



AADPRT Executive Council Meeting
March 7, 8, 10
San Diego, California

Present: Sheldon Benjamin, Adrienne Bentman, Tami Benton, Gene Beresin, Robert Boland, Adam Brenner, Deborah Cowley, Sandra DeJong, Arden Dingle, Jeffery Hunt, Michael Jibson, David Kaye, Bruce Levy, Isis Marrero, Sahana Misra, Robert Rohrbaugh, Tony Rostain, Kathy Sanders, Sandra Sexson, Donna Sudak, Richard Summers, Chris Varley, Art Walaszek, John Young, Sidney Zisook, Lucille Meinsler

Guests: Chris Thomas, Larry Faulkner, Dilip Jeste, Louise King, Ari Zaretsky, Stuart Munro, Paul Summergrad, Renee Overton, Mark Servis, Karen Broquet, Melissa Arbuckle, Debbie Hales, Janis Cutler, Michele Peliel, Vickie White

Melissa Arbuckle and Sally DeGolia joined the meeting on March 8 and the Regional Representatives joined this meeting on March 10.

Present by phone: Laurie Curtin

The meeting was called to order by Rick Summers and the minutes of the September 2011 Executive Council meeting were unanimously approved.

Report from Program Chair (Adrienne Bentman)

Adrienne Bentman gave a report on the annual meeting. There are almost 600 attendees registered. Adrienne presented some issues regarding workshop sessions and poster selections. Some of the sessions had as many as nine presenters.

Some of the criteria for workshop acceptance used by the Program Committee were presented. In the ensuing discussion there were questions regarding numbers of workshop submissions and whether there was a specific emphasis or particular focus.

Action Item:

- 1) There was support to have this year's Program Committee submit suggestions about how to operationalize workshop selection practice in the May Executive Council meeting.

Report on Pre-Meeting (Sid Zisook/Deb Cowley)

Sid Zisook provided perspectives about the structure of this years pre-meeting. A tentative suggestion moving forward was that there be an annual fee,, likely less than this year's fee, which will allow us to balance the funds available from the NIMH grant with the expenses of the premeeting.

There was discussion about how to best disseminate the content presented at this year's pre-meeting

Action Item:

- 1) The Steering Committee will address the fee issue for the pre-meeting.

APA

Dilip Jeste, President-elect of the American Psychiatric Association (APA), presented to the Executive Council. He mentioned the increased focus of the APA leadership on academic psychiatry.

He is interested in opportunities for increased liaison between the APA and AADPRT, for example, in regard to advocacy for combined programs, teaching regarding DSM5, GME funding, and advocacy. He requests that AADPRT sponsor a symposium at next year's APA meeting.

Task Force-Residency Committee

Gene Beresin reported on the Residency Committee Task Force. Gene identified the major issues as 1) the need for a new PIF survey; 2) the language to be recommended regarding protected times for Program Coordinators; 3) providing commentary on ACGME initiatives such as WebADs and Milestones; 4) what will be the time requirement for Program Directors to comply with the new reporting requirements?

An active discussion ensued. A suggestion was to have a mini-retreat of the leaders of internal medicine/pediatrics/psychiatry program directors group, as well as a residency group.

Action Item:

- 1) Sheldon Benjamin proposed the formation of a standing committee on ACGME liaison. The head of the committee, the composition and the charge will be articulated by the steering committee. This suggestion passed unanimously.

ACGME-RC (Chris Thomas/Louise King)

Chris Thomas and Louise King joined the meeting to discuss the ACGME and the RC. Chris discussed the numerous structural and personnel changes which have occurred in the ACGME, as well as the more rapid than anticipated duty hours regulation and the development of the Milestones process.

There was discussion about how best for AADPRT and the RC to collaborate as these profound changes unfold.

ABPN

Larry Faulkner provided an update about the combined programs. At this point there remain concerns about combined programs without ACGME accreditation. The current plan is for existing programs to continue to be approved, but no new programs will be approved until the accreditation issue is resolved. The ABPN is soliciting information from programs. There is a new policy that residents have seven years from the time they graduate from a program to become board certified.

Those Residents who have not completed the 3 Clinical Skills Evaluations (CSE) prior to graduation will have five years to complete the CSE's, and then seven years to become board certified. This is in alignment with newly developed criteria for board eligibility.

Those graduates from psychiatry residency who have not completed the required 3 CSE's may ask their program directors to provide CSE's, but it is at the programs' discretion as to whether they would provide this opportunity, and whether they would charge for this.

For the first administration of the new exam format the pass rate was 87%. The fee for the exam will be reduced again by 10% in 2013.

AAMC/CAS Liaison (Sid Weissman)

Sid Weissman identified GME funding as significantly under duress. Funding for primary care clearly is less vulnerable to being cut.

The new scramble process this year, managed by the NRMP, anticipates the "All-In" practice which will begin next year.

The plan is for Dean's Letters to come out one month earlier in coming years.

Task Force Duty Hours (Deb Cowley)

Deb Cowley described the survey conducted by the Duty Hours Task Force. She raised a question as to how best to disseminate the results.

Art Walaszek discussed the survey results with the Executive Council. The recommendation was for the task force to identify bullet points and create a narrative summary to submit to membership with prior notice from the AADPRT President to alert membership that the summary will be disseminated.

Action Item:

- 1) The Duty Hours Task Force will continue through the dissemination phase.

Task Force Duty Hours-Hand Offs Subgroup (John Q. Young)

John Young described what the Handoffs subgroup of the Duty Hours Task force has learned. The results will be disseminated to membership.

Regional Representatives (Sahana Misra)

Sahana Misra discussed what issues should be raised with regional representatives to be presented at the regional caucus meeting. Suggestions were to ask:

- 1) How many programs have had to respond to inquiries resulting from the ACGME, or their DIO's, or had early ACGME site visits resulting from the ACGME resident survey?
 - 2) Was the tracer methodology utilized in recent ACGME site visits?
If yes, please describe it.
 - 3) Have there been impacts on GME funding?

Development (Art Walaszek)

Art Walaszek described the Development Committee definition of and completion of disclosure expectations, and receipt of some donations to AADPRT.

Finance (Michael Jibson)

Michael Jibson provided a financial report and reviewed data submitted in

his report. 2011 was a relatively better year in terms of overall financial balance. He raised a question about how much reserve is required. Also discussed was the recent auditors report, with recommendation of more regular CPA reviews of receipts and expenditures.

Michael Jibson provided a further update on the AADPRT Treasury, reporting that there were no concerns this time about the current fiscal balance.

Action Items:

- 1) Our treasurer will talk to the accounting firm which did the audit to determine if additional steps are required.
- 2) At the next Executive Council meeting the extent of the reserved will be reviewed in more detail.

Information Committee (Bob Boland)

Bob Boland described the developments of the listserv. Bob Boland is rotating off as Chair of this committee. Sahana Misra has been named to replace him.

Child & Adolescent Psychiatry Caucus (Arden Dingle)

Arden Dingle gave an update of activities of the Child & Adolescent Psychiatry Caucus. This will be her last year and a new head needs to be appointed in 2013.

Fellowship & Awards (Kathy Sanders)

Kathy Sanders reported on the Fellowships and Awards. For all, a standardized submission date was ultimately set at the end of November for this year's meeting. The plan is to set the date for the coming year at November 15, allowing for logistical planning for the upcoming meeting in 2013.

There was support for broadening the pool of nominations, coming from a broader diversity of programs. Notice will be disseminated at the New Training Directors Orientation section of the meeting.

COPE - Coordinators for Postgraduate Education (Ari Zaretsky)

Ari Zaretsky met with the Executive Council as Chair of Coordinators of Post Graduate Education (COPE). He described the structure of our Canadian colleagues' organization and aspects of training in psychiatry in Canada. He discussed opportunities for collaboration. The Future of Medical Education Canada Initiative was described with foci on community based public accountability and program assessment. Parallel issues with AADPRT of increasing regulatory requirements are prominent in Canada as well. They are also working on a more integrated approach to competencies.

Action Items:

- 1) Ari will provide information to AADPRT regarding recent developments in psychiatric training in Canada.
- 2) The Executive Council will explore whether curricula can be shared between the US and Canada.

AACDP (Stuart Munro/Paul Summergrad)

Stuart Munro and Paul Summergrad met with the Executive Council. At the upcoming AACDP meeting at the APA there will be discussion of the newly formed working group of AACDP, APA and AADPRT regarding GME funding. They will have a debate regarding the use of EMR. Sessions will be held on telemedicine, on depressed medical students, and on the psychiatrist of the future.

NRMP (Laurie Curtin)

Laurie Curtin, Director of the Match Policy for the National resident Matching Program joined the Executive Council via telephone and gave the following report:

- As to the "All-In" development moving forward, there is current deliberation regarding possible exceptions to the All-In approach, with the likelihood of developing recommendations to their full board meeting in May 2012 for September 1, 2012.
- There is currently no specific plan regarding review of the new policy, but the NRMP practice is to routinely review their policies and procedures annually.
- SOAP will be implemented for the first time next week as this year's match results are revealed, replacing the scramble.

ERAS (Renee Overton)

Renee Overton, MBA, Director, ERAS, began by discussing the collaboration with NRMP regarding the new process for unmatched residents (SOAP). They have prepared the best they can for this new system. ERAS is involved in a lengthy renovation/re-engineering process with the intention of bringing it to a web based platform. This is not ready to launch.

The issue of using ERAS for the Child and Adolescent Psychiatry match was discussed again.

Academic Psychiatry (Gene Beresin)

Bruce Levy and Gene Beresin presented on Academic Psychiatry, including how subscriptions are distributed. Currently there are 189 institutions in AADPRT. No more than 2 subscriptions are sent to each institution by policy. No action on adding AADPRT subscriptions (and therefore adding expenses) was taken.

Membership Committee (Tami Benton/Isis Marrero)

Tami Benton and Isis Marrero discussed the process of revision of the New Member Manual, with a request for feedback from the Executive Council about the recent revision draft.

There were 143 attendees at the New Training Directors meeting this year.

Model Curriculum Committee (Tony Rostain)

Tony Rostain discussed developments of the Model Curriculum Committee. There have been turnovers in the Committee with both resignations and over 20 expressing interest in joining the Committee. Deadline for the current identified topics will be extended to May 2012.

Task Force – Combined Training Programs (Sheldon Benjamin)

Mark Servis and Sheldon Benjamin presented an update on the Combined Training Programs Task Force. This remains unresolved. The ABPN has requested information from combined programs about their curricula, with the intention to affirm at least one of the specialties as accredited.

There will be encouragement to the combined programs to provide their curricula to the ABPN.

The caucus will meet tomorrow and the Executive Council encouraged Mark and Sheldon to bring back any new perspectives and recommendations to the Executive Council for consideration.

AAP (Karen Broquet)

Karen Broquet, President of the AAP, described their focus on mentorship and funding. There is a goal to increase membership in the organization. In the dialogue in Executive Council there was consideration of additional collaborations at the fall AAP meeting, which will also be the site of the fall Executive Council meeting.

Psychotherapy Committee (Adam Brenner/Donna Sudak)

Adam Brenner and Donna Sudak, heads of the Psychotherapy Committee, added to their submitted written report in the Executive Council meeting. There was interest on the part of the Executive Council for the Psychotherapy Committee to develop a toolkit for assessment measures regarding psychotherapy competencies.

Recruitment (Sandra DeJong)

Sandra DeJong discussed Recruitment issues, specifically with a plan to gather data as the NRMP rolls out the “All-In” policy.

There also are considerations of particular issues related to the training of “millennial” psychiatrists.

Task Force-Neuropsychiatry/Neuroscience (Sheldon Benjamin)

Data from the Education Survey of Neuropsychiatry/Neuroscience Task Force were presented by Sheldon Benjamin. He walked the Executive Council through the complex survey. There is a plan to publish an article regarding the survey in Academic Psychiatry.

Action Item:

- 1) This Task Force will disband having fulfilled its charge.

Task Force-CSV General and Child (David Kaye-Child/Michael Jibson-General)

Michael Jibson and David Kaye updated the Executive Council about the CSV General and Child & Adolescent Task Force. A CSV Construct Validity Survey #2 was distributed at this year's meeting.

There continues to be expanding dissemination of the training tools. Reliability and validity efforts also continue.

As to Child and Adolescent Psychiatry studio quality videos have been created.

Task Force-Professionalism and the Internet (Sandra DeJong)

The efforts of the Professionalism and the Internet Task Force were presented by Sandra DeJong. There have been active disseminations of the curriculum that was developed, as well as multiple presentations in multiple venues.

Action Item:

- 1) Having complete its charge, the Task Force recommends that it sunset.

Assistant/Associate Training Directors (Melissa Arbuckle/Sal DeGolia)

Melissa Arbuckle and Sallie DeGolia reported to the Executive Council on behalf of the Assistant/Associate Training Directors Caucus. The caucus has grown dramatically since its inception indicating the level of interest. A workshop to be presented at their meeting has over 100 people indicating an intention to attend.

APA Council on Medical Education (Debbie Hales/Sandra Sexson)

Sandra Sexson discussed the funding of fellowships in relation to the APA Council on Medical Education's diminished funding. This led to a broader discussion regarding means of funding activities such as AADPRT fellowships/awards, with suggestions of directing monies generated from charging for administration of post residency CSE's.

Debbie Hales joined the Executive Council s she does on an annual basis on behalf of the APA. She welcomed AADPRT to provide input on the Council on Medical Education. She also mentioned the plan to have an annual

symposium at the APA meeting organized by the AADPRT president.

Action Item:

- 1) A group comprised of Art Walaszek from the Development Committee, Sandra Sexson, Sandra DeJong and Sahana Misra will consider potential revenue generation through participating CSE's to report to the May Executive Council meeting.

ADMSEP (Janis Cutler)

ADMSEP President, Janis Cutler reported on changes in their leadership protocol, with terms changing to one year. She welcomed suggestions from the Executive Council about enhanced collaboration.

Breakfast and Reports from Regional Representatives (Sahana Misra and Regional Representatives)

Sahana Misra and the Regional Representatives led us through their reports. There will be notice of the newly named Regional Representatives.

Chandlee Dickey reported on consequences of ACGME resident surveys which included several programs being required to respond to surveys with negative responses from residents to the ACGME or to their GME office and there were at least two early site visits.

In the ensuing discussion there was broad agreement that a response was in order and best to include the AADPRT resident group in responding to the ACGME.

As to the new tracer methodology planned for use in ACGME site visits, only one program reported use of this tool. There was ambiguity as to how the tracer methodology was being used and how it was actually defined.

Claudia Reardon reported on program reactions to possible GME cuts. There was considerable discussion in programs across the country about possible cuts, with:

- 1) Possible loss of subspecialty positions
- 2) Not filling open positions
- 3) Assigning residents training sites which place revenue generation and service over training.

In the discussion regional representatives were encourage to report any new funding issues to AADPRT for possible assistance and also for AADPRT to provide information about potential funding opportunities.

The work group with the Chair's group, APA and AADPRT will go forward.

Action Item:

- 1) The Executive Council recommends that Training Directors approach their Chairs and departmental business managers to discuss funding issues and subsequently DIO's. Talking points will be provided to programs.

The regional representatives provided multiple suggestions regarding model curricula ranging from Cognitive Neuroscience to board preparation training for residents to faculty development.

The regional representatives raised the issue of how best to manage off-cycle residents in light of the new pre-certification process.

Action Item:

- 1) To identify a group comprised of a general psychiatry program director, a CAP program director, and a program coordinator to inform the Executive Council about off cycle residents/leave management/completion of general psychiatry training requirements while in subspecialty training in the pre-certification era.
- 2) Chandlee Dickey will be the next head of the Regional Representatives.

Subspecialty Committee (Robert Rohrbaugh)

Bob Rohrbaugh reported on the Subspecialty Committee. Important issues discussed by the committee and presented to the Executive Council included:

- 1) Better integration of subspecialty program directors into AADPRT
- 2) GME funding
- 3) Unfunded slots
- 4) Consideration of entry into subspecialty training in the PGY-4 year

There was active discussion of the last point with both potential value as well as vulnerabilities, such as loss of the fourth year of training.

Action Item:

- 1) The Steering Committee will review and decide how to address the fourth topic above in more detail.

Nominating Committee (Sheldon Benjamin)

Sheldon Benjamin, on behalf of the Nominating Committee recommended that Art Walaszek be the next Program Chair Elect. The Executive Council was in strong support of this nomination, which will be presented to AADPRT voting members.

Coordinators Caucus (Michele Peliel/Vickie White)

Michele Peliel and Vickie White reported on the Coordinators Caucus. The caucus wants to present a proposed rotating leadership structure, as well as mentors for the leadership group.

Action Item:

- 1) The Executive Council strongly supported the caucus' request. A mentor will be identified.

Executive Council Member Recognition

Contributions of members rotating off the Executive Council or the Steering Committee were recognized, particularly David Kaye, our past past President.

Resident Caucus (Alik Widge)

Alik Widge, APA Trustee, reported on the Resident Caucus.

- 1) Residents felt they would benefit from increased education regarding becoming Chief Residents.
- 2) Chief Residents would appreciate receipt of supervision from faculty from another program with experience as a Chief Resident
- 3) There were more general needs for supervision, particularly for senior residents about movement to increasingly independent practice.
- 4) Recent changes in on call frequency for senior residency
- 5) The primary topic discussed in the caucus was the ACGME resident survey. The resident experience was that the survey had both potential advantages and pitfalls. Residents did think there had been benefit from guidance in understanding the survey, and those who received guidance generally perceived it as helpful and not directive.

Action Item:

- 1) There will be further discussion regarding how best to present resident perspectives in conjunction with those of AADPRT.

Respectfully Submitted,

Chris Varley, MD
Secretary, AADPRT