



AADPRT Executive Council Meeting September 19-20, 2014

Friday, September 19, 2014

Attending: Chris Varley (President, ACGME Liaison Committee), Bob Boland (President-Elect), Art Walaszek (Secretary), Sandra DeJong (Program Chair), Mike Travis (Treasurer), Adrienne Bentman (Past President), Kathy Sanders (Past Past President), Chandlee Dickey (Regional Reps), Melissa Arbuckle (Co-Chair, Model Curriculum Committee), Glenda Wrenn (Chair, Recruitment Committee), , Sahana Misra (Chair, Information Management Committee), Shashank Joshi (Chair, CAP Caucus), Sandra Stock (Presidential appointee), Donna Sudak (Co-Chair, Psychotherapy Committee), Adam Brenner (Co-Chair, Psychotherapy Committee), Jane Eisen (Presidential appointee), Sara Brewer (Administrative Director), Sallie DeGolia (Co-Chair, Membership Committee), Deb Cowley (Chair, Assessment Tools Task Force).

Unavailable or Absent: Sid Zisook (BRAIN Conference), Tony Rostain (Co-Chair, Model Curriculum Committee), Jed Magen (GME Task Force), Bob Rohrbaugh (Subspecialty Caucus) Dorothy Stubbe (Co-Chair, Membership Committee), Joan Anzia (co-chair, membership committee, OPDA representative), Brian Palmer (Chair, Development Committee)

Invited Guests: George Keepers (Chair-elect, Psychiatry RC), Rick Summers (Chair, APA Council on Medical Education and Life-Long Learner), Sheldon Benjamin (Liaison to *Academic Psychiatry*), Marla Davidson (Treasure and Incoming Chair of COPE), Laura Roberts (Editor-in-Chief, *Academic Psychiatry*)

Dr. Varley called the meeting to order at 6:40 p.m. He welcomed and thanked the members of the committee.

1. Recognition of Dr. Deborah Hales (all)

Drs. Varley and other members of the committee acclaimed the educational accomplishments of Dr. Hales, who will step down as the Director of Education for the American Psychiatric Association (a position she has held for nearly 14 years) in October 2014. Dr. Varley presented Dr. Hales with a plaque thanking Dr. Hales for her contributions to psychiatric education.

Action Item: A dinner will be held in Dr. Hales' honor on September 20.

2. Review and approval of meeting minutes

The committee reviewed and approved, on a motion by Dr. Brenner and seconded by Dr. Sudak, the minutes of the May 2014 meeting.

3. Report from ACGME (Keepers)

Dr. Keepers commented on the recent listserv discussion regarding the timing of milestones reporting (specifically, what time period of evaluations is covered during each upload). He noted that there is a department in ACGME that works on milestones, separate from all the Review Committees. That department initially provided one response to this question which was incorrect, and then a different one (the correct one).

The Psychiatry RC will now start reviewing the milestones reported by residencies. At this point, only whether or not milestones are being recorded is being tracked; it will take several cycles of review for further analysis to take place. At this point, no judgments will be made about individual residencies' milestones.

Dr. Keepers updated the committee on the future plans for accreditation of osteopathic residencies by the ACGME.

Dr. DeJong asked for a clarification regarding the eligibility of residents for transfer, as described in the Psychiatry requirements – specifically, when would milestones results be transmitted from one residency to another? Dr. Keepers said that the requirements do not specify when this should take place.

Dr. DeJong asked Dr. Keepers if ACGME consultation sessions during the Annual Meeting should continue. Dr. Keepers is happy to continue these sessions.

Dr. Bentman asked what ACGME self-study will look like, and what the process for focused reviews versus full site visits will look like. Dr. Keepers noted that this process is several years away. Full site visits will take place only in programs with serious problems.

Dr. Bentman asked where things stand regarding the anonymity of residents' milestones results, specifically the choice of the NPI as the unique identifier. The ACGME is committed to not releasing the data to the public, governmental entities, or insurance companies. Some of the boards – but not the ABPN – have requested such data.

Dr. Sanders (following up on Dr. DeJong's question regarding the transfer of milestones data among programs) encouraged ACGME to allow for exchange of milestones data only after a commitment has been made between the resident and the receiving program. Dr. Keepers supported this.

Dr. Keepers said that the process to create the subspecialty milestones is on track (essentially completed in one meeting), and is scheduled to be done in December 2014.

Action Item: None.

4. Report from *Academic Psychiatry* (Roberts)

Drs. Roberts (Editor-in-Chief) updated the EC on the status of the journal and its publisher, Springer. The journal has a broader scope, including mental wellbeing. The impact factor is the highest ever, even before the move to Springer; highest number of submissions ever. Dr. Roberts shared the list of Top 10 articles downloaded, including

those authored by AADPRT by members. The journal now has global reach. Dr. Roberts presented the goals of the journal. The journal is larger – current number of pages in 2014 already exceeds the total number of pages in 2013; each issue now has 20-25 papers. Dr. Roberts reported that Springer is interested in expanding their offering of psychiatric content, and in expanding their markets worldwide. The World Psychiatric Education Section on Education is now affiliated with *Academic Psychiatry*, which will promote international collaboration.

Action Item: None.

5. 2015 Meeting Update (DeJong, Brewer)

Dr. DeJong and Mrs. Brewer updated EC on planning for the next Annual Meeting, scheduled to take place March 5-7, 2015, in Orlando, Florida. The call for submissions began on September 15, with a deadline of October 31; decisions will be announced in early November. Award nominations will be November 10. Meeting registration opens on December 1. For accepted workshops and posters, electronic versions for posting on the website will be solicited from the week before the conference through one week after the conference. Workshops will be grouped by new primary and secondary categories that Dr. DeJong developed.

The meeting site visit took place in August. The hotel, grounds and amenities are excellent.

Dr. DeJong reviewed content: new mentoring breakfast on Thursday morning; exercise/yoga time on Thursday morning; CAP milestones session on Thursday morning; there are still open times, such as Thursday late AM, in case a new hot topic emerges; the new skills fair.

A discussion ensued regarding the structure of the skills fair, and the timing of the closing of the meeting.

The members of the committee believed that computer kiosks are no longer needed.

The committee discussed how to ensure that presentation materials make it to the website. Dr. Summers suggested that whether or not a presenter submitted electronic materials should be a factor in evaluating future submissions from that presenter. Dr. Boland wondered whether all materials needed to in fact be posted. Dr. Joshi suggested that the use of handouts be promoted; the handouts could then be posted online.

The committee discussed whether or not the Coordinators could invite representatives of residency management systems (e.g., New Innovations) to their program. The committee agreed that this would be acceptable as long as all such companies are invited.

Action Item: As per discussion above.

6. Treasurer's Report (Travis)

Dr. Travis reviewed the organization's budget. Dr. Travis reported that, if no change is made to registration fees, the cost of the meeting will be \$40,000 more than the income

generated from registration. Much of this deficit is due to the cost of providing two lunches (Thursday, Friday) to all attendees; the lunches themselves will be significantly more expensive at our next meeting venue.

If the registration fees are increased by \$50-125 (depending on the category of registrant), the meeting will nearly break even (short fall of \$2,000).

The committee discussed the merits of this proposal. On a motion from Dr. Dickey and a second by Dr. Brenner, the committee approved the proposal.

Dr. Travis proposed that the program no longer be printed, which would save \$4500 per year; eliminating the bag would save another \$2000 per year. Alternately, during registration each registrant could specify whether or not one wants a printed program. Dr. Boland moved to support this proposal and to create an electronic version of the program to use on portable devices; Dr. Eisen seconded; the motion carried. Dr. DeJong clarified that a hardcopy meeting at a glance would still be distributed. AADPRT Could also do away with hardcopy Executive Committee agenda and reports.

Dr. Travis proposed that payment for registration be required at the time of registration. The committee approved this by acclamation.

Action ItemS: As above.

7. 2015 Meeting concept (Dickey)

Dr. Dickey presented an Excel-based model of tracking the milestones that has been developed at the Harvard South Shore Psychiatry Residency. The committee debated the merits of this presentation for the skills fair versus as a workshop.

Action Item: None.

8. BRAIN Conference (Arbuckle)

The 2015 meeting will again focus on neuroscience and Melissa, David and Michael have agreed to encore as program directors. They are actively planning the next conference. Deborah Cowley again will chair the BRAIN Scholars Selection Committee; the plan is to select 5 BRAIN Scholars with neuroscience and teaching excellence. There was a discussion of fees, which will be \$125 for 2015, but will likely be higher in the future once the NIH grant runs out. Meeting registration will be capped at 150 attendees (not including presenters); there will be no registration on site.

Action Item: The Program Committee and BRAIN Committee will work on the details of the registration process.

The meeting was adjourned at 9:45 p.m. on September 19.

Saturday, September 20, 2014

Dr. Varley called the meeting to order at 11:10 a.m. on September 20.

9. Assessment Tools Task Force (Cowley)

Dr. Cowley presented on the status of program's adaptation to milestones. Most programs are currently altering their assessments to be milestone compatible. Plan is to post materials that can be used as resources. Have considered FAQs, however if used these should most likely be vetted by the ACGME before posting. That said, we could begin collecting materials. Dr. Cowley will act as point person, transmitting questions from membership to the ACGME. Group suggested that faculty development would be an example of a needed resource. Questions asked about EPAs; it would be helpful to have a clear message about them.

Action Item: None

10. ACGME Liaison (Varley)

Dr. Varley submitted AADPRT's comments and suggestions regarding the proposed program requirement changes in general psychiatry and child and adolescent psychiatry, with key input from Dr. Bentman as to general psychiatry and Dr. Hunt as to child and adolescent psychiatry. Dr. Varley has been in touch with Dr. Keepers regarding how best to communicate re issues with the ACGME/RC such as the Milestones. On behalf of AADPRT, Dr. Varley wrote in support of an OPDA position to send a letter to the ACGME encouraging them to de-identify residents being reported on in the Milestones data submission. Dr. Varley discussed the groups' review of subspecialty milestones.

Questions were raised regarding what program directors can discuss with faculty regarding faculty survey. Dr. Varley reinforced that we can provide concrete information, but obviously cannot try to influence the responses. He will contact ACGME to get further clarification.

Motion (Dr. Benjamin): that the EC conveys to the membership that we are encouraging that milestone data not be transmitted between a resident and that receiving program without a contractual relationship. Dr. DeJong seconded.

Motion approved unanimously

Dr. DeJong expressed concern that milestones are already being used to assess individuals, which was not the intention.

Action Item: per above motion

11. Combined Programs (Benjamin)

At last, ABPN suggested putting together a committee re combined programs. Combined programs will have to spend \$2000 for the cost of a program review, and to submit curricula for review. Will accept applications for combined programs starting

June 2015. Committee is currently working on creating an application form. Appeals process will be gratis. Board has to vote to confirm, however this appears to be a successful advocacy for combined programs. Once this is complete the task force can be sunsetted. Once this is finalized, the committee will produce a document that can be shared with members. Also added single subcompetency that will apply to all programs. The group commended Dr. Benjamin for his work.

Action Item: none

12. Future meeting locations (Varley, Bentman)

Drs. Varley and Bentman discussed plans for informing membership of the results of the Future Meeting Locations survey (conducted at the 2014 Annual Meeting). They presented a letter intended to be distributed to members along with the survey results (see agenda book). Dr. Bentman reviewed the history of this issue and concerns raised by some members regarding the sociopolitical milieu of some locations. This resulted in a motion to change the process for criteria to select sites. A question was raised as to whether choice of site selection committee is still too exclusive. Suggested that we could check with membership whether it is felt the group is sufficiently representative of the membership and not assume that it is the case. Other possible members were suggested: chair of regional reps, for example. Noted that 1/3 of members have some admin involvement in the organization (committees, etc.).

Motion (Sanders, DeJong second): to include chair of regional reps in the selection group.

Motion approved unanimously

Action Item: as above

13. Report from COPE (Davidson)

Dr. Davidson, Treasurer and Incoming Chair of the Coordinators of Psychiatric Education (COPE) informed the EC of the activities of her organization, which consists of the training directors of Canadian Psychiatry residencies. She informed us that Canada has approved several subspecialties, including child, geriatric and forensic. However not all regional governments have committed to funding these. Also developing competencies (CANMEDS). They have 710 general milestones. Also discussed assessment methods.

Action Item: none

14. ABPN Fellowship (Eisen, Stock)

The ABPN is sponsoring a senior administrative fellowship, and AADPRT was asked to develop a selection process. Dr. Eisen described this process. An announcement was made in August; one inquiry has been made, but no applications have been received. Suggested that an additional message to training directors would be helpful. Would be helpful to include comment from current fellow.

Action Item: Drs. Stock and Eisen will be sending out additional information re the fellowship

15. CAP Caucus (Joshi)

Dr. Joshi presented a model for a form for training verification. Also reported on the development and dissemination of the document, “Match Guidelines in Child & Adolescent Psychiatry: A Gentlepersons’ Agreement (GPA),” which was reviewed by Mona Signer of NRMP (included in agenda packet).

Also clarified that child training directors should not be requesting specifics of CSV data, simply verification of completed CSVs.

Clarified that there is no “all-in” process required by the NRMP.

Action Item: delete the sentence “This includes transfer into another general psychiatry program” from the gentleperson’s agreement.

16. Information Management Committee (Misra)

Dr. Misra discussed that the current web management team has been asked to continue currently in their roles.

She then discussed the purpose statement developed by her, Drs. Walaszek and Boland and written process for vetting and implementation of IT projects (in agenda).

Updated contracted time with webmasters. Dr. Misra is talking with them monthly.

Piloted plenary videos this year, which got more than 800 hits. We will not videotape plenaries this year. Option of doing it ourselves was discussed.

Action Item: Dr. Varley made some minor edits to the implementation proposal document. Will disseminate on the administrative listserv, put in in the news section. Will review initial contract w/ webmasters.

17. Psychotherapy Committee (Brenner, Sudak)

Drs. Brenner and Sudak discussed the ongoing business of this committee, including developing assessments for psychotherapy supervision (currently collecting data on same). Continuing the monthly tips. EC expressed appreciation for these tips.

Action Item: none

18. Model Curriculum Committee (Arbuckle)

Drs. Arbuckle and Rostain are awaiting upgrade of submission site. Currently using Dropbox. Several already accepted or in revision. Will be submitting a “work in progress” workshop. Would be considered a peer reviewed curriculum.

Question of whether some or all of MOC could be available to nonmembers. Decided to table this for now.

Action Item: none

19. Recruitment Committee, NRMP (Wrenn)

Dr. Wrenn presented on the activities of the recruitment committee. Have added several new members. Last call focused on goals for 1st year, such as adaptation of workshops into web accessible materials. Continuing to have committee sponsored workshops, including IMG workshop and workforce diversity issues.

Action Item: none

20. New Training Directors Symposium, Membership Committee (DeGolia)

Dr. DeGolia discussed plans for new training director program and mentorship program. Will be proposing online mentorship signup site, and email solicitation for mentors. Multiple EC members volunteered to be mentors

Action Item: none

21. Regional Representatives (Dickey)

Dr. Dickey discussed recent activities of the committee. She feels there has been more energy in the committee with more communication since the meeting. Dr. Dickey presented a website resource which she would like posted on the web. Would also be useful as part of the new training director orientation. Noted that they will collaborate with membership to update calendar.

Action Item: will discuss plans to update calendar with membership

22. Fellowships and Awards (Boland)

Dr. Boland updated the group on the actions of the awards committee and the plan to allow residents to apply for more than award but not win more than one.

Action Item: none

23. GME Task Force (Magen)

Dr. Magen discussed the IOM report. Implications, including what recommendations will be turned into possible, are not clear. Issue of IMGs, and the implications of increasing medical school graduates without similar increase in residencies was discussed.

Action Item: none

24. APA Council on Medical Education & Life-Long Learning (Summers)

Dr. Summers discussed the integrated care white paper. Describes meeting between education officers of different specialties to discuss integrated care. People were interested and there is going to be a follow up meeting. ACGME is going to be convening a meeting regarding resident suicide. Described the APA Board of Trustees Workgroup on Education and Training. Dr. Varley will represent AADPRT at the meeting. Issues will include GME finances, fast tracking, and special topics such as neuroscience.

Action Item: none

25. Neuroscience Task Force (Arbuckle)

Dr. Arbuckle discussed the process of the BRAIN premeeting. Also noted that with help of Dr. Eisen, they have grant funding for disseminations.

Action Item: none

The meeting was adjourned at 3 p.m. on September 20.

Respectfully submitted,



Art Walaszek, MD
AADPRT Secretary 2014-15



Bob Boland, MD
AADPRT President-Elect 2014-15