Subject: Processing Submissions From Uniformed Services Payroll Offices in the New

Record Keeping System

Date: July 25, 2002

This bulletin explains how payroll office submissions of employee data and Thrift Savings Plan (TSP) contributions will be processed after the new record keeping system is implemented in September 2002. It supplements TSP Bulletin 01-U-5, dated August 29, 2001, which explains how payroll offices must report employee data and contributions to the TSP. Although the payroll office procedures for submitting data to the TSP will not change, the TSP procedures for processing makeup and late contributions will change upon implementation of the new record keeping system.¹

Attached to this bulletin are copies of the payment and negative adjustment record layouts; Form TSP-U-2, Certification of Transfer of Funds and Journal Voucher; and Form TSP-U-2-G, Certification of Transfer of Funds and Journal Voucher for Contributions Requiring G Fund Breakage. As discussed in Section III, we have made minor changes to the payment and negative adjustment record layouts and Form TSP-U-2; Form TSP-U-2-G is a new form. Payroll offices may use these materials to make the necessary changes to their automated systems, but they should not submit the revised and new materials to the TSP record keeper until September 1, 2002.²

I. Introduction

The new TSP record keeping system will be a **daily valued** system, which means that accounts will be valued every business day. Consequently, loans, withdrawals, contribution allocations, and interfund transfers will be processed every business day.

(continued on next page)

Questions concerning this bulletin should be directed to the Federal Retirement **Inquiries:**

Thrift Investment Board at 202-942-1460.

This bulletin may be filed in Chapter 5, Establishing and Maintaining Accounts. Chapter:

¹ In addition, the reports that payroll offices receive will change after the new record keeping system is implemented. See TSP Bulletin 02-U-17, dated June 12, 2002, for an explanation of the new reports.

² There will be no changes to the header and trailer records, the lost earnings records, and the recharacterization records that payroll offices currently submit. See TSP Bulletin 01-U-5 for a discussion of these records and their layouts.

The new system will be **share-based**. This means that participants' investments in each of the five funds will be stated in shares as well as dollars. The daily value of a participant's account will be determined by multiplying the number of shares held by the participant in any investment fund by the daily share price for that investment fund. This will be done separately for each source of contributions; a participant's balance in any investment fund is the sum of the two sources.³ A participant's total account balance is the sum of his or her balances in the five investment funds. When contributions and loan payments are deposited in a participant's account, the participant will buy shares at the daily share price for the applicable investment fund.

When the new system is implemented, participants' account balances will be converted from dollars to shares. The number of shares held will be determined by dividing the participant's August 31, 2002, account balance by the opening share price of \$10 for each investment fund.

II. Definitions

Most of the technical terms used in this bulletin are defined in TSP Bulletin 01-U-5 (i.e., "as of" date, attributable pay date, current pay date, late contributions, makeup contributions, and payroll submission). However, two additional terms are defined as follows:

- A. **Breakage** is the gain realized or the loss incurred on makeup or late contributions. It is the difference between the value of the shares of the applicable investment fund(s) which would have been purchased on the "as of" date and the value of those shares on the date the contributions are posted to a participant's account. See Section IV for more information about breakage.
- B. **Posting date** is the date transactions are credited to or debited from a participant's account.

III. Revised Record Layouts and Journal Vouchers

- A. Current payment records (Attachments 1 and 2)
 - 1. Purpose

As discussed in TSP Bulletin 01-U-5, payroll offices must use a current payment record (17- or 18-Record) to report current contributions and makeup contributions **except** for makeup contributions attributable to a back pay award or other retroactive pay adjustment.

³ To date, however, no service secretary has authorized matching contributions. Consequently, uniformed services accounts currently contain only one source of contributions (i.e., employee).

2. Determining "as of" date

- a. If the record is reporting current contributions, the "as of" date should be blank.
- b. If the record is reporting makeup contributions, the "as of" date must be completed to show the pay date for which the contributions should have been made.

It is critical that this "as of" date be correct because the TSP system will use this date to determine breakage on the **matching** contributions contained on the record, and to determine the year against which the employee contributions will be applied for purposes of the IRS elective deferral limit.

3. Change to record layout

The only change to the current payment records is that the last "filler" field (128-150) is now a "service use only" field. Payroll offices may enter any data that they choose in this field or they may leave this field blank.

If the field contains data, this data will be shown on the breakage reports that the payroll office will receive, as explained in TSP Bulletin 02-U-17. Thus, if the payroll office provides an accounting identifier in this field, it may help the payroll office to attribute the appropriate internal charges for breakage and assist with reconciliation.

B. Late payment records (Attachments 3 and 4)

1. Purpose

Payroll offices must use a late payment record (47- or 48-Record) to report late contributions, and to report makeup contributions that are attributable to a back pay award or other retroactive pay adjustment.

2. Determining "as of" date

- a. All late payment records must contain an "as of" date.
- b. If the record is reporting late contributions, the "as of" date is the pay date for which the contributions were originally deducted from pay (but were not reported on time or not processed because of service error, as the case may be).
- c. If the record is reporting makeup contributions, the "as of" date is the pay date for which the contributions would have been made (in light of a back pay award or other retroactive pay adjustment).

d. It is critical that the "as of" date be correct because the TSP system will use this date to determine breakage on the **employee and matching contributions** in the record, and to determine the year against which the employee contributions will be applied for purposes of the IRS elective deferral limit.

3. Change to record layouts

The only change to the late payment records is that the last "filler" field (128-150) is now a "service use only" field. As explained in A above, payroll offices may enter any data that they choose in this field or they may leave this field blank.

C. Negative adjustment records (Attachments 5 and 6)

1. Purpose

Payroll offices must use a negative adjustment record (27- or 28-Record) to remove erroneous contributions that they had previously reported. All or any part of a contribution previously submitted may be removed.

2. Determining attributable pay date

- a. All negative adjustment records must contain the attributable pay date.
- b. If the contributions to be removed were originally reported as current contributions, the attributable pay date is the "current pay date" that was in the header record for the earlier payroll submission (and in item 4 of the journal voucher which accompanied the submission).
- c. If the contributions to be removed were originally reported as makeup or late contributions, the attributable pay date is the "as of" date that was reported on the payment record.

3. Change to record layouts

The only change to the negative adjustment records is that the last "filler" field (128-150) is now a "service use only" field. Payroll offices may enter any data that they choose in this field or they may leave this field blank, as explained in A above.

D. Journal vouchers

Employee data and payment records must be accompanied by a journal voucher to certify the accuracy of the data on the records and to authorize the transfer of the funds from the service to the TSP. Generally, this journal voucher is Form TSP-U-2, Certification of Transfer of Funds and Journal Voucher. However, in the new record keeping system, the journal voucher

may be Form TSP-U-2-G, Certification of Transfer of Funds and Journal Voucher for Contributions Requiring G Fund Breakage.

1. Form TSP-U-2 (Attachment 7)

The only change to Form TSP-U-2 is that the certification has been modified to acknowledge:

- a. that the TSP will calculate breakage for all records if the process date is more than 2 business days after the "current pay date" reported in Item 4 (if not due to processing delay by the record keeper), and
- b. that the TSP will calculate breakage for individual records reporting makeup and late contributions.

If the payroll system generates a journal voucher to simulate Form TSP-U-2, the certification statement on the system-generated journal voucher should be modified accordingly.

2. Form TSP-U-2-G (Attachment 8)

Other than the title and the instructions for its use, Form TSP-U-2-*G* is identical to Form TSP-U-2. **However, payroll offices must use this journal voucher to report makeup contributions attributable to a back pay award for which breakage (or lost earnings) must be determined using the Government Securities Investment (G) Fund share prices. The G Fund share prices must be used to determine breakage for makeup contributions attributable to a back pay award for an erroneous separation unless** a court or service official specifies otherwise (see our error correction regulations in 5 C.F.R. part 1605).

It is critical that payroll offices use Form TSP-U-2-G **only** as described above. The TSP system will calculate breakage for all contributions accompanied by Form TSP-U-2-G using the G Fund share prices regardless of a participant's contribution allocation in effect at the time the makeup contributions should have been made.

IV. Processing Service Submissions

A. Investing contributions

The TSP will invest all contributions (current, makeup and late) according to the participant's contribution allocation on the posting date. Breakage attributable to makeup or late contributions or late payroll submissions will also be invested according to the participant's allocation on the posting date.

See <u>Attachment 9</u> for an example of how contributions, including breakage, will be invested; see Attachment 9 and Section IV.C. below for a discussion of how breakage will be computed by the TSP system.

B. Determining breakage

- 1. Participants are entitled to breakage (which is the equivalent of lost earnings) on:
 - a. makeup or late matching contributions;
 - b. late employee contributions; and
 - c. makeup employee contributions resulting from a back pay or other retroactive pay adjustment.
- 2. Currently, payroll offices report makeup or late contributions on current or late payment records and then submit separate lost earnings records for those contributions due lost earnings. In the new record keeping system, however, the TSP will use the data submitted on current and late payment records to determine breakage (lost earnings), eliminating the need for separate lost earnings records. The TSP system will use the record type and the "as of" date in the record to determine entitlement to breakage, as described below.
 - a. Current payment records

If the record contains an "as of" date that is earlier than the current pay date reported on the header record, the TSP will calculate breakage on the **matching** contributions in the record. The calculation will be based on the share prices for the fund(s) in which the participant would have invested on the "as of" date.

b. Late payment records

The TSP will calculate breakage on all sources of contributions (employee and matching) reported in the record.

If the record is accompanied by Form TSP-U-2, the calculation will be based on the share prices for the fund(s) in which the participant would have invested on the "as of" date. If the record is accompanied by Form TSP-U-2-G, the calculation will be based on the G Fund share prices.⁴

c. Late payroll submissions

If contributions in a payroll submission are posted more than 2 business days after the "current pay date" reported in the header record, the submission is considered late (if the late posting is not due to processing delay by the record keeper). Generally, in cases of late submissions,

⁴ If a late payment record does not contain an "as of" date that is earlier than the current pay date reported on the header record, it will not be processed.

the TSP will also calculate breakage on current contributions and makeup employee contributions submitted in current payment records.⁵ The calculation will be based on the share prices for the fund(s) in which the participant would have invested on the reported current pay date.

C. Calculating breakage

To calculate the breakage, the TSP system will, for each source of contributions:

- 1. Determine the number of shares of the applicable investment fund(s) that would have been purchased had the contributions been reported on time.
 - a. If the "as of" date is after August 31, 2002, this is the number of shares that would have been purchased on the "as of" date. The number will be calculated by dividing the amount that would have been invested in each investment fund by the share price for the "as of" date for the applicable investment fund.
 - b. If the "as of" date is before September 1, 2002, this is the number of shares of each investment fund that would have been purchased on August 31, 2002, when account balances were converted to shares at \$10 per share per investment fund.
 - To make this determination, the contributions are valued by adding an amount (either positive or negative) that the participant would have earned in each investment fund from the "as of" date through August 31, 2002. The number of shares is then calculated by dividing the valued contributions for each investment fund by \$10.
 - c. If breakage is being calculated on current contributions and employee makeup contributions reported in current payment records because the payroll submission was late, this is the number of shares of each investment fund that would have been purchased on the current pay date.
- 2. Determine the value of the number of shares (i.e., the number determined in 1 above) of each investment fund on the posting date.
- 3. Subtract the amount of the contributions from the value of the shares of each investment fund on the posting date. This result is the breakage (or lost earnings) due.
- 4. If the breakage is positive, the payroll office will be charged the amount of the contributions plus the breakage. If the breakage is negative, the payroll office will be charged the amount of the contributions; the difference

⁵ If certain unique circumstances prevent timely submission or posting, breakage will not be calculated for such contributions.

between the amount of the contributions and the amount posted to the account will be forfeited to the TSP.

The determination of whether breakage is positive or negative will be made separately for each investment fund within each source of contributions. There will be no netting of gains and losses in one investment fund or source of contributions against gains and losses in another investment fund or source of contributions.

D. Processing negative adjustment records

To process a negative adjustment record, the TSP system will, by investment fund for each source of contributions:⁶

- 1. Determine the number of shares that were purchased with the amount that the payroll office is requesting be removed from the participant's account.
 - a. If the attributable pay date is after August 31, 2002, this number is based upon the participant's contribution allocation and share prices for the attributable pay date. It is calculated by dividing the amount of the adjustment by the applicable share price.
 - b. If the attributable pay date is before September 1, 2002, this number is based on the participant's contribution allocation for the attributable pay date and the dollar value of the adjustment on August 31, 2002. (The dollar value of the adjustment includes earnings (either positive or negative) from the attributable pay date through August 31, 2002.)
- 2. Determine the value of the number of shares calculated in 1 above by multiplying by the share price on the posting date.
- 3. If the adjustment is to employee contributions:
 - a. remove the amount of the requested adjustment from the participant's account and credit it to the payroll office **if** the value of the number of shares on the posting date is **equal to or greater** than the requested adjustment. (This means that the investment gains, or positive earnings, on the adjustment remain in the participant's account.)
 - b. remove the value of the number of shares on the posting date from the participant's account and credit that amount to the payroll office **if** this value is **less than** the requested adjustment. (This means that the payroll office will not receive the full amount of the contributions that it had

⁶ The TSP will not process a negative adjustment record if (1) the attributable pay date does not match a pay date for which a contribution for the specific source was posted or (2) for the attributable pay date, the amount of the adjustment to a source is more than the amount of contributions minus negative adjustments previously posted for that source.

erroneously deducted from the participant's pay; however, the payroll office must refund the full amount of the deduction to the participant.)

- 4. If the adjustment is to matching contributions, remove the value of the shares on the posting date from the participant's account. (The participant is not entitled to investment gains on matching contributions that were erroneously deposited in his or her account.)
 - a. If the erroneous matching contributions had been in the participant's account for less than one year:
 - (1) credit the amount of the adjustment to the payroll office **if** the value of the number of shares on the posting date is **equal to or greater than** the adjustment. (Investment gains on erroneous agency contributions are forfeited to the TSP.)
 - (2) credit the amount removed from the account to the payroll office **if** the value of the number of shares on the posting date is **less than** the adjustment.
 - b. If the erroneous matching contributions had been in the account for one year or more, the entire amount removed from the account is forfeited to the TSP.
- 5. The value of the number of shares will be determined separately for each investment fund within each source of contributions. There will be no netting of gains and losses in one investment fund or source of contributions against gains and losses in another investment fund or source of contributions.
- 6. The amount will be removed from the participant's account pro rata based upon the allocation of the participant's account balance on the posting date.⁷

E. Applying the elective deferral limit

For purposes of applying the IRS annual elective deferral limit, the TSP will use the year of the "as of" date or the attributable pay date. If the "as of" date is blank, the TSP will use the year of the current pay date. Thus, employee makeup or late contributions will count against the limit for the year in which they should have been made.

⁷ If there is not enough money in the same source of contributions to cover the amount to be removed, the negative adjustment record will not be processed.

V. Service Preparatory/Cleanup Activities

Correct those errors now which have been already identified by submitting the appropriate payment and lost earnings records.

Through March 31, 2003, the TSP will accept lost earnings records for payments submitted before September 1, 2002. However, the TSP will not accept lost earnings records for payments submitted after August 31, 2002, and **beginning April 1, 2003, will no longer accept any lost earnings records.**

PAMELA-JEANNE MORAN

Deputy Director

Office of External Affairs

Attachments: 1-17-Record

2-18-Record

3-47-Record

4-48-Record

5-27-Record

6-28-Record

7-Form TSP-U-2, Certification of Transfer of Funds and Journal Voucher

8-Form TSP-U-2-G, Certification of Transfer of Funds and Journal Voucher for Contributions Requiring G Fund Breakage

9-Example of Breakage Calculation

Uniformed Services Current Payment Record (Tax-deferred) - 17

A	PPLICATION		FILE ORGANIZATION			RCD SIZE	BLOCK		
THRIFT SA	VINGS PLAN	SYSTEM	VARIABLE BLOCK			150			
DESCRIPTION	FORMAT	9(09)	9(04)	9(02)	9(02)	9(04)	9(02)	9(02)	9(02)
			Dat	e Of Birth					
TSP Current Payment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type
RECORD	LENGTH	9	4	2	2	4	2	2	2
NUMBER "17"	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27

X(17)	S9(05)V99	X(41)	S9(05)V99
FILLER	Employee Contributions	FILLER	Agency Automatic (1%) Contribution
17	7	412	7
28-44	45-51	52-92	93-99

X(17)	S9(05)V99	X(02)	X(02)	X(23)
FILLER	Agency Matching Contributions	Department Code	Agency Code	Service Use Only
17	7	2	2	23
100-116	117-123	124-125	126-127	128-150

^{*} Leave As Of Date field blank unless date is different from the Current Pay Date on the header record.

Uniformed Services Current Payment Record (Tax-exempt) - 18

P	APPLICATION		FILE ORGANIZATION			RCD SIZE	RCD SIZE BLOCK SIZE		
THRIFT S.	AVINGS PLAN	I SYSTEM	VARIABLE BLOCK			150			
DESCRIPTION	FORMAT	9(09)	9(04)	9(02)	9(02)	9(04)	9(02)	9(02)	9(02)
			Da	ate Of Birth		As Of Date *			
TSP Current Payment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type
RECORD	LENGTH	9	4	2	2	4	2	2	2
NUMBER "18"	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27

X(17)	S9(05)V99	X(41)	S9(05)V99
FILLER	Employee Contributions	FILLER	Agency Automatic (1%) Contributions
17	7	41	7
28-44	45-51	52-92	93-99

X(17)	S9(05)V99	X(02)	X(02)	X(23)
FILLER	Agency Matching Contributions	Department Code	Agency Code	Service Use Only
17	7	2	2	23
100-116	117-123	124-125	126-127	128-150

^{*} Leave As Of Date field blank unless date is different from the Current Pay Date on the header record.

Attachment 3

Uniformed Services Late Payment Record (Tax-deferred) - 47

AF	PLICATION		FILE ORGANIZATION			RCD SIZE	BLOCK S	SIZE	
THRIFT SA	VINGS PLAN	SYSTEM	VARIABLE BLOCK			150			
DESCRIPTION	FORMAT	9(09)	9(04) 9(02) 9(02)		9(04)	9(02)	9(02)	9(02)	
			I	Date Of Birth			As Of Date		
TSP Late Payment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type
RECORD	LENGTH	9	4	2	2	4	2	2	2
NUMBER "47"	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27

X(17)	S9(05)V99	X(41)	S9(05)V99
FILLER	Employee Contributions	FILLER	Agency Automatic (1%) Contributions
17	7	41	7
28-44	45-51	52-92	93-99

X(17)	S9(05)V99	X(02)	X(02)	X(23)
FILLER	Agency Matching Contributions	Department Code	Agency Code	Service Use Only
17	7	2	2	23
100-116	117-123	124-125	126-127	128-150

Attachment 4

Uniformed Services Late Payment Record (Tax-exempt) - 48

	APPLICATION		FILE ORGANIZATION		RCD SIZE	BLOCK	SIZE			
THRIFT	SAVINGS PLAN	I SYSTEM	VARIABLE BLOCK			150	150			
DESCRIPTION	FORMAT	9(09)	9(04)	9(02)	9(02)	9(04)	9(02)	9(02)	9(02)	
			Dat	ce Of Birth			As Of Date			
TSP Late Payment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type	
RECORD	LENGTH	9	4	2	2	4	2	2	2	
NUMBER "48"	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27	

X(17)	S9(05)V99	X(41)	S9(05)V99
FILLER	Employee Contributions	FILLER	Agency Automatic (1%) Contributions
17	7	41	7
28-44	45-51	52-92	93-99

X(17) S9(05)V99 X(02) X(02)	X(23)
	A(23)
FILLER Agency Matching Department Code Agency Code Contribution	Service Use Only
17 7 2 2	23
100-116 117-123 124-125 126-127	128-150

Uniformed Services Negative Adjustment Record (Tax-deferred) - 27

A	PPLICATION		FILE	ORGANIZATIO	N	RCD SIZE	BLOCK S			
THRIFT SAVINGS PLAN SYSTEM			VARIABLE BLOCK			150				
DESCRIPTION	FORMAT	9(09)	9(04)	9(02)	9(02)	9(04)	9(02)	9(02)	9(02)	
			Da	Date Of Birth Attributab				utable Pay Date		
TSP Negative Adjustment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type	
RECORD	LENGTH	9	4	2	2	4	2	2	2	
NUMBER " 27 "	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27	

X(17)	S9(05)V99	X(41)	S9(05)V99
FILLER	Employee Contributions Adjustment *	FILLER	Agency Automatic (1%) Contributions Adjustment *
17	7	41	7
28-44	45-51	52-92	93-99

X(17)	S9(05)V99	X(02)	X(02)	X(23)						
FILLER	Agency Matching Contributions Adjustment *	Department Code	Agency Code	Service Use Only						
17	7	2	2	23						
100-116	117-123	124-125	126-127	128-150						

^{*} Adjustment amounts must be negative numbers

Uniformed Services Negative Adjustment Record (Tax-exempt) - 28

	APPLICATION		FII	LE ORGANIZATION		RCD SIZE	BLOCK		
THRIFT S	SAVINGS PLAN	SYSTEM	V	ARIABLE BLOCK	150				
DESCRIPTION	FORMAT	9(09)	9(04)	9(02)	9(02)	9(04)	9(02)	9(02)	9(02)
			I	Date Of Birth	Attril	ate			
TSP Negative Adjustment Record	D A T A	SSN	Year	Month	Day	Year	Month	Day	Record Type
RECORD	LENGTH	9	4	2	2	4	2	2	2
NUMBER "28"	POS	01-09	10-13	14-15	16-17	18-21	22-23	24-25	26-27

X(17)	S9(05)V99	S9(05)V99				
FILLER	Employee Contributions Adjustment *	FILLER	Agency Automatic (1%) Contributions Adjustment *			
17	7	41	7			
28-44	45-51	52-92	93-99			

X(17)	S9(05)V99	X(02)	X(02)	X(23)
FILLER	Agency Matching Contributions Adjustment *	Department Code	Agency Code	Service Use Only
17	7	2	2	23
100-116	117-123	124-125	126-127	128-150

^{*} Adjustment amounts must be negative numbers

I.	IDENTIFICATION							
	To: Thrift Savings Plan National Finance Cente P.O. Box 61500 New Orleans, LA 7016 Telephone: (504) 25 FAX Number: (504) 25	51-1500 5-5110	1. From:					
2.	Payroll Office Number	3. Journal Voucher Report Number 4. Current P (mm/dd/yyyy)						
6.	Reel Number	ate yy)			k-up Nun blicable)	nber	9. Back-up Date (mm/dd/yyyy)	
II.	RECORDS SUBMITTE	ED						
10.	Number of Employee Data	Records						
	Number of Current Paymen		Tax-deferred					
	Number of Current Paymen							
	Number of Late Payment Re		·					
	Number of Late Payment R							
15 .	Number of Negative Adjust	s – Tax-deferred						
16.	Number of Negative Adjust	s – Tax-exempt						
17.	Total Number of Records							
	RECORDS BY CONTR	RIBUTION	SOURCE	'				
ш.	KEOOKDO DI GOMI	11011	SOURCE					
	NEGORDO DI GONTI	<u> </u>	Total Cur Payme				Tota	al Negative Adjustment Records
<u></u>	Employee Contributions – T		Total Cur			23	Tot:	
<u></u>		ax-deferred	Total Cur Payme					
	Employee Contributions – T	ax-deferred	Total Cur Payme		ords	24	8. \$	
	Employee Contributions – T Employee Contributions – T	ax-deferred ax-exempt	Total Curr Payme 18. \$ 19. \$		ords	24 00 25	B. \$	Records
	Employee Contributions – T Employee Contributions – T Reserved	ax-deferred ax-exempt	Total Cur Payme 18. \$ 19. \$ 20. \$		ords	24 00 25 26	B. \$	Records
	Employee Contributions – T Employee Contributions – T Reserved Agency Matching Contribut	ax-deferred ax-exempt	Total Cur Payme 18. \$ 19. \$ 20. \$ 21. \$		ords	24 00 25 26 27	3. \$ 1. \$ 5. \$	Records
	Employee Contributions – T Employee Contributions – T Reserved Agency Matching Contribut Totals	ax-deferred ax-exempt	Total Cur Payme 18. \$ 19. \$ 20. \$ 21. \$		ords	24 00 25 26 27	3. \$ 1. \$ 5. \$ 7. \$	Records
	Employee Contributions – T Employee Contributions – T Reserved Agency Matching Contributions Totals Control Total CERTIFICATION I certify that (1) prudent measures have procedures; (2) the amount in Block 22 found to be correct. I understand that (returned to the agency and by any amomakeup or late contributions, the TSP S payroll submission is processed more to ployee makeup contributions as of the reversed only if it is established that the	e been taken to ensis available to be on the amount of the bunts that, under a system will calculathan two business of Current Pay Date.	Total Current Payme 18. \$ 19. \$ 20. \$ 21. \$ 22. \$ Sure that the TSP transactoredited to the TSP receive credit may be reduced to the associated breakadays after the "Current Payment Paymen	tions assot accourby any incedures, ge and clay Date," s Treasu	ociated with the control of the cont	24 00 25 26 27 28 sis voucher ar amount in Bl ses computer turned to this ney's Treasur m will calcular in the attribute	3. \$ 5. \$ 7. \$ 8. \$ 8. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9	Records 0.00 according to applicable law and TSP ay be credited to this agency's account if TSP in connection with the money to be (2) if this payroll submission reports at the attributable expense; and (3) if this age on current contributions and eminse. Such additional charges will be
	Employee Contributions – T Employee Contributions – T Reserved Agency Matching Contributions Totals Control Total CERTIFICATION I certify that (1) prudent measures have procedures; (2) the amount in Block 22 found to be correct. I understand that (returned to the agency and by any amomakeup or late contributions, the TSP S payroll submission is processed more to ployee makeup contributions as of the reversed only if it is established that the	ax-deferred ax-exempt ax-exempt be been taken to ensis available to be of 1) the amount of thours that, under appropriate will calculate than two business of Current Pay Date elate processing with the company of th	Total Curner Payme 18. \$ 19. \$ 20. \$ 21. \$ 22. \$ Sure that the TSP transactoredited to the TSP received received the transactoredited to the TSP received received the the associated breakard days after the "Current Pand charge this agency was caused by TSP reconsertifying Officer	tions assot accourby any incedures, ge and clay Date," s Treasu	ociated with that; and (3) the envestment loss may not be relarge this age the TSP Syste y account with error.	24 00 25 26 27 28 sis voucher ar amount in Blases computer to this ncy's Treasur m will calculan the attributa	3. \$ 5. \$ 7. \$ 8. \$ 8. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9. \$ 9	Records 0.00 according to applicable law and TSP ay be credited to this agency's account if TSP in connection with the money to be (2) if this payroll submission reports at the attributable expense; and (3) if this age on current contributions and em-
IV.	Employee Contributions – T Employee Contributions – T Reserved Agency Matching Contributions Totals Control Total CERTIFICATION I certify that (1) prudent measures have procedures; (2) the amount in Block 22 found to be correct. I understand that (returned to the agency and by any amomakeup or late contributions, the TSP S payroll submission is processed more to ployee makeup contributions as of the reversed only if it is established that the	ax-deferred ax-exempt ax-exempt be been taken to ensis available to be of 1) the amount of thours that, under appropriate will calculate than two business of Current Pay Date elate processing with the company of th	Total Curner Payme 18. \$ 19. \$ 20. \$ 21. \$ 22. \$ Sure that the TSP transactoredited to the TSP received received the transactoredited to the TSP received received the the associated breakard days after the "Current Pand charge this agency was caused by TSP reconsertifying Officer	tions assot accourby any incedures, ge and clay Date," s Treasu	ociated with the hit; and (3) the hivestment loss may not be rearge this age the TSP Syste y account with error.	24 00 25 26 27 28 sis voucher at amount in Bl ses computer turned to this ncy's Treasur m will calcular the attributa (Commeric (B. \$ S. \$	Records 0.00 according to applicable law and TSP ay be credited to this agency's account if TSP in connection with the money to be (2) if this payroll submission reports at the attributable expense; and (3) if this age on current contributions and eminse. Such additional charges will be

INSTRUCTIONS TSP-U-2

Data may be submitted electronically or on magnetic tape or diskette. Submit only one type of media with this form. Mail completed form and magnetic tape or diskette to the address on the front of the form.

I. IDENTIFICATION

Block 1, From. Enter address of sender. Include payroll office name, address, and Zip Code.

Block 2, Payroll Office Number. Enter assigned 8-position payroll office number in XX-XX-XXXX format.

Block 3, Journal Voucher Report Number. Enter 6-position report number. The first two positions represent the calendar year of the reporting pay period. The last four positions represent a sequential number beginning with 0001. This number will serve as a control over receipt of the reports. For example, 020001 would be the first JV report number submitted in the year 2002.

Block 4, Current Pay Date. Enter date payroll paid in mm/dd/yyyy format.

Block 5, Type of Media. Indicate whether you are making an electronic submission or submitting a magnetic tape or a diskette.

Block 6, Reel Number. Enter reel number of magnetic tape sent, if applicable.

Block 7, Reel Date. Enter date reel was created. Use mm/dd/yyyy format.

Block 8, Back-up Reel Number (if applicable). Complete this section if duplicate (back-up) magnetic tape is submitted with this form.

Block 9, Back-up Reel Date. If Block 8 is completed, enter date back-up reel was created. Use mm/dd/yyyy format.

II. RECORDS SUBMITTED

Block 10, Number of Employee Data Records. Enter total number of 06-Records submitted.

Block 11, Number of Current Payment Records – Tax-deferred. Enter total number of 17-Records submitted.

Block 12, Number of Current Payment Records –

Tax-exempt. Enter total number of 18-Records submitted.

Block 13, Number of Late Payment Records – Tax-deferred. Enter total number of 47-Records submitted.

Block 14, Number of Late Payment Records – Tax-exempt. Enter total number of 48-Records submitted.

Block 15, Number of Negative Adjustment Records – Tax-deferred. Enter total number of 27-Records submitted.

Block 16, Number of Negative Adjustment Records – Tax-exempt. Enter total number of 28-Records submitted.

Block 17, Total Number of Records. Enter the total number of records submitted. This is equal to the sum of Blocks 10, 11, 12, 13, 14, 15, and 16.

III. RECORDS BY CONTRIBUTION SOURCE

Current payment records (Items 18 – 22) are 17- or 18-Records used to submit current contributions and makeup contributions except those that are attributable to a back pay award or other retroactive pay adjustment. **Late payment records** (Items 18-22) are 47- or 48-Records used to submit late contributions and makeup contributions attributable to a back pay award or other retroactive pay adjustment. **Negative adjustment records** (Items 23 – 27) are 27- or 28-Records used to remove erroneous contributions previously reported.

Block 18, Employee Contributions – Tax-deferred. Enter **total** employee contributions from 17- and 47-Records.

Block 19, Employee Contributions – Tax-exempt. Enter **total** employee contributions from 18- and 48-Records.

Block 20, Reserved. Not currently applicable to uniformed services.

Block 21, Agency Matching Contributions. Enter **total** agency matching contributions from 17-, 18-, 47-, and 48-Records.

Block 22, Total Current and Late Payment Records Amount. This is equal to the sum of Blocks 18, 19, 20, and 21.

Block 23, Employee Contributions – Tax-deferred. Enter **total** adjustments to employee contributions from 27-Records.

Block 24, Employee Contributions – Tax-exempt. Enter **total** adjustments to employee contributions from 28-Records.

Block 25, Reserved. Not currently applicable to uniformed services.

Block 26, Agency Matching Contributions. Enter **total** adjustments to matching contributions from 27- and 28-Records.

Block 27, Total Negative Adjustment Record Amounts. Enter total adjustments to employee and agency contributions. This is equal to the sum of Blocks 23, 24, 25, and 26.

Block 28, Control Total. Subtract Block 27 from Block 22 and enter amount here. (This figure is used only for verification of data entry.)

IV. CERTIFICATION

Block 29, Typed Name of Authorized Administrative or Certifying Officer. Type or print name of official who is responsible for the accuracy of this voucher and the data it transmits.

Block 30, Signature of Authorized Administrative or Certifying Officer. Signature of person named in Block 29.

Block 31, Telephone Number. Enter commercial telephone number of certifying officer, including area code.

Block 32, Telefax Number. Enter commercial telefax number of certifying officer, including area code.

Block 33, Date Certified. Enter date the document is signed.

THRIFT SAVINGS PLAN

TSP-U-2-G

CERTIFICATION OF TRANSFER OF FUNDS AND JOURNAL VOUCHER FOR CONTRIBUTIONS REQUIRING G FUND BREAKAGE

I.	IDENTIFICATION									
	To: Thrift Savings Plan National Finance Cente P.O. Box 61500 New Orleans, LA 7016 Telephone: (504) 255 FAX Number: (504) 255	1-1500 5-5110	1.	From:						
2.	Payroll Office Number	3. Journal Voucher Report Number (mm/dd/yyyy) G				ate	5. Type of Media Electronic Submission Tape Disk			
6.	Reel Number 7. Reel Date (mm/dd/yyyy)					8. Bac	k-up llicable)		oer	9. Back-up Date (mm/dd/yyyy)
II.	RECORDS SUBMITTE	D								
10.	Number of Employee Data F	Records								
11.	Number of Current Payment	Records – T	ax-d	eferred						
12.	Number of Current Payment	Records – 1	ах-е	xempt						
13.	Number of Late Payment Re	ecords – Tax-	defe	rred						
14.	Number of Late Payment Re	ecords – Tax-	exer	mpt						
15.	Number of Negative Adjustment Records – Tax-deferred									
16.	6. Number of Negative Adjustment Records – Tax-exempt									
17.	Total Number of Records									
III.	RECORDS BY CONTR	RIBUTION	SOI	JRCE						
				Total Curre Payment					Tota	al Negative Adjustment Records
	Employee Contributions – Ta	ax-deferred	18.	\$				23.	\$	
	Employee Contributions – Ta	ax-exempt	19.	\$				24.	\$	
	Reserved		20.	\$		0.0	00	25.	\$	0.00
	Agency Matching Contributi	ions	21.	\$				26.	\$	
	Totals		22.	\$				27.	\$	
	Control Total							28.	\$	
IV.	CERTIFICATION									
2 9. 30.	able to be credited to the TSP receipt ac (1) the amount of the credit may be redu amounts that, under applicable law or T	is available to be coount; and (3) the count; and (3) the count; and rows is Procedures, makage and charge," the TSP Systen butable expense.	credite e amou tment I nay not e this a n will ca Such a	d to the TSP receipt unt in Block 27 may to osses computed by be returned to this a gency's Treasury at alculate breakage of additional charges v	account accoun	nt and, if trans ited to this ago P in connectio (2) if this pay he attributable byee makeup o	actions ency's a n with t roll sub e exper contribu it is est	submit account he mon missior nse; and utions a tablishe	ted except the foundation of the second test of the	eed this amount, the excess is also avail- to be correct. I understand that returned to the agency and by any makeup or late contributions, the TSP is payroll submission is processed more "Current Pay Date" and charge this

INSTRUCTIONS TSP-U-2-G

Use this form **only** to submit late payment records (47 or 48 records) that report makeup contributions resulting from a back pay award or other retroactive pay adjustment for which breakage must be calculated using **the Government Securities Investment (G) Fund share prices**. Data may be submitted electronically or on magnetic tape or diskette. Submit only one type of media with this form. Mail completed form and magnetic tape or diskette to the address on the front of the form.

I. IDENTIFICATION

Block 1, From. Enter address of sender. Include payroll office name, address, and Zip Code.

Block 2, Payroll Office Number. Enter assigned 8-position payroll office number in XX-XX-XXXX format.

Block 3, Journal Voucher Report Number. Enter 6-position report number. The first position is "G". The next two positions represent the calendar year of the reporting pay period. The last three positions represent a sequential number beginning with 001. This number will serve as a control over receipt of the reports. For example, G03001 would be the first JV report number submitted in the year 2003.

Block 4, Current Pay Date. Enter date payroll paid in mm/dd/yyyy format.

Block 5, Type of Media. Indicate whether you are making an electronic submission or submitting a magnetic tape or a diskette.

Block 6, Reel Number. Enter reel number of magnetic tape sent, if applicable.

Block 7, Reel Date. Enter date reel was created. Use mm/dd/yyyy format.

Block 8, Back-up Reel Number (if applicable). Complete this section if duplicate (back-up) magnetic tape is submitted with this form.

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II. RECORDS SUBMITTED

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Tax-deferred. Enter total number of 17-Records submitted.

Block 12, Number of Current Payment Records – Tax-exempt. Enter total number of 18-Records submitted.

Block 13, Number of Late Payment Records – Tax-deferred. Enter total number of 47-Records submitted.

Block 14, Number of Late Payment Records – Tax-exempt. Enter total number of 48-Records submitted.

Block 15, Number of Negative Adjustment Records – Tax-deferred. Enter total number of 27-Records submitted.

Block 16, Number of Negative Adjustment Records – Tax-exempt. Enter total number of 28-Records submitted.

Block 17, Total Number of Records. Enter the total number of records submitted. This is equal to the sum of Blocks 10, 11, 12, 13, 14, 15, and 16.

III. RECORDS BY CONTRIBUTION SOURCE

Current payment records (Items 18 – 22) are 17- or 18-Records used to submit current contributions and makeup contributions except those that are attributable to a back pay award or other retroactive pay adjustment. **Late payment records** (Items 18-22) are 47- or 48-Records used to submit late contributions and makeup contributions attributable to a back pay award or other retroactive pay adjustment. **Negative adjustment records** (Items 23 – 27) are 27- or 28-Records used to remove erroneous contributions previously reported.

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Block 20, Reserved. Not currently applicable to uniformed services.

Block 21, Agency Matching Contributions. Enter **total** agency matching contributions from 17-, 18-, 47-, and 48-Records.

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Block 26, Agency Matching Contributions. Enter **total** adjustments to matching contributions from 27- and 28-Records.

Block 27, Total Negative Adjustment Record Amounts. Enter total adjustments to employee and agency contributions. This is equal to the sum of Blocks 23, 24, 25, and 26.

Block 28, Control Total. Subtract Block 27 from Block 22 and enter amount here. (This figure is used only for verification of data entry.)

IV. CERTIFICATION

Block 29, Typed Name of Authorized Administrative or Certifying Officer. Type or print name of official who is responsible for the accuracy of this voucher and the data it transmits.

Block 30, Signature of Authorized Administrative or Certifying Officer. Signature of person named in Block 29.

Block 31, Telephone Number. Enter commercial telephone number of certifying officer, including area code.

Block 32, Telefax Number. Enter commercial telefax number of certifying officer, including area code.

Block 33. Date Certified. Enter date the document is signed.

EXAMPLE OF BREAKAGE CALCULATION

Lt. Smith elected to contribute 4% of his basic pay to the TSP. Lt. Smith's basic pay is \$2,000 per month. Due to a payroll system error, the contributions that were deducted from his pay in November and December 2002 were not reported to the TSP record keeper on time. The payroll office submission for the pay date January 31, 2003, contains three payment records to report the current and late contributions for Lt. Smith as follows:

(1) Current payment record (17-Record):

"As of" date: [blank] Employee contributions: \$80

(2) Late payment record (47-Record):

"As of" date: 11/30/2002

Employee contributions: \$80

(3) Late payment record (47-Record):

"As of" date: 12/31/2002

Employee contributions: \$80

These contributions are processed and posted to Lt. Smith's account on 1/31/2003.

Lt. Smith's contribution allocation for 1/31/2003: 100% S Fund.

Lt. Smith's contribution allocation for 11/30 and 12/31/2002: 50% F Fund; 50% C Fund.

The share prices are:

11/30/2002: \$11 F Fund; \$15 C Fund 12/31/2002: \$10 F Fund; \$12 C Fund

1/31/2003: \$12 F Fund; \$10 C Fund; \$16 S Fund

The following is posted to Fred's account on 1/31/2003:

Employee contributions: \$231.64/14.4775 shares/S Fund

Breakage charged payroll office:* \$11.64

The amount posted to the account includes breakage and was calculated as follows:

For "as of" date 11/31/2002:

• Number of shares that would have been purchased:

\$40/F Fund = 3.6364 shares (40/11) \$40/C Fund = 2.6667 shares (40/15)

^{*}Breakage is calculated within the contribution source separately by investment fund and charged to payroll offices or forfeited accordingly. Thus, the charge resulting from a gain in one investment fund is not reduced by a loss in another investment fund.

• Value of this number of shares on the posting date.

• Breakage (subtract contribution from value of shares on posting date):

Amount charged to payroll office: \$3.64

Amount forfeited to TSP: \$13.33

• Amount due participant for "as of" date (add contribution and breakage)

For "as of" date 12/31/2002:

• Number of shares that would have been purchased:

• Value of this number of shares on the posting date.

• Breakage:

Amount charged to payroll office: \$8

Amount forfeited to TSP: \$6.67

• Amount due participant for "as of" date:

$$\$81.33 \ (\$40 + \$8 + \$40 + (\$6.67))$$