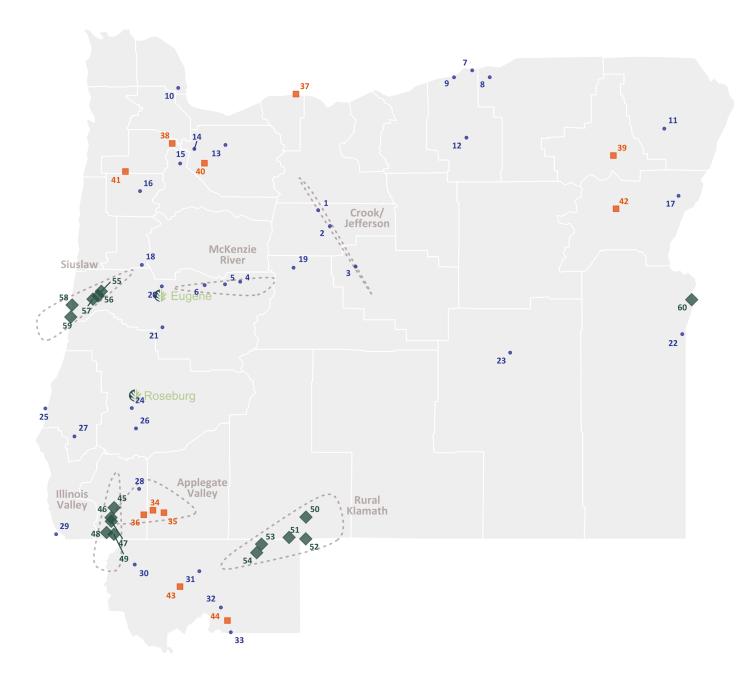
FICB Work Map

The size, color, and shape of each point show the level of engagement (see right). Regions where work is happening are circled.



Types of Work

The icons below represent the types of work taking place in the various communities.

Community Networking:
Listening:
Latino Leadership:
Local Mobilizing:
Local Mobilizing:

Regional Mobilizing: **
Project Development: **
Visioning: **

• Level 1 – Developing

Energy and potential here, with work, relationships, roles and CBA alignment coming into focus. FICB commits to engage for 3-6 months with investments < \$25K.

Crook/Jefferson	10. Scappoose 😵	22. Adrian 👁
1. Warm Springs 🚨	11. Enterprise 🚨	23. Burns 👺 🗏
2. Madras 🏰	12. Heppner 🚨	24. Winston 🏜
3. Prineville 👺	13. Estacada 🧐 占	25. Bandon 🚨
	14. Canby 🚱	26. Riddle 🕡
McKenzie River	15. Woodburn 🚱	27. Powers 😱
4. McKenzie Bridge 🌄	16. Dallas 🧐	28. Grants Pass 👺 🗏
5. Blue River	17. Halfway 🚨	29. Brookings: 🖾
6. Vida 🖶	18. Monroe 😵	30. Happy Camp 🖺
7. Irrigon 😵	19. Sisters 🐣	31. Yreka 🕠
8. Hermiston 4 9. Boardman	20. Coburg 👺 🗐 👁	32. Weed 🙃
	21. Cottage Grove 🙃	33. Dunsmuir

Level 2 - Defined

Work and roles are well defined, with solid CBA alignment and relationships. FICB commits to engage for 6-18 months with investments ranging from \$10K-\$75K

Applegate Valley	37. Hood River 🚱	41. Willamina 🗏 🎱
34. Applegate 🧐	38. Newberg 🐣	42. Baker City <equation-block></equation-block>
35. Ruch <equation-block></equation-block>	39. Union 🐣	43. Scott Valley 🏜
36. Williams 🖾 👺	40. Molalla 🚱 🖃 👁	44. Mt. Shasta 🕡 🗏

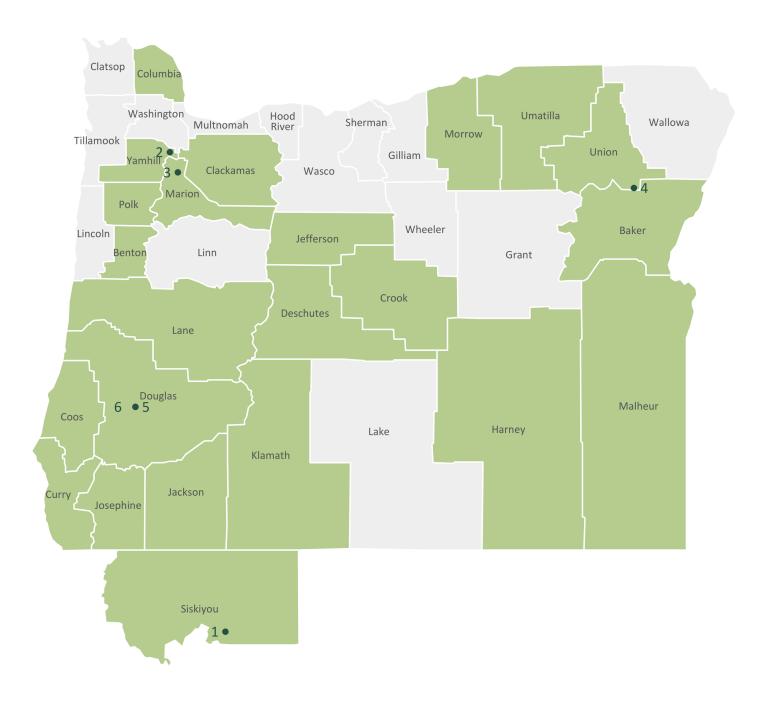
Level 3 - Deepening

Successful work and sufficient capacity allows for expanding efforts and new innovations with powerful CBA alignment and a greater emphasis on learning and impact. FICB commits engage 1-3+ years with investments ranging from \$50K to \$300K).

Illinois Valley	Rural Klamath	Siuslaw
45. Selma 🔇 🎧 🔳 👁	50. Bonanza: 🗐 🎧 👺	55. Deadwood 🗐 🎧 🔳 👁
46. Kerby 🖾 🎧 🗏 👁	51. Merrill 🗐 🎧 👺	56. Swisshome 🖾 🎧 🗏 👁
47. Cave Junction 🖾 🎧	52. Malin 🖾 🎧	57. Mapleton 🖾 🎧 🗏 👁
48. O'Brien 🗐 🎧 🗏 👁	53. Dorris 🗐 🎧 🗏	58. Florence 🔇 🎧 🔳 👁
49. Takilma 🗐 🎧 🔳 👁	54. Butte Valley 🖾 🎧	59. Dunes City 🗐 🎧 🗏 👁
		60. Ontario 😵 💄 👺 🗐

Counties where FICB Work is Happening

The dots show where each field coordinator is based.



Field Coordinators

- 1. Crystal Aston (Mt Shasta)
- 3. Laura Isiordia (Woodburn)
- 5. Max Gimbel (Roseburg)

- 2. Denise Bacon (Newberg)
- 4. Maurizio Valerio (Medical Springs) 6. Roque Barrios (Roseburg)

Counties where Each Field Coordinator Works

