

Application for Employment

An Equal Opportunity Employer

Please clearly **print** all answers.

Position(s) Applied For _____ Date of Application _____

Name _____ Email: _____

Address _____ City _____ State _____ Zip code _____

Telephone Number (_____) _____ Social Security Number _____

Can we contact you at work? ☐ Yes ☐ No

If yes, work number and best time to call (_____) _____

Are you related to any person employed by the Company or its affiliates? ☐ Yes ☐ No

If yes, indicate Name _____ Relationship _____ Department _____

Have you ever been or are you currently employed by the Company or its affiliates? ☐ Yes ☐ No

If yes, give dates from _____ to _____

Are you legally eligible for employment in this country? ☐ Yes ☐ No

(Proof of U.S. Citizenship or immigration status will be required upon employment.)

Date available for work / _____ / _____

Type of employment desired ☐ Full Time ☐ Part Time ☐ Temporary

Will you relocate if job requires it? ☐ Yes ☐ No

Will you travel if job requires it? ☐ Yes ☐ No

Will you work overtime if required? ☐ Yes ☐ No

Have you been convicted of a crime in the last five (5) years? ☐ Yes ☐ No (A full disclosure by you is to your advantage as your record does not constitute an automatic bar to employment. Factors such as, but not limited to, age of offense(s) and recency of offense(s) as well as the relationship between the offense(s) and the job(s) for which you apply will be taken into account. However, failure to admit convictions will result in disqualification of your application for one year.)

If yes, please explain: _____

Driver's license number (if job related) _____ State _____ Expiration Date _____

Type of Driver's License: ☐ Class A ☐ Class B ☐ Class C ☐ Class M ☐ Class A Commercial ☐ Class B Commercial ☐ Class C Commercial

Can you perform the essential functions of the position you are applying for? ☐ Yes ☐ No

If no, please explain: _____

Employment History

List your last four (4) employers, assignments or volunteer activities, starting with the most recent, including military experience. Explain any gaps in employment in comment section below.

Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate/Salary		
		Starting		
Immediate Supervisor and Title		\$	Per	
Reason for Leaving		Hourly Rate/Salary		
		Final		
		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				
Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate/Salary		
		Starting		
Immediate Supervisor and Title		\$	Per	
Reason for Leaving		Hourly Rate/Salary		
		Final		
		\$	Per	
May we contact for reference. <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				
Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate/Salary		
		Starting		
Immediate Supervisor and Title		\$	Per	
Reason for Leaving		Hourly Rate/Salary		
		Final		
		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				
Employer	Telephone	Dates Employed		Summarize the nature of the work performed and job responsibilities:
		From	To	
Address				
Job Title		Hourly Rate/Salary		
		Starting		
Immediate Supervisor and Title		\$	Per	
Reason for Leaving		Hourly Rate/Salary		
		Final		
		\$	Per	
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				

Comments (including explanation of any gaps in employment)

Skills and Qualifications Summarize special skills and qualifications acquired from employment or other experiences that may qualify you to work with our company (include computer skills, typing speed, specialized equipment, tools, heavy equipment, etc.).

Educational Background

List last three (3) schools attended, starting with last one. **B.** List number of years completed. **C.** Indicate degree or diploma earned, any. **D.** Grade Point Average or Class Rank and **E.** Major and minor field of study (if applicable).

A. School	B. No. Years	C. Degree	D. GPA Class Rank	E. Major	F. Minor

Language	Speak Some	Speak Fluently	Read	Write

List any foreign language(s) you know and check the boxes that describe your skill level.

References

List name and telephone number of three business/work references that are *not* related to you and are not previous supervisors.

Name	Telephone	Years Known

It is understood and agreed upon that any misrepresentation or omission by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company if I have been employed. I give the Company the right to investigate all references and to secure additional information about me, if job related. I hereby release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

I also understand that as a condition of employment I will be subject to one or more of the following: driving record check, criminal history investigation, credit check, pre-employment physical and/or a post-employment offer drug-alcohol screening test. The Company is an Equal Opportunity Employer. The Company does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law. This application is current for only 90 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to fill out a new application.

The following are the agreements I have with my present or a prior employer which may affect my work-related activities if I am hired by

Company:

() Covenant not to compete (regardless of whether applicant believes it applies to any employment with Company or not)* ()

Non-solicitation or non-recruitment agreement*

() Confidentiality and/or non-disclosure agreement*

() Are you registered or do you have a contract with any Staffing Agency? If so, please list: _____

() Other _____ * () None

***Please Provide a Copy of the Agreement at the Time of Your Interview**

I further understand that I am not to disclose to the Company or its representatives any confidential information or trade secrets of my present or a prior employer and that I am not to engage in any conduct which would violate an agreement, if any, between me and my present or a prior employer. I understand that just as I am free to resign at any time, the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Company has the authority to make any assurances to the contrary. Unless I have a written agreement with Company to the contrary, I understand that any employment with Company will be at-will.

Required Signature of Applicant _____ Date _____

**AUTHORIZATION TO OBTAIN CONSUMER REPORTS
AND INVESTIGATIVE CONSUMER REPORTS AND RELEASE OF LIABILITY**

By signing below, you authorize WILKS BROTHERS (the "Company") to obtain, and direct the consumer reporting agency to furnish to the Company, the consumer reports and investigative consumer reports described in the Notice Regarding Consumer Reports and Investigative Consumer Reports (the "Notice") provided to you. You also authorize and consent to the Company disclosing those consumer reports or investigative consumer reports to its employees, representatives, and affiliates. To ensure that the consumer reporting agency obtains information pertaining to you and not to another person with the same or a similar name, please provide all of the information requested below. This information will be provided ONLY to the consumer reporting agency, and will NOT be used by the Company for any other purpose. Please complete all of the requested information.

Name – Last		First		M.I.
Current Address – Street		City	State	Zip Code
Since (Mo/Yr.):				
Social Security Number		List Any Other Social Security Numbers You Have Used		
Driver's License Number	State of Issuance	Date of Birth¹		
Previous Home Addresses for the Past Seven Years – Mo/Yr., Street, City, State, Zip Code:				
(Attach additional sheet if necessary)				
List Any Other Names You Have Used (Including Your Maiden Name, If Applicable)				

I direct and authorize the Company to obtain, and direct the consumer reporting agency to furnish to the Company, the consumer report and investigative consumer reports described in the Notice. **In connection with and in consideration of the Company's consideration of me for hire and/or, if I am hired, for other lawful purposes, including my suitability for continued employment, I release and hold harmless, to the fullest extent allowed by law, the Company, any affiliated entities, and it's or their officers, directors, managers, members, shareholders, representatives, agents, and employees, and any individual or entity that requests or provides information about me, including any consumer reporting agency, from all liability for any injury or damage of any nature, including LIABILITY FOR ANY INJURY OR DAMAGE RESULTING FROM ITS OR THEIR NEGLIGENCE, GROSS NEGLIGENCE, OR OTHERWISE, that I may sustain as a result of the creation, acquisition, use, or dissemination of any such information.** I have received a summary of my rights under the Fair Credit Reporting Act. I have read and understand the Notice, and I voluntarily execute this Authorization.

Signature

Date

¹ The consumer reporting agency requires this information to verify criminal history (if any). WILKS BROTHERS is an equal opportunity employer and does not discriminate against applications or employees on the basis of age.