

Course Name	Course Overview	Course Length	Delivery Options
Basic Level Courses			
Intro To TSP	This webinar provides an introduction to the Thrift Savings Plan for new employees and service members. This course focuses on the basics of TSP account management. The agenda includes discussion on the types of TSP contributions, the differences between traditional and Roth contributions, and a brief discussion on the TSP investment funds.	1hr	Live or Webinar
TSP Post-Service Withdrawals	The information in this webinar is beneficial to TSP participants that are within 10 years or less of retirement and participants that have separated or retired. The agenda includes discussion on post-service retirement income options; single lump sum withdrawals, installment payments and the TSP life annuity.	1hr	Live or Webinar
TSP Death Benefits	This webinar provides an overview of TSP death benefits. This webinar will cover the TSP-3 Designation of Beneficiary form, beneficiary designations and the statutory order of precedence. We will also discuss how to report a participant's death and payment options for beneficiary participant accounts (BPA – Spouse) and non-spouse beneficiary payments.	1hr	Live or Webinar
TSP Investments and Funds	This webinar provides an overview of the TSP investment funds. The agenda for this webinar includes; Investing to Meet Retirement Goals, the TSP Core Funds, the TSP Lifecycle Funds, and other TSP fund considerations.	1hr	Live or Webinar
TSP In-Service Withdrawals	This webinar provides an overview of the TSP in-service withdrawal options. This webinar covers financial hardship in-service withdrawals, age-based in-service withdrawals and other in-service withdrawal considerations.	1hr	Live or Webinar
TSP Contributions	This webinar provides an overview of the TSP contribution rules. The discussion includes an in-depth look at federal civilian and uniformed services TSP contributions. The differences between traditional or Roth contributions will also be covered.	1hr	Live or Webinar
TSP Loans	This webinar provides an overview of the TSP loan program. The agenda includes the types of TSP loans; general purpose and residential, loan amounts, costs of a TSP loan and other TSP loan considerations.	1hr	Live or Webinar

	Advanced Level Courses		
EMC Training	This course focuses on what your early and mid-career employees and service members can do to take full advantage of the TSP. Participants will learn how TSP contributions work, the difference between traditional and Roth contributions, and how to manage their accounts throughout their careers.	2.5hr	Live or Virtual
Pre-Separation Training	This course is designed to give late-career employees and service members the tools they need to make smart decisions with their TSP savings as they prepare to retire. The agenda includes the TSP withdrawal options and death benefits, and provides several retirement scenarios to get attendees thinking about how to best turn their savings into income.	2.5hr	Live or Virtual
A-Z Training	This course covers every aspect of TSP participation, and would be beneficial for a mixed group covering every stage of professional life. Topics include the benefits of savings, traditional vs. Roth contributions, investments, loans, and post-separation withdrawals	4hr	Live or Virtual
TSP 101	This introductory course has been designed primarily for human resources staff members who administer all or part of the TSP program. The course touches on all facets of the TSP including automatic enrollment, contribution rules and limits, traditional vs. Roth contributions, how information is exchanged between the TSP and employing agencies, vesting, the TSP investment menu, court orders, loans, withdrawals, and death benefits. The course is equally beneficial for professional and support staff. Payroll staff may also find the course instructive since it discusses TSP activities that require coordination between personnel and payroll operations.	2 days	Live or Virtual
Payroll operations and error corrections	This course is primarily designed for payroll representatives who are responsible for the submission of contributions and employee data to the Thrift Savings Plan (TSP) recordkeeper. It might also benefit human resources professionals who want to learn how to better communicate with their payroll service provider. Students will learn how information flows between payroll service providers and the TSP recordkeeper and become familiar with the terminology, data records, and reports associated with various transactions. You will learn about common payroll submission errors and the processes available for correcting them, and be introduced to the unique error correction rules associated with USERRA and FERCCA corrections.	1 Day	Live or Virtual
Advanced training for military financial educators	This introductory course has been designed primarily for human resources staff members who administer all or part of the TSP program. The course touches on all facets of the TSP including automatic enrollment, contribution rules and limits, traditional vs. Roth contributions, how information is exchanged between the TSP and employing agencies, vesting, the TSP investment	2 days	Live or Virtual

	<p>menu, court orders, loans, withdrawals, and death benefits. The course is equally beneficial for professional and support staff. Payroll staff may also find the course instructive since it discusses TSP activities that require coordination between personnel and payroll operations.</p>		
--	--	--	--