# Christopher Flathmann

## Curriculum Vitae

#### Education

2019–2022 **PhD, Human Centered Computing**, *GPA: 4.00*, *Clemson University, Clemson, South Carolina*.

Advisor: Nathan McNeese

2018 **BS Computer Science**, GPA: 3.89, Clemson University, Clemson, South Carolina.

## Work Experience

- 2019—Present Clemson University Graduate Research Assistant, Team Research Analytics in Computational Environments (TRACE). Senior Lead PhD student researching human-Al teamwork in contexts from swarm intelligence to ethical decision making.
  - 2018 Clemson University Undergraduate Research Assistant, Data Intensive Computing Ecosystems Lab. Researched the effects of latency on high performance computing clusters in commercial cloud environments.
  - 2018 **Amazon** Software Development Engineer Intern, Financial Technology. Created and evaluated a system for email matching payments and responses for financial collections using AWS EC2, S3, and Lambda.
  - 2017 **Clemson University** Undergraduate Teaching Assistant for Algorithms and Data Structures in C++ for **Dr. Brian Dean.** Taught labs, held office hours for undergraduate students, and helped design and proctor programming exams.
  - 2017 **Michelin** Software Development Engineer Intern for Research and Development. Designed software in C# to manage Agile Teams' members, software responsibilities, and skills.

## Funding and Awards

- 2020 **Best Paper Award,** "Invoking Principles of Groupware to Develop and Evaluate Present and Future Human-Agent Teams," HAI 2020
- 2020 **Best Paper Nomination,** "Understanding Human-Al Cooperation through Game-Theory and Reinforcement Learning Models," HICSS 54
- 2019 2020 NSF/NRT Technology-Human Integrated Knowledge Education and Research Fellow
  - 2019 Clemson **Three Minute Thesis** Finalist for the College of Computing, Engineering, and Applied Science
  - 2017 DuPont Undergraduate Project of the Year: Smart Aiding Application for Travel Safety

### Research Interests

Human-Centered Artificial Intelligence, Human-Machine Influence, Applied Human-Machine Teamwork, Ethical Design of Al

#### Skills

Programming Python, C#, SQL, Java, C++, R, JavaScript

Tools Tensorflow, Tensorforce, GitHub, AWS, Node.js, Qualitrics

Research Quantitative Analysis, Qualitative Analysis, Focus Groups, Wizard of Oz, Experiment Design, Reinforcement Learning

#### Relevant Coursework

- Artificial Intelligence
- The Science of Teamwork and Technology
- Measurement and Evaluation of Human Centered Computing Systems
- Human Perceptions and Behaviors
- Research Methods for Human Centered Computing
- Applied Data Science
- Digital and Smart Manufacturing

#### Publications

#### **Conference Papers**

- [C.7] Beau Schelble, Christopher Flathmann, Lorenzo-Barberis Canonico, and Nathan McNeese. 2020 (Accepted). Understanding Human-Al Cooperation Through Game-Theory and Reinforcement Learning Models. In Proceedings of the 53rd Hawaii international conference on system sciences.
- ▼ [C.6] Christopher Flathmann, Beau Schelble, Brock Tubre, Nathan McNeese, and Paige Rodeghero. 2020 (Accepted). Invoking Principles of Groupware to Develop and Evaluate Present and Future Human-Agent Teams. In Proceedings of the 8th International Conference on Human-Agent Interaction.
  - [C.5] Beau Schelble, Christopher Flathmann, and Nathan McNeese. 2020 (Accepted). Towards Meaningfully Integrating Human-Autonomy Teaming in Applied Settings. In Proceedings of the 8th International Conference on Human-Agent Interaction.
  - [C.4] Geoff Musick, Divine Maloney, Christopher Flathmann, Nathan McNeese, and Jamiahus Walton. 2020 (Accepted). Differentiated Instruction further Realized through Teacher-Agent Teaming. In Proceedings of the Human Factors and Ergonomics Society Annual Meeting.
  - [C.3] Christopher Flathmann, Nathan McNeese, and Lorenzo Barberis Canonico. 2019. Using Human-Agent Teams to Purposefully Design Multi-Agent Systems. In Proceedings of the Human Factors and Ergonomics Society Annual Meeting, 1425–1429. https://doi.org/10.1177%2F1071181319631238

- [C.2] Lorenzo Barberis Canonico, Christopher Flathmann, and Nathan McNeese. 2019. Collectively intelligent teams: Integrating team cognition, collective intelligence, and ai for future teaming. In *Proceedings of the Human Factors and Ergonomics Society* Annual Meeting, 1466–1470. https://doi.org/10.1177%2F1071181319631278
- [C.1] Lorenzo Barberis Canonico, Christopher Flathmann, and Nathan McNeese. 2019. The wisdom of the market: Using human factors to design prediction markets for collective intelligence. In *Proceedings of the Human Factors and Ergonomics Society Annual Meeting*, 1471–1475. https://doi.org/10.1177%2F1071181319631282

#### Research Posters

- [P.2] Christopher Flathmann and Nathan McNeese. 2020. TCreating Human-Oriented Multi-Agent Teams. In *Insights @ BMW Manufacturing Co. LLC.* 12 September 2019
- [P.1] Christopher Flathmann, Beau Schelble, and Nathan McNeese. 2020. Using Human-Agent Teams to Purposefully Design Multi-Agent Teams. Clemson 2019 Research Symposium 12 April 2019

#### **Under Review**

- [UR.2] **Christopher Flathmann**, Nathan McNeese, Nathan McNeese, Guo Freeman, Bart Knijenberg, and Beau Schelble. 2021. Passive or Aggressive? Human Perceptions of Agent Teammate Behavior in Human-Agent Teaming. *ACM Computer Supported Cooperative Work 2021*
- [UR.2] Christopher Flathmann, Beau Schelble, Rui Zhang, and Nathan McNeese. 2021.
  Modeling and Guiding the Creation of Ethical Human-Al Teams. ACM/AAAI
  Artificial Intelligence Ethics and Society

## Grant and Award Contribution

As the senior Ph.D. student in TRACE Research Group, I have had the opportunity to contribute to the writing of multiple grant and funding opportunities.

- **Funded** Considerations of Ethical and Unethical Behavior on Trust in Human-Autonomy Teaming. AFOSR. **\$586,538**
- **Funded** Promoting Human Interpretation and Interaction to Mitigate Bias in Artificial Intelligence Assisted Decision Aids. ONR. **\$450,000**
- **Under** Accessing the Interactions Between Cyber-Social and Cyber-Physical Teaming. ONR **Review** DURIP. **\$287,848.02**

#### Professional Activities

#### **Student Mentoring**

Recently, I have designed and created a mentor program for **Clemson THINKER** with the goal of getting undergraduate students more involved in STEM research.

## THINKER Mentor Program Steven Russell- BS Computer Science, Clemson University, Fall 2020 - Present

TRACE Research Group Casey Hird- BS Math, Clemson University, Fall 2019 - Spring 2020 Dylan Cathapermal- BS Computer Science, Clemson University, Fall 2019 - Present

#### Reviewing

Journals
Human Factors, since 2020
Conferences
ACM Computer Supported Cooperative Work, since 2020
Human Factors and Ergonomics Society Annual Meeting (HFES), since 2020
Winter Simulations Conference (WSC), since 2020
Military Health System Research Symposium (MHSRS), since 2020