

September 12, 2022

Thomas, Mariya Shaju

U67654

Dear Mariya Shaju,

We are pleased to announce that with effect from **September 01, 2022** your annual compensation is being revised to INR **593,712**.

This includes an annual variable component of INR **38,162**.

The coming quarters would present us newer challenges and opportunities – and we look forward to your renewed commitment and continued contribution in realizing our vision of being the best IT services company in the world.

Best regards,



Kavita Kurup

SVP-Human Resources

Note: Your compensation is strictly confidential between you and organization. Disclosing this information would be considered a violation of the confidentiality policy and is liable to disciplinary action.