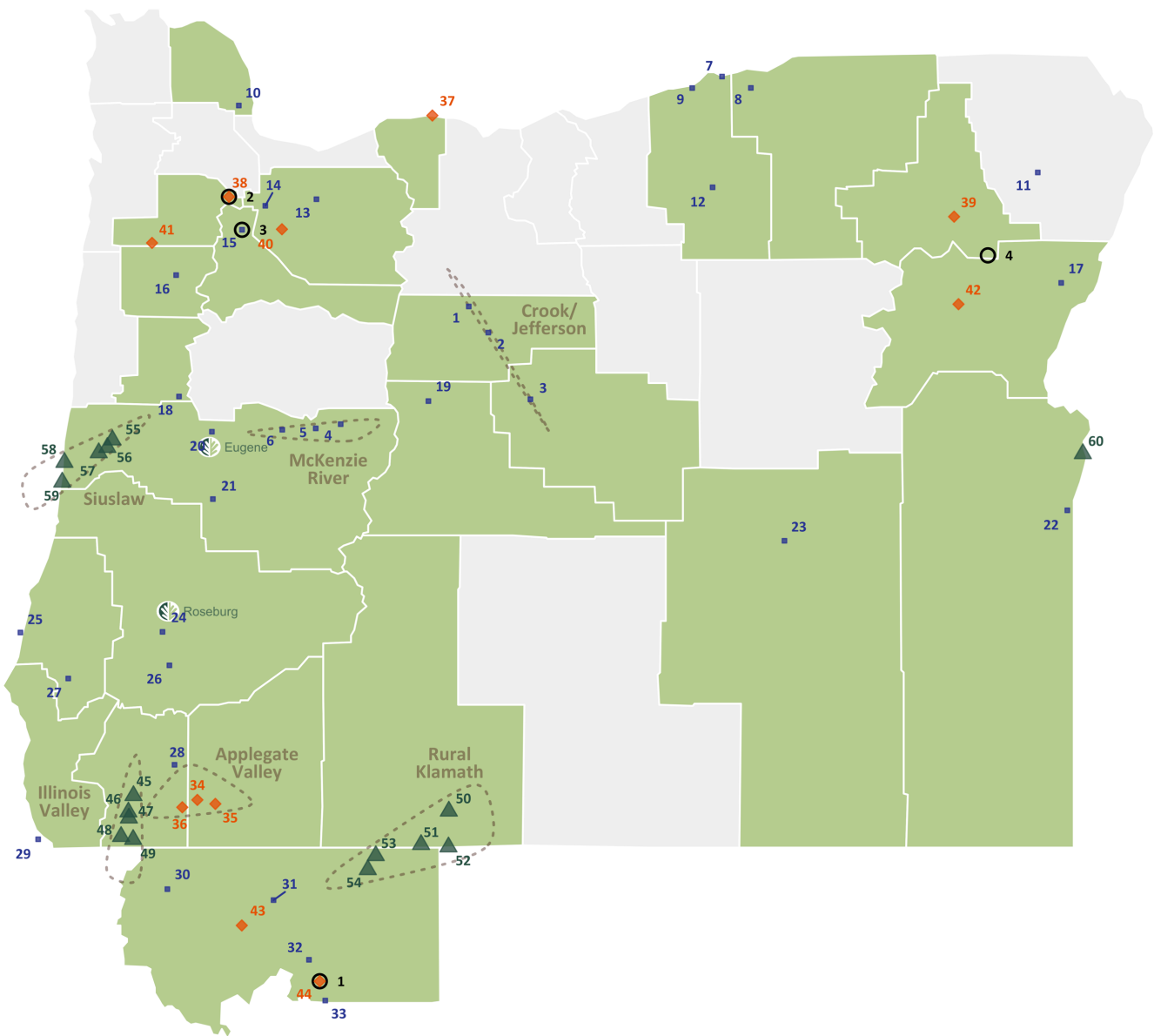# FICB Work Map

The size, color, and shape of each point show the **level of engagement** (see right).

The dotted loops indicate regions where connected work is happening across multiple **communities**.

Shading indicates whether work is taking place in a county or not.

◯ **Field Coordinators**

1. Crystal Aston (Mt Shasta) 2. Denise Bacon (Newberg) 3. Laura Isiodria (Woodburn) 4. Maurizio Valerio (Medical Springs)

■ Level 1 – Developing

Communities are interested in CBA, with work, relationships, roles and CBA alignment coming into focus. FICB commits to engage for 3-6 months with investments < $25K.

Crook/Jefferson
1. Warm Springs 👤
2. Madras 👥
3. Prineville 👥

McKenzie River
4. McKenzie Bridge 🤝
5. Blue River 👤
6. Vida 👤

7. Irrigon 🌐
8. Hermiston 👤
9. Boardman 👥

10. Scappoose 🌐
11. Enterprise 👤
12. Heppner 👤
13. Estacada 🤝👤
14. Canby 🎧
15. Woodburn 🌐
16. Dallas 🤝
17. Halfway 👤
18. Monroe 📋
19. Sisters 🎧
20. Coburg 👥📋👁
21. Cottage Grove 🎧

22. Adrian 👁
23. Burns 👥📋
24. Winston 👤
25. Bandon 👤
26. Riddle 🎧
27. Powers 🎧
28. Grants Pass 👥📋
29. Brookings 🤝
30. Happy Camp 👥
31. Yreka 🎧
32. Weed 🎧
33. Dunsmuir 🎧

◆ Level 2 - Defined

Work and roles are well defined, with solid CBA alignment and relationships. FICB commits to engage for 6-18 months with investments ranging from $10K-$75K

Applegate Valley
34. Applegate 🤝
35. Ruch 🤝👥
36. Williams 🤝👥

37. Hood River 🌐
38. Newberg 👥
39. Union 👤
40. Molalla 🌐📋👁

41. Willamina 📋👁
42. Baker City 🤝👤
43. Scott Valley 👤
44. Mt. Shasta 🎧📋

▲ Level 3 – Deepening

Successful work and sufficient capacity allow for expanding efforts and new innovations with powerful CBA alignment and a greater emphasis on learning and impact. FICB commits to engage 1-3+ years with investments ranging from $50K to $300K.

Illinois Valley
45. Selma 🤝🎧📋👁
46. Kerby 🤝🎧📋👁
47. Cave Junction 🤝🎧📋👁
48. O'Brien 🤝🎧📋👁
49. Takilma 🤝🎧📋👁

Rural Klamath
50. Bonanza: 🤝🎧👥
51. Merrill 🤝🎧👥
52. Malin 🤝🎧👥
53. Dorris 🤝🎧👥
54. Butte Valley 🤝🎧👥

Siuslaw
55. Deadwood 🤝🎧📋👁
56. Swisshome 🤝🎧📋👁
57. Mapleton 🤝🎧📋👁
58. Florence 🤝🎧📋👁
59. Dunes City 🤝🎧📋👁

60. Ontario 🌐👤👥📋

Types of Work

The icons above represent the types of work taking place in the various communities.

Community Networking: 🤝   Local Mobilizing: 👤   Project Development: 📋
Listening: 🎧   Regional Mobilizing: 👥   Visioning: 👁
Latino Leadership: 🌐