

Editorial Committee Member Pledge

As a member of the editorial committee, I vow to discourage authors from telling me about their submissions in any way. In order to protect the integrity of the *URJH* and to maintain the objectivity of the review process, I will not let nor ask authors to tell me about their submissions.

I also will decide whether or not to disguise my name when I edit submissions. If I choose to keep my real name while editing, I will not hold the *URJH*, the Editor-in-Chief, the Co-Editor, or the faculty advisor accountable for anything that results from my use of my name.

If any author approaches me and is hostile due to a decision about their submission, I promise to report it immediately to either the Editor-in-Chief or the Co-Editor.

Agreed to on this date of     July         31    , 20   16  .

/s/Jo Young  
Jo Young