J. Bradon Rothschild

Urban Policy Specialist | Public Administration & Community Development
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SUMMARY & OBJECTIVE

Urban Policy Specialist with extensive interdisciplinary training (DPA/MPP/MA) and over 16 years of applied experience in public administration, demographic analysis, and systems-level problem-solving. Proven ability to lead complex research, codify internal policy, and drive process optimization across government, non-profit, and private sectors. **Passionate about collaborative governance** and leveraging data for equitable urban solutions.

EDUCATION

Doctor of Public Administration and Policy | Portland State University, Portland, OR | Expected Graduation: 2028 | In Progress | GPA: 3.8 / 4.0
Master of Public Policy in Urban Social Policy | Brandeis University, Waltham, MA | GPA: 3.8 / 4.0
Master of Arts in Community Planning | University of Washington Tacoma, Tacoma, WA | GPA: 3.8 / 4.0
Master of Arts in Social & Sustainable Management (Business Admin) | Seattle Pacific University, Seattle, WA | GPA: 3.0 / 4.0
Bachelor of Arts – Politics, Philosophy, & Economics (PPE) | University of Washington Tacoma, Tacoma, WA | Graduated with Honors | GPA: 3.5 / 4.0

PROFESSIONAL EXPERIENCE (Framed by STAR/CAR)

Research Analyst – Local Governance Law & Policy

Portland State University, Hatfield School of Government | *Portland, OR* | 01/2025 – 05/2025
- **STAR Focus (Legal Synthesis):** Faced the challenge of disparate legal and political texts on local governance (**S/T**); **conducted extensive legal and policy research** on home rule, local control, and intergovernmental authority (**A**) to compile a **comprehensive literature review, establishing the definitive legal foundation** for ongoing research and publication (**R**).
- **CAR Focus (Comparative Analysis):** Identified critical conflicts and ambiguities between state and local governments (**C**); **analyzed statutory, constitutional, and case law** (**A**) to develop **comparative models of local governance and identify patterns** impacting policymaking and democratic accountability (**R**).

Graduate Research Assistant – Cybersecurity Governance

Portland State University, NCAE-C Program | *Portland, OR* | 01/2023 – 06/2024
- **CAR Focus (Policy Identification):** Recognized the urgent need for cross-government cybersecurity integration (**C**); **researched and analyzed case studies of cross-government coordination** (**A**) to identify systemic barriers and **draft specific governance reforms** supporting best practices (**R**).
- **STAR Focus (Grant Funding):** Tasked with securing funding for new university cybersecurity initiatives (**T**); **drafted grant proposals and assisted in writing funding applications** (**A**), successfully **contributing to the establishment and funding** of new cybersecurity governance programs (**R**).

Graduate Finance Intern – Finance and Administration

City of Seattle Department of Transportation | *Seattle, WA* | 06/2019 – 01/2020
- **STAR Focus (Policy & Compliance):** Faced the challenge of disparate internal procedures lacking clear legal authority (**S/T**); **researched, recorded, and described relevant state and case law** (**A**) to **codify and document internal operating procedures**, ensuring **100% policy alignment and legal compliance** (**R**).
- **CAR Focus (Operational Standardization):** Led a cross-departmental effort to aggregate internal operating procedures (**C**); **developed descriptive models and standardization tools** (**A**) that successfully **aligned and stabilized divisional processes, reducing procedural ambiguity** and integrating the Race and Social Justice Initiative (RSJI) (**R**).

Graduate Research Assistant – Demographic Statistical Analysis

University of Washington Tacoma | *Tacoma, WA* | 05/2019 – 06/2019
- **CAR Focus (Data Accuracy/Equity):** Identified the risk of undercounting marginalized communities in census simulations (**C**); **performed data quality control on demographic databases** and utilized ACS data (**A**) to **accurately quantify community needs for GIS software**, directly improving equity-focused resource allocation research (**R**).
- **STAR Focus (Impact Analysis):** Tasked with illustrating the real-world impact of census data on urban funding (**T**); **researched federal and local spending strategies** (**A**) to effectively **simulate census undercounts and show resulting impacts** on local and federal spending strategies (**R**).

Assistant Store Manager (08/2018 – 12/2022) & Seasonal Sales Associate (11/2015 – 07/2017)

Sur La Table | *Seattle, WA*
- **CAR Focus (P&L Management):** Partnered with the General Manager to directly manage daily store P&L and drive performance (**C**); **oversaw inventory, managed deliveries, and facilitated staff training/compliance** (**A**), resulting in **controlled shrink and supply expenses** and optimized floor operations (**R**).
- **STAR Focus (Team Development):** Supervised and coached a team of retail

employees (**S**); **provided real-time feedback, assisted with performance reviews, and facilitated all staff training** (**A**) to **ensure 100% compliance** with wage, hour, and safety regulations while driving sales initiatives (**R**).

Leader – Curriculum Coordinator

AmeriCorps VISTA, Campus Compact of Oregon | *Portland, OR* | 08/2017 – 08/2018
- **CAR Focus (Program Alignment):** Faced the necessity of aligning decentralized program outcomes with stringent federal grantor requirements (**C**); **liaised with stakeholders to operationalize goals** and **conducted community needs assessments** (**A**) to **ensure full compliance and continuous program development** (**R**).

Member – Career Mentor and Employment Program Coordinator

AmeriCorps VISTA, YMCA of Greater Seattle | *Seattle, WA* | 06/2016 – 06/2017
- **CAR Focus (Program Redesign):** Identified significant operational gaps in existing homeless youth employment programs (**C**); **performed operations gap analysis and collaborated with program teams** (**A**) to **redesign the program and maximize its efficacy** within a housing-first framework (**R**).
- **STAR Focus (Community-Based Service Design):** Used community needs assessments (**S**) to create targeted professional development and career exploration programming (**T**); **designed dynamic, housing-first employment services** (**A**) that effectively **engaged at-risk and homeless youth participants** in King County (**R**).

Business Analyst – Cybersecurity & Technology Sector

Coalfire Industries | *Seattle, WA* | 01/2015 – 06/2015 (Contract)
- **CAR/Result Focus (Economic Modeling): Conducted economic modeling and financial forecasting** to identify market opportunities, directly informing internal operational strategy and leading to the **optimization of pricing strategies** across the cybersecurity service portfolio.
- **STAR Focus (Strategic Planning): Analyzed trends in cybersecurity technology adoption and spending** (**S/T**) to ensure optimal market positioning; **briefed senior leadership and board members** with data-driven insights (**A**) to support **strategic planning and investment decisions** (**R**).

Law Office Intern – Criminal Law Focus

Law Offices of Chris Van Vechten | *Tacoma, WA* | 06/2014 – 06/2015
- **CAR Focus (Case Strategy Support):** Provided critical support for criminal defense attorneys (**C**); **conducted legal research on Washington statutes and case law** and **drafted legal memoranda** (**A**) to **support attorney case strategy, argument development, and pretrial motions** (**R**).

Constituent Services Representative Intern

Office of U.S. Senator Patty Murray | *Seattle, WA* | 09/2013 – 06/2014
- **STAR Focus (Casework Resolution):** Responsible for helping constituents navigate complex federal agencies (Social Security, VA, Immigration) (**T**); **facilitated direct communication and collaborated with state/local agencies** (**A**) to **resolve time-sensitive constituent issues**, maintaining detailed records in the office's CRM (**R**).

Tacoma Campaign Manager

CIRV Tacoma (Citizens for Instant Runoff Voting) | *Tacoma, WA* | 05/2005 – 10/2005
- **CAR Focus (Advocacy and Education):** Faced public misunderstanding of the Instant Runoff Voting mechanism (**C**); **developed and distributed educational materials and represented the campaign in public forums and media** (**A**) to **increase public understanding and supporting the campaign's advocacy for adoption** in municipal elections (**R**).

TECHNICAL SKILLS

Data & Analytics: STATA, SPSS, ArcGIS/GIS, Data Visualization, Economic Modeling, Demographic Analysis
Policy & Program: Policy Research, Program/Project Administration, Operations Development, Community Facilitation, Interagency Collaboration, Program Evaluation
Software & Tools: Adobe InDesign, GANTT Charting, SurveyMonkey, Google Forms, SWOT Analysis