

## Objective.

Description of the young talent positions that we would like to share with universities, disrupted schools and vocational education centres, showing requirements and value proposition offered by Santander Corporate & Investment Banking (SCIB).

## Document structure.

- Common Santander T&O value proposition.
- Profiles description:
  - o DevSecOps.
  - o Software engineering.
  - o Data development and solutions.
  - o Cybersecurity analyst.