Chad Steele BSEE, MESE

Simple Solutions
to Complex Problems

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Hello,

While I'm happy to tell you everything I like about me, I prefer to let my past speak for itself. See recommendations below, but in case you're in a hurry…

In short, I'm an engineer at heart and love solving problems, and so, I have created a few companies, consulted to many, and always leave a place better than I found it. I have experience as a Founder/CTO, Enterprise Architect, Technical Director, ML/Ai and Fullstack developer. I'm happiest creating simple solutions to complex problems.   I am educated as an Electrical/Computer Engineer, Software Architect and XP/Agile Leader. I consistently deliver early and under budget. I am proud of high performance, innovation, and technical leadership in diverse industries. I believe collaboration fosters innovation. I have a passion for simplicity. I see opportunities where others only see problems. I am also a trained facilitator, coach, and trainer. I have worked directly with executive management of several Fortune 100 companies on billion dollar projects including Microsoft, Sun, Active Network, HealthGrades, Qwest, EchoStar, Parsons Engineering and the state governments of Colorado, Florida and Wyoming.

I am the author of 9 US Patents in the oil and medical device industries and am proud to have helped save millions of lives and billions of gallons of oil.

Please enjoy the following reviews…

Howard Sweeney
Program Manager at SEAKR Engineering
October 12, 2009, Howard managed Chad directly

Chad Steele is one of the best team members that I have ever worked with in high technology over a 30 year period. After going through an exhaustive interview process with 31 highly qualified individuals originally submitted (some holding PhD degrees in computer science), I selected Chad to work on our team for the State of Wyoming.

As the project manager on this very complex and demanding project, I hired Chad as our .NET Enterprise Architect. Chad proved himself to be an exemplary team member that contributed much more than was originally envisioned when I hired him.

With multi-billions of dollars of royalties, grants, loans, land management, school funding trusts, and minerals on the line, Chad jumped in and was able to bring order and sensibility out of the chaos that he found in the existing legacy systems. Chad was always highly motivated to do the best possible work and he fit in as the perfect team member in a highly charged atmosphere.

I characterize Chad as the kind of leader that I always prefer to work with. Chad is creative, points out issues with a minimum of feathers getting ruffled, and generates solutions that are simple, elegant, and certainly practical in nature. Just as importantly, Chad brings calm into the situation and a sure and steady leadership approach that takes all the elements into consideration and that also goes far beyond the technology.

If you are looking for leadership in technology, then I would suggest that Chad is your man. If you are also looking for a technology leader that also has excellent people skills, is extraordinarily reliable, and is able to work effectively in any culture and deliver results on time and within budget, then I would strongly suggest that you will be hard pressed to do any better than hiring Chad Steele. I am happy to recommend Chad with absolutely no reservations.

If you would like to have a more detailed and in depth discussion, please call me at 303-884-4657.

Nandita Krishna
Director, Data Engineering at Healthgrades

August 13, 2014, Chad worked with Nandita in the same group

Chad is not only extremely knowledgeable but also very easy to work with. He always has a can-do attitude and will help everyone with all sort of technical questions. He is an excellent leader and mentor and any company would be lucky to have him. He always has this calm and welcoming aura around him. I would love to work with him anytime . **See less**

Justin England
AWS Architect at Shaw Communications

August 11, 2014, Chad worked with Justin in the same group

Chad is an in innovator and always has a fresh look on developing software. He as the ability to look beyond the common solutions. He was able to apply both classical methodologies and next level solutions to fit the needs of our organization. Chad challenged me to become a better engineer while always making me feel like I great ideas, he made me much better in several aspects of delivering projects. **See less**

Clay Anderson
Senior Software Engineer at Uber

July 29, 2014, Chad was senior to Clay but didn't manage directly

Chad Steele is one-of-a-kind, an unrelenting innovator, constantly looking for new ways to deliver solutions faster and with greater quality. Chad was application architect while I was a technical lead at HealthGrades. He quickly became a source of inspiration and ideas. He showed me new perspectives on common problems, perspectives I'd never witnessed before, and I've not witnessed since. This enabled and inspired our team to build among other solutions, a self-testing, self-documented, multilingual web service solution. I learned a ton from Chad.

Chad Steele is a valuable asset, and I'd gladly welcome the opportunity to work with him again. **See less**

Michael Donahue
Wildly experienced facilitator and personal performance coach. Thought partner in essential practices, speaker, author

January 27, 2011, Chad worked with Michael in the same group

Chad is a critical piece to the work of the BoldLeaders Project and a valued member of our team. He can be counted on to challenge and support the people we impact, and his passion for play is infectious. As we operate as a team of people with multiple skill sets, Chad fits perfectly with his thirst for creativity and imagination, coupled with a love of outdoor adventure and risk taking, practiced with the Socratic Method, and his knowledge of system design, software design and project management, makes him the best of partners to bridge informational education with transformational education. **See less**

Please see my complete CV at
http://www.ChadSteele.com

I am proud of the many great reviews on my profile at
https://www.linkedin.com/in/chadsteele/

Steve O'Quin
Vice President Of Technology at OrthoFi
July 28, 2014, Steve worked with Chad in different groups

I am unable to explain Chad Steele without mentioning the level of creativity and imagination which he brings to the workplace. He provides the ultimate definition of 'out of the box' thinking, yet is able to compliment this with a simplistic approach in his solutions in order to solve even the most complex set of problems. In addition to all of the wonderful skills Chad brings to the table as a professional, he is also a fantastic co-worker. I really enjoyed working with Chad and his ability to relate, connect, and contribute to the technical staff at all levels. **See less**

Chad Greer
Director of Software Delivery at Brainspire Solutions
July 28, 2014, Chad worked with Chad in the same group

I had the fortunate pleasure of working with Chad during my last few months at HealthGrades. He is a brilliant leader that uses powerful concepts and themes to unite people. In addition, he has the technical skills to be able to guide design and direction for development teams. I hope one day that he and I will be able to work together on a future project. **See less**

Erik Philips
Senior Software Engineer at Kaufman Hall
July 28, 2014, Chad was senior to Erik but didn't manage directly

I thoroughly enjoyed working with Chad. If I ever had the Chance to work with him again, I wouldn't hesitate. He has an broad skill set that includes abstract architecture and patterns all the way down to implementation (which I saw regularly as proofs of concepts). Chad also has a great attention to details for tasks, not from a micromanagement point of view, but from a systems and business impact point of view. **See less**

Andrea Godshalk
Project Manager at Boldleaders
October 25, 2011, Chad worked with Andrea in the same group

Chad laid the foundation of our online social network (NING) which now has close to 1000 members. He is always prompt, helpful and patient in his support of my learning of html and web development. Chad is a trusted adviser to me in all things web related, he is also a great coach. I have worked with him with hundreds of teenagers in wilderness situations and I can count on him to provide both fun and integrity. **See less**

George Carroll
High Energy Speaker |
Mindset Trainer | Author
February 15, 2010, George
worked with Chad but at different
companies

Chad has a brilliant mind and an amazing heart. He is someone who places a high priority in serving the people he works with. It is an honor to know Chad Steele.

Jon G. Lind
Principal at LIndyne LTD
July 28, 2014, Chad was senior to
Jon G. but didn't manage directly

Chad is a sharp guy. Working with him at Healthgrades he has that gift of combining keen insight and understanding of software architecture while being able to engage with the developers to get things done. He was always one of the first people you wanted to go to when you had a new challenge or opportunity because he probably had the experience and knew the right questions to ask to keep you moving in the right direction. **See less**

Brice Cave -
Architecture, DevOps,
Streaming Media,
Analytics
I am an experienced creative
technologist with an
entrepreneurial spirit!
July 25, 2014, Brice Cave reported
directly to Chad

Chad is a compassionate, problem-solving leader that is able to effectively communicate on all levels and develop or implement solutions on a variety of technologies.

I have had the opportunity to work with Chad as a subordinate, as a peer, and as a business partner, and I will do so again in the future. I would not hesitate to choose him for a management position or slogging it out in the trenches. Chad is a master of delegation (admirably), but he will dive in with both hands on the execution if needed. He manages well, listens well, and has a broad understanding of technologies and how to utilize them to achieve the smartest results for the business. He effectively managed multiple teams and multiple projects including offshore developers at my time working for him at RTP/Active. He has really great ideas and that is one of his traits I enjoy the most. **See less**

S H
Sandia National Laboratories
January 1, 2009, S worked with
Chad but at different companies

Chad has been an excellent coach, mentor, and business partner throughout my professional career. His leadership and insight has been invaluable to the projects we have worked on. He finds that rare balance of challenging people while at the same time maintaining a respectful discourse. As a result any team he is a part of finds levels of performance that would not have been discovered without him. This coupled with his consummate technological skills make him invaluable to any development team. I highly recommend Chad. **See less**

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Jeff Stagg
Senior Cloud Architect

September 5, 2013, Jeff reported directly to Chad

Chad's creative, progressive, cooperative mind helped bring our development practices and projects into the current age of web technology. From leading the way in updating our source control and development processes, to defending the powerful tools we were creating to have a smooth development process, Chad was able to cut our workload and deployment times by an incredible amount. His fun attitude mixed with his knowledge of the field made him a joy to work for, so much that I'm excited when contacted for new work from him and his team! **See less**

Scott Friesen
Productivity Specialist | Time Management Expert | Trello Consultant | Busyness Killer | Keynote Speaker

February 18, 2013, Scott worked with Chad in different groups

Chad is an energetic leader with a knack for creative and unique solutions. He brings common sense to complex problems that quickly put stakeholders at ease. His positive outlook combined with his personal nature makes him a great asset.

Ben Berghoff
Vice President of Business Development at Sol-Lux

February 11, 2013, Chad worked with Ben in the same group

Chad's "never stop improving" attitude makes him an invaluable teammate. It is easy to see he has a vast knowledge in the technology and development space. His communication is such that he is great to work with both in development environments and sales environments. Wherever my career takes me I can only hope to have another resource like chad on my team. **See less**

Kendall Williams II, MBA
Senior Financial Analyst at adidas

November 25, 2007, Kendall worked with Chad in different groups

Chad is one of the most impressive individuals you will ever meet. As an ex-military officer I have extremely high standards in regards to integrity, honor and dedication, and I couldn't recommend Chad highly enough.

David Barrett
Enthusiastic Technologist and Strategist

January 24, 2007, Chad worked with David in the same group

Chad met changing business and technical requirements professionally and eagerly and provided a wealth of suggestions from his involvement in numerous other application development efforts. He is insightful, disciplined, and very competent.

Ian Atchison
Vice President of Insyntrix, Digital Marketing Solutions

October 28, 2005, Chad was a client of Ian's

Chad is an excellent worker and extremely skilled in making technical problems not as difficult through his expertise and creative insights. I highly recommend Chad for any programming challenges.