





Following the discussion you had with your leader, please find below your Compensation Summary.

MEMBER INFORMATION					
ID	LPS00163455	Country	India		
Name	Steven Marcel Fernandes	Supervisor Name	Viswanath Gopi		
BU / Corporate Services	ASINACESDC	Currency	INR		

BASE SALARY - Effective 2021-01-01 (based on actual working hours)					
Current Base Salary	1,889,004.00	Increase Amount	62,082.32		
Percentage Increase	3.29%	New Base Salary	1,951,086.32		

FY20 Profit Participation Plan (PPP) PAYOUT						
FY20 PPP Payout Amount	16,767.89	FY20 PPP Payout Date	2020-12-30			

To be eligible to receive these compensation components, you must be employed by CGI at the time of payment. Local legislation and plans text prevail at all times.

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