

Reliance SMSL Limited

Ref : SMSL/52187373/11107462/170817/2140

Date : 17 Aug 2017

Venkata Chaitanya Kudi Pudi

#, 4-57-16,
INDIRA NAGAR GANDHI BOMMA CENTER , WEST GODAVARI,
Tadepalligudem, Andra Pradesh - 5341

Dear **Venkata Chaitanya Kudi Pudi**, **Offer cum Appointment Letter**

This is with reference to your application and subsequent test / Interviews you had with us, we are pleased to offer you employment in the **Executive Family** as **Senior Executive** in the Job Role **Jio Point Manager Mudinepalle**. Your place of posting will be at **Gudivada**.

You will join us on or before **28 Aug 2017**.

You will receive an Annual Gross Compensation (including Basic and allowances) of **INR 2,75,000 /- per annum (INR TWO LAKH SEVENTY FIVE THOUSAND only)** .

Details are mentioned in **Annexure - I**. Disbursement shall be as per the prevailing rules and guidelines.

You will also be entitled to Provident Fund and E.S.I.C. benefits as per applicable rules. Please note that salaries, allowances, facilities and other sums payable under this appointment are subject to Income Tax and other statutory deductions and you shall be liable for the same.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure III. These employment terms will be effective from the date of your joining the company, and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

You are required to submit the documents enlisted in **Annexure - II** on your date of joining as part of joining compliance.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents as per Annexure II and you being declared medically fit by authorized Medical Officer.

We wish you a long successful association with us.

Sincerely yours,

Reliance SMSL Limited



Authorized Signatory

Signature of the Employee:

Date: 17 Aug 2017

Page 1 of 7