# Christopher Flathmann

## Curriculum Vitae

#### Education

2019–2022 **PhD, Human Centered Computing**, Clemson University, Clemson, South Carolina.

Advisor: Nathan McNeese

2018 **BS Computer Science**, *GPA: 3.89*, *Clemson University*, *Clemson, South Carolina*.

### Work Experience

- 2019–Present Clemson University Graduate Research Assistant, Team Research Analytics in Computational Environments (TRACE). Senior Lead PhD student researching human-Al teamwork in contexts like from swarm intelligence to ethical decision making
  - 2018 Clemson University Undergraduate Research Assistant, Data Intensive Computing Ecosystems Lab. Researched the affects of latency on high performance computing clusters in commercial cloud environments
  - 2018 Amazon Software Development Engineer Intern, Financial Technology. Created and Evaluated a system for email matching payments and responses for financial collections using AWS EC2, S3, and Lambda
  - 2017 **Clemson University** Undergraduate Teaching Assistant for Algorithms and Data Structures in C++ for **Dr. Brian Dean.** Taught labs, held office hours for undergraduate students, and helped design and proctor programming exams.
  - 2017 **Michelin** Software Development Engineer Intern for Research and Development. Design software in C# to manage Agile Teams' members, software responsibilities, and skills.

## Funding and Awards

- 2019 NSF **Technology-Human Integrated Knowledge Education and Research** Fellow
- 2019 Clemson **Three Minute Thesis** Finalist for the College of Computing, Engineering, and Applied Science
- 2017 DuPont Undergraduate Project of the Year: Smart Aiding Application for Travel Safety

Research Interests

Human-Centered Artificial Intelligence, Ethical Design of AI, Swarm Intelligence, Human-AI Teamwork, Human Control Alongside AI, Trust in AI

## Current Research Projects

#### Human Perceptions of Al Trained on Human Derived Moral Theories

Collaborators: Nathan McNeese, Bekk Blando, Dylan Cathapermal, Casey Hird

 Implementing the ethical frameworks of Utilitarianism, Deontology, and Virtue Ethics in Reinforcement Learning and examining human preference towards agents built on each framework. Humans are tasked with collaborating with these AI agents to make ethical decisions. Human preference and influence of AI on human decision making will be evaluated.

## Effects of Artificial Intelligence Combative Language and Behavior on Human-Al Collaboration

Collaborators: Nathan McNeese, Beau Schelble, Casey Hird

- Designing artificial agents to speak and act combative, such as being impatient and attempting to usurp another users work. Experiment seeking to observe if humans prefer a more active AI agent that can be viewed as combative or a passive agent that only responds to human commands.

#### Human-Machine Teamwork in Artificial Swarm Intelligence

Collaborators: Nathan McNeese, Geoff Musick, Lorenzo Barberis Canonico, Steve Russell

- Designs artificial agents using reinforcement learning with the goal of learning how to play hands of poker. These agents are then placed in a cooperative environment alongside well performing humans and other agents with the goal of cooperatively betting on each hand of poker. The goal of the study is to determine the practical viability and performance of swarms when dealing with only humans, humans and Al agents, and only Al agents.

#### Collective Intelligence in Human-Machine Teaming

Collaborators: Lorenzo Barberis Canonico, Nathan McNeese

- Utilizing prediction markets to elicit collective intelligence in human-machine teams with the goal of enhancing human-machine performance in predictive tasks. Enhances the effectiveness of predictive markets by frameing their design around human-machine teamwork. Evaluates Al's potential at being a network aggregator and a teammate using Reinforcement Learning.

#### Skills

Programming Python, C#, SQL, Java, C++, R, JavaScript

Tools Tensorflow, Tensorforce, GitHub, AWS, Node.js, Qualitrics

Research Quantitative Analysis, Qualitative Analysis, Focus Groups, Wizard of Oz, Experiment Design

Relevant Coursework

- The Science of Teamwork and Technology
- Measurement and Evaluation of Human Centered Computing Systems
- Human Perceptions and Behaviors
- Research Methods for Human Centered Computing
- Applied Data Science
- Artificial Intelligence
- Database Management Systems
- Smart Manufacturing

#### **Publications**

#### **Conference Papers**

- [C.4] Musick, G., Maloney, D., Flathmann, C, McNeese, N., Walton, J. (Accepted) Differentiated Instruction further Realized through Teacher-Agent Teaming. 2020 Annual Metting of Human Factors and Ergonomics Society. Seattle, WA. Sage CA: Los Angeles, CA: SAGE Publications
- [C.3] **Flathmann, C.**, McNeese, N., & Barberis Canonico, L. Using Human-Agent Teams to Purposefully Design Multi-Agent Systems. *2019 Annual Meeting of Human Factors and Ergonomics Society.* Seattle, WA. Sage CA: Los Angeles, CA: SAGE Publications.
- [C.2] Barberis Canonico, L., McNeese, N., & Flathmann, C. Collectively Intelligent Teams: Integrating Team Cognition, Collective Intelligence, and AI for Future Teaming. 2019 Annual Meeting of Human Factors and Ergonomics Society. Seattle, WA. Sage CA: Los Angeles, CA: SAGE Publications
- [C.1] Barberis Canonico, L., McNeese, N., & Flathmann, C. The Wisdom of the Market: Using Human Factors to Design Prediction Markets for Collective Intelligence. 2019 Annual Meeting of Human Factors and Ergonomics Society. Seattle, WA. Sage CA: Los Angeles, CA: SAGE Publications.

#### **Research Posters**

- [P.2] Flathmann, C., Schelble, B., & McNeese, N. (2019) Creating Human-Oriented Multi-Agent Teams. Insights @ BMW Manufacturing Co. LLC. 12 September 2019
- [P.1] **Flathmann, C.** & McNeese, N. (2019) Using Human-Agent Teams to Purposefully Design Multi-Agent Teams. *Clemson 2019 Research Symposium* 12 April 2019

#### **Under Review**

- [U.6] **Flathmann, C.**, Schelble, B. & McNeese, N. (Submitted). The Need to Prioritize the Integration of Artificial Intelligence Into Multi-Cultural Human-Agent Teams *Journal of Artificial Intelligence Research*
- [U.5] **Flathmann, C.**, Schelble, B., Musick G., & McNeese, N. (Submitted). A Guiding Framework for Human Leaders in Human-Agent Teams *The 8th International Conference on Human-Agent Interaction*

- [U.4] **Flathmann, C.**, Schelble, B., Tubre, B., McNeese, N., & Rodeghero, P. (Submitted). Invoking Principles of Groupware to Develop and EvaluatePresent and Future Human-Agent Teams *The 8th International Conference on Human-Agent Interaction*
- [U.3] Schelble, B., **Flathmann, C.**, & McNeese, N. (Submitted). Towards Meaningfully Integrating Human-Autonomy Teaming Within Industry 4.0 *The 8th International Conference on Human-Agent Interaction*
- [U.2] Canonico, L., McNeese, N., Schelble, B., & Flathmann, C. (Submitted). Human-Al Teams as Multi-Agent Systems. Journal of cognitive engineering and decision making.
- [U.1] Schelble, B., Flathmann, C., Canonico, L., & McNeese, N. (Submitted). Understanding Human-Al Cooperation Through Game-Theory and Reinforcement Learning Models The 2020 Hawaii International Conference on System Sciences

#### Works in Progress

- [W.4] **Flathmann, C.**, Hird, C., McNeese, N., & Schelble, B. (In Progress). Effects of Artificial Intelligence Combative Language and Behavior on Human-Al Collaboration *International Journal of Human Computer Interaction*
- [W.3] Flathmann, C., Cathapermal, D., Hird, C., & McNeese, N., Canonico, L.,& Russell, S. (In Progress). Human Perceptions of Al Trained on Human Derived Moral Theories
- [W.2] Flathmann, C., Canonico, L., Musick, G., McNeese, N., & Russell, S. (In Progress). Human-Machine Teamwork in Artificial Swarm Intelligence
- [W.1] **Flathmann, C.**, Canonico, L., & McNeese, N. (In Progress). Collective Intelligence in Human-Machine Teaming