Table 1: Analytical variables

Variable	Mean	Std. Dev.	$\overline{\mathbf{N}}$
importance of: dealing with people	5	1	14592
importance of: teaching people (individuals or groups)	4	1	14592
importance of: persuading or influencing others	3	1	14592
importance of: planning the activities of others	3	1	14592
importance of: analysing complex problems in depth	3	1	14592
importance of: thinking of solutions to problems	4	1	14592
importance of: arithmetic (adding substracting)	4	1	14592
importance of: arithmetic involving fractions (decimals, percentages, fractions)	3	1	14592
importance of: writing long documents	3	1	14592
importance of: writing short documents	4	1	14592
importance of: reading long documents	3	1	14592
importance of: reading short documents	4	1	14592

Table 2: Manual variables

Variable	Mean	Std. Dev.	N
importance of: physical stamina	3	1	14592
importance of: physical strength	3	1	14592
importance of: skill or accuracy in using hands/fingers	3	2	14592
importance of: knowledge of use or operation of tools	3	2	14592

Table 3: Routine variables

Variable	Mean	Std. Dev.	N
complexity of PC use	4	1	11974