



September 13, 2023

Thomas, Mariya Shaju  
U67654

Dear **Mariya Shaju**,

Sub: Anniversary revision

We are pleased to announce that with effect from **September 01, 2023** your annual compensation is being revised to **INR 725,991/-**. This includes an annual variable pay of **INR 51,389/-**.

The coming quarters would present us newer challenges and opportunities – and we look forward to your renewed commitment and continued contribution in realizing our vision of being the best IT services company in the world.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kavita', with a stylized flourish underneath.

Kavita Kurup  
Global Head – Human Resources

**Note:** Your compensation information is considered confidential.