin{pmatrix} \tilde{X}_1 & 0 & 0 \\ 0 & \tilde{X}_2 & 0 \\ 0 & 0 & \tilde{X}_3 \end{pmatrix}$$

• Equation 3: let  $\bar{X}$  be the matrix stacking the row vectors  $(x_{1jt} \ x_{2jt} \ x_{3jt})$  YOU OK With this?. Let C be the matrix containing education-pair×T dummies. Instruments for equation 3 are:

$$Z_3 = (\bar{X} \quad C) \tag{5}$$

• Putting it all together: let  $u_l$  be the stacked (in the appropriate order) vector of equation l errors. Define:

$$Z' = \begin{pmatrix} Z'_1 & 0 & 0 \\ 0 & Z'_2 & 0 \\ 0 & 0 & Z'_3 \end{pmatrix}$$
$$u = \begin{pmatrix} u_1 \\ u_2 \\ u_3 \end{pmatrix}$$

the moment equations form the model are given by  $\mathbb{E}(Z'u) = 0$ .