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Leader, Product Owner, Manager, Developer

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🎧 Introduction & Motivation

🔴 HU

I have worked at IT area since early 2000. Initially I dealt with software development as freelancer. Later I realized that I could use better my acquired knowledge as a leader. I have found really my passion in this role, because as IT leader I still have to solve problems and building systems at innovative areas. The difference is that now I not only develop applications, but also building teams. In 2015 I developed a boardgame (Startupper) for to-be leaders and managers, so I could introduce interested people to my profession playfully.

I believe in continuous learning (KaiZen), therefore I not only teach myself, I try to inspire and coach others. I like the challenges, because I can get the most out of myself, I can be free, creative and feel effective and helpful.

👉 I'm good at ...



Communication



Impress others



Think to the future (proactive)



Understand the goals and needs (5W)



Focusing and fulfil the strategy



Solve problems creatively



Undertake conflicts for evolution



Design and implement processes



Introduce agile (Scrum, Kanban) methodologies



Leader

Leadership



Communication



Loyalty



Strategy



Recruitment / Interviewing



Coaching



Talent Management



Empathy



Building System



Introduce agile (Scrum, Kanban, methodologies)

Automate the workflows, make them transparency

Find the right position/roles for the colleagues

Develop and coach others

Inspire and motivate team members

Keep the project deadline and budget

Extreme fast programming

Work well under pressure (two people can replace me)

Work Experience



Dolphio Technologies

2014.01 - Present



Head of Software Development

Lead a 15-person software development team at 3 different locations (Budapest, Miskolc, Debrecen). The main profile of the team: develop online applications and services. The company won 4-times the Deloitte Technology Fast 50 award.

Team Leader ×

Product Owner ×

Coach ×

Scrum Master ×

Project Manager ×

Architect ×

UI/UX ×

Agile ×

Scrum ×

Java ×

AngularJS ×

NodeJS ×

REST ×

MySQL ×

MongoDB ×

Self-Motivation



Product Owner

5W



Plan & Design



Vision / Big Picture



Backlog



Response to change



Say NO



UI/UX



Manager

Transparency



Project Management



Agile



Scrum

iData

2012.01 - 2013.12



Q-Gears

2008.04 - 2011.12



Magnolia ITS / Entrepreneur

2003.01 - Present



Head of Development

Lead a 15-person softver and hardware development team. The company main profile: GPS tracking for cargo fleet. The company won 3-times the Deloitte Technology Fast 50 award and iData was The Intelligent Company of The Year 2014.

Team Leader ×

Project Manager ×

Online marketing ×

Developer ×

Agile ×

Scrum ×

Java ×

SEO ×

Developer

Kidney dialysis machine development for BBraun. Touchscreen browser base display with Java backend.

Java Developer ×

Java ×

JavaScript ×

PostgreSQL ×

WebSocket ×

jQuery ×

HighCharts ×

CSS3 ×

Developer, Project Manager, Sales

Webpages, online applications and TV competitions developing. Own PHP base framework design and implement.

Web Developer ×

Java Developer ×

PHP ×

JavaScript ×

jQuery ×

HTML5 ×

CSS3 ×

UI/UX ×

SEO ×

Java ×

NodeJS ×

MySQL ×

PostgreSQL ×

Oracle ×

MongoDB ×

WordPress ×

PhotoShop ×

Smarty ×

HighCharts ×

LessCSS ×

Education

Kanban

Lean

Holocracy

<> Developer

PHP

JavaScript

NodeJS

HTML5

CSS3

jQuery

AngularJS

Java

REST

MySQL

Budapest

2013.09 - 2014.12



Budapest

2001.09 - 2012.07



Százhalombatta

1993.09 - 2001.06



Budapest Corvinus Egyetem

Economic Informatics / Gazdasági Informatikus

Excel ✕

Statistics ✕

Budapesti Gazdasági és Műszaki Egyetem

Computer Engineering / Műszaki Informatikus

Java ✕

PHP ✕

C/C++ ✕

Pascal ✕

Algorithm theory ✕

UML ✕

Databases ✕

Arany János Általános Iskola és
Nyolcosztályos Gimnázium

Mathematics ✕

Physics ✕

Handball ✕

★ Certificates

Targetprocess

2016.07

Certified Expert

Franklin Covey

2013.12

Leadership (2 days)

Franklin Covey

2013.11

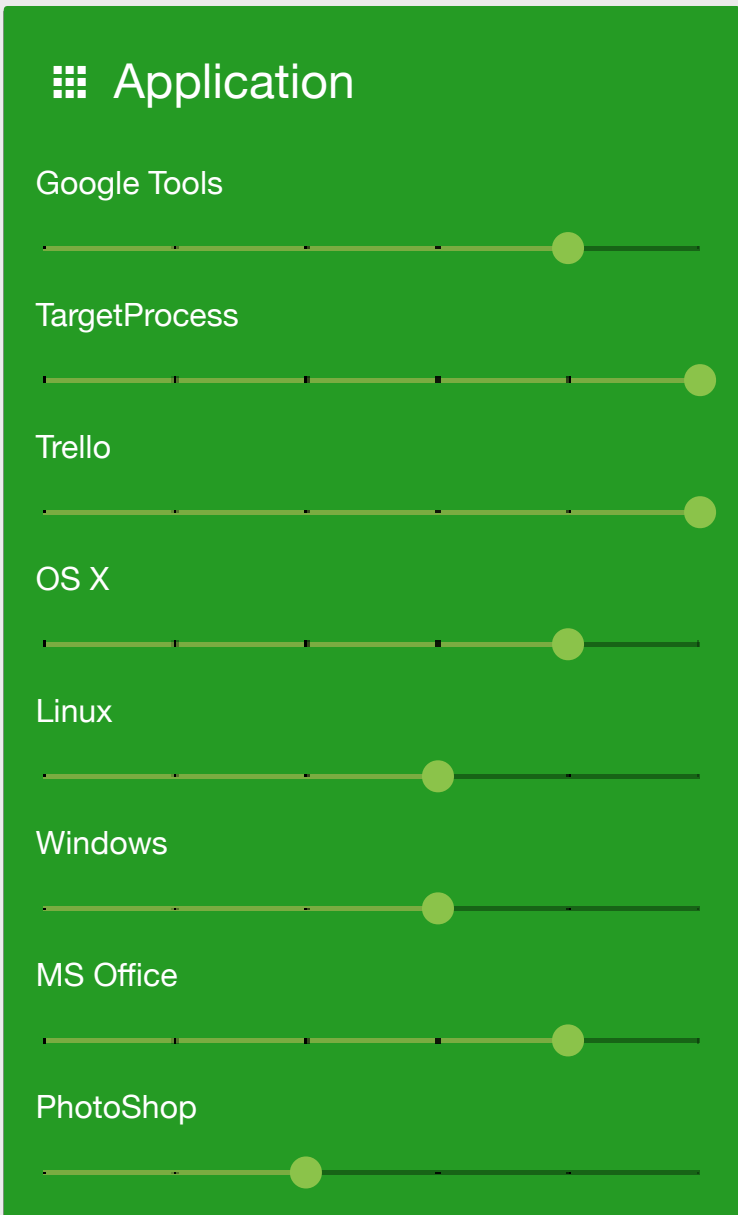
7 habits (2 days)

Training 360

2013.10

Agile methodologies (2 days)

Scrum, Kanban, Lean



●	Humánprofit 2013.08	Leadership training (4 x 2 days)
●	Emtrek 2012.07	Strategy planning training (2 days)
●	Emtrek 2012.02	Motivation training (3 days)
●	Mensa HungarlQa 2008	Mensa 1%

😊 Awards

●	CoachingTeam 2015.11	Young Leader of The Year 2015 9th place
●	Programming 2015.06	CodinGame Worldcup 1st place JavaScript
●	Handball 2009	Top scorer Budapest I. class
●	Boardgame 2006	Catan Hungarian champion Go to Worldcup
●	Programming 2004	ACM programming contest Central European Finals
●	Handball 2000	Best player National tournament (Szekszárd)
●	Mathematics 1999 - 2000	Good contest results

SEO

WordPress

✓ Other

Hungarian

English

Driving License

Handball

Squash

Boardgame

1990 - 2000

Athletics

1995

Athlete of the year

References

DCSIM

Online simulation and analyst software for Data Centers

E-toll system

HU-GO electronic toll system

TV competitions

Legyen Ön is Milliomos, 4N4LN, Egy perc és nyersz, 40 Milliós játszma, Bumm

BBraun

Kidney dialysis machine

Audi Engine Development

Friction database and virtual engine simulation

Poety CMS

Developing own PHP base framwork and implement more than 30 website

Poker Table with Cameras

Custom developed card recognizer and TV labeling system. Face the Pro, Unibet Poker Milliomos, Budapest Poker Open, All-in

Startupper

Boardgame for to-be leaders and managers

Haz.hu

Find qualitative general contractor for families



” STAY HUNGRY. STAY FOOLISH.