Personal Development Plan for the Next 12 Months

Utilizing the S.M.A.R.T Format (Specific, Measurable, Achievable, Realistic, Timeline)

What development needs do I have?	How will I address them?	Any obstacles identified?	Date by which I plan to achieve the development goal	Impact for you and/or the Unicorn Connected Apps
Need_01: Improve industry-level skills by staying updated with new trends in the software development industry. **Reason**: The software development industry is evolving constantly, and staying updated helps me ensure I'm using the latest tools and techniques to deliver innovative, efficient, and relevant solutions.	**Training:** I will watch YouTube tutorials and follow Udemy courses focused on Python and modern frameworks, while also exploring detailed resources and explanations on Geeks for Geeks to build a strong knowledge base. **Practice:** I will solve coding exercises and projects on Codeacademy, experiment with trending technologies by building small projects, and participate in online coding challenges to enhance my practical skills and problem-solving abilities	**Complexity of Concepts:** Keeping up with the fast-paced evolution of software development may be challenging, especially when learning complex, advanced topics or new frameworks that require a steep learning curve. **Solution:** To manage this, I will break down learning into smaller, manageable chunks, starting with the basics of each new concept and gradually progressing to more advanced topics. I will also seek guidance from online	30th June	**For Me:** Staying updated with the latest trends will enhance my technical skills, improve problem-solving, and keep me competitive, driving my professional growth and career advancement. **For Unicorn Connected Apps:** Adopting the latest technologies will help deliver innovative, efficient solutions, improving competitiveness and project outcomes.

	Mentorship: *I will seek guidance from experienced developers and industry professionals through online forums, tech meetups, or mentorship platforms. Engaging in regular discussions with mentors will help me refine my skills, clarify doubts, and gain insights into best practices and emerging trends in software development.*	*communities or mentors whenever I encounter difficulties to stay on track.*		
Need_02: *Improve business analyst skills to a professional level, starting from the basics, such as handling clients and managing requirements.* *Reason:* *Improving business analyst skills will help me effectively understand client needs, ensure project success, and enhance communication between clients and development teams.*	*Training:* *I will enroll in Business Analysis certification courses in online, and read books like "Business Analysis Techniques" to build a solid foundation in key concepts.* *Practice:* *I will take on small client-facing tasks, assist senior analysts in handling client requirements, and practice documenting and analyzing*	*Complexity of Concepts:* *Understanding the full scope of business analysis concepts, such as advanced requirement gathering, process modeling, and client management, can be challenging, especially when balancing these tasks with other responsibilities.*	**30th April**	*For Me:* *Improving my business analyst skills will enhance my ability to manage client relationships, gather accurate requirements, and ensure smooth project execution, leading to personal growth and increased professional value.* *For Unicorn Connected Apps:* *By refining my business analysis skills, I will help improve communication with clients, ensure better requirement clarity, and contribute to more efficient and successful project outcomes, enhancing*

	business processes to gain real-world experience. ***Mentorship:*** *I will seek guidance from experienced business analysts within or outside the company, learning how to manage complex client relationships and refine my requirement gathering and documentation skills.*	***Solution:*** *To overcome this, I will break down complex concepts into smaller, manageable parts, focusing on one area at a time. I will also leverage real-world examples and work closely with senior analysts to better understand and apply these concepts in practice.*		*the company's reputation and client satisfaction.*
Need_03: *Develop expertise in cloud computing and deployment (Azure/AWS).* **Reason:** *Cloud technologies are essential for building scalable, cost-effective solutions. While my current understanding is basic, advancing my skills will help me manage cloud-based infrastructure and streamline project deployment.*	**Training:** *Take the Azure Fundamentals or AWS Certified Cloud Practitioner courses and Explore cloud-native development practices, including serverless computing and cloud storage options.* **Practice:** *Migrate a Unicorn Connected Apps project to the cloud. Experiment with CI/CD pipelines for faster deployment.*	**Complexity of Tools:** *Start with core concepts and gradually progress to advanced configurations.* **Time Availability:** *Balancing work responsibilities and learning may be difficult.* ***Solutions:*** ***Complexity***: *Break learning into smaller sections, starting with foundational cloud concepts.*	**31st October**	**For Me:** *Gain expertise in cloud deployment and enhance my ability to deliver scalable solutions.* **For Unicorn Connected Apps:** *Improve app performance, scalability, and reliability using modern cloud technologies.*

	Mentorship: *Partner with Unicorn's DevOps team for hands-on learning and feedback.*	***Time****: Allocate 2-3 hours weekly and integrate learning into ongoing projects.*		