



*IBM China/Hong Kong Limited
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Quarry Bay, Hong Kong
Tel 2825 6222
Fax 2810 0210*

Mr. LAU, CHADWICK CHI-WAI
(Employee No. : 036906)

October 17, 2014

PERSONAL

Dear Mr. Lau,

This is to certify that you were employed by IBM China/Hong Kong Limited from September 3, 2012 to October 17, 2014, and you resigned on your own accord. At the time of resignation, you were holding the position of Consultant in Global Business Services Department.

Thank you for your service to the company and we wish you every success in your future career.

Yours sincerely,

For and on behalf of

IBM CHINA/HONG KONG LIMITED

Gabriel Lo

Executive, Human Resources, Hong Kong

/MC