

# Our Values



## Market & Customer Orientation

Understanding the customers and the market; putting innovations on the market; supplying unique premium solutions



## Innovation

Innovative technical solutions for the mobility of the future



## Independence

Differentiated time-to-profit growth



## Sustainability

Sustainable products; climate change; social responsibility



## Process Excellence

Increased effectiveness and efficiency through standardization and scalability, as well as digitization and automation



## Employee Orientation

Inspirational mindset and action – an ambitious goal for sustainable cooperation