



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## **ADVISOR DEVELOPMENT TRAINING EXPECTATIONS**

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To help reduce miscommunications, each year we strongly encourage Lead Advisors to share their expectations with the delegation. In an effort to practice what we preach, I give you California YMCA Youth & Government's Advisor Development Training Expectations:

1. Attendees are expected to attend all sessions, arrive promptly, and be engaged in every session.
2. Attendees should be open to new ideas that are presented.
3. ADT is a great opportunity to meet with/share ideas with delegations from all across the State. Please take advantage of this opportunity.
4. Veteran advisors are asked to share their years (and in some cases, years and years and years and years) of experience with the newer advisors. When you're brand new to the program, MLC can be confusing. A helping hand is always appreciated.
5. While ADT is for people who are 21 years and older, please remember that from the moment you arrive to the moment you leave, you represent your YMCA/school and California YMCA Youth & Government, so behave in a responsible manner. Attendees who do not behave responsibly will be reported to their YMCA's Executive Director.
6. After ADT, please complete your ADT survey. Y&G's Staff and the Advisor Development Team uses the results to improve the trainings we make available to you.
7. Presenters will arrive to session early and be ready to present.
8. Ask questions. Stupid questions are better than stupid mistakes.