

**FORM 16**

Certificate No.: 5739

[See Rule 31(1) (a)]

**PART A**

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

|  |  |   |   |  |                                      |
|--|--|---|---|--|--------------------------------------|
| <b>Name and address of the Employer</b>  |  | <b>Name and address of the Employee</b>       |   |  |                                      |
| CYBAGE SOFTWARE PRIVATE LIMITED<br>S. No. 13/1+2+3A/1,<br>Vadgaon Sheri<br>PUNE 411014   |  | Chaitanya Alwala                              |   |  |                                      |
| <b>PAN of the Deductor</b>   | <b>TAN of the Deductor</b>   | <b>PAN of the Employee</b>                    | <b>Employee Reference No.</b>                   |  |                                      |
| AACCC3421E   | PNEC05358D   | PANNOTAVBL                                    | 19942   |  |                                      |
| <b>CIT (TDS)</b>   |  | <b>Assessment year</b>                        | <b>Period with the Employer</b>                 |  |                                      |
| Address E-TDS Returns are being filed with NSDL  |  | 2019-20                                       | From  | To   |                                      |
|  |  |   | 24-Dec-2018                                     | 31-Mar-2019                                    |                                      |
| <b>Summary of amount paid/credited and tax deducted at source thereon in respect of the employee</b>   |  |   |   |  |                                      |
| <b>Quarter</b>   | <b>Receipt Numbers of original quarterly statements of TDS under sub-section (3) of section 200.</b> | <b>Amount paid/credited</b>                   | <b>Amount of tax deducted ( Rs. )</b>           | <b>Amount of tax deposited/remitted (Rs. )</b> |                                      |
| 1  | 102519600246210  | 194,604                                       | 0   | 0  |                                      |
| 2  | 102519600258692  |   | 0   | 0  |                                      |
| 3  | 102519600267361  |   | 0   | 0  |                                      |
| 4  | 102519600278045  |   | 0   | 0  |                                      |
| <b>Total</b>   |  | <b>194,604</b>                                | <b>0</b>  | <b>0</b>                                       |                                      |
| <b>II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN</b><br>(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)  |  |   |   |  |                                      |
| <b>Sl. No.</b>   | <b>Tax deposited in respect of the deductee (Rs.)</b>  | <b>Challan indentification number ( CIN )</b> |   |  |                                      |
|  |  | <b>BSR Code of Bank Branch</b>                | <b>Date on which tax deposited (dd/mm/yyyy)</b> | <b>Challan Serial Number</b>                   | <b>Status of matching with OLTAS</b> |
| <b>Totals</b>  |  |   |   |  |                                      |
| <b>Verification</b>  |  |   |   |  |                                      |
| I, ARUN NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. |  |   |   |  |                                      |
| Digitally Signed By ARUN VIJAY NATHANI   |  |   |   |  |                                      |
| Signature of the person responsible for deduction of tax   |  |   |   |  |                                      |
| Place: PUNE  | Full Name: ARUN NATHANI  |   |   |  |                                      |
| Date: 31-May-2019  | Designation: DIRECTOR  |   |   |  |                                      |

| <b>Part B (Annexure)</b>  |       |              |                   |
|---|-------|--------------|-------------------|
| <b>Details of Salary Paid and any other Income and tax deducted</b>                                       |       |              |                   |
|   | (Rs.) | (Rs.)        | (Rs.)             |
| <b>1. Gross Salary</b>  |       |              |                   |
| (a) Salary as per provisions contained in section 17(1)   |       | 194,604      |                   |
| (b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)                  |       | 0            |                   |
| (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)              |       | 0            |                   |
| (d) Total   |       |              | 194,604           |
| (e) Reported total amount of salary received from other employer(s)                                       |       |              |                   |
| <b>2. Less: Allowances to the extent exempt under section 10</b>  |       |              |                   |
| (a) Travel concession or assistance under section 10(5)   |       | 0            |                   |
| (b) Death-cum-retirement gratuity under section 10(10)  |       | 0            |                   |
| (c) Commuted value of pension under section 10(10A)   |       | 0            |                   |
| (d) Cash equivalent of leave salary encashment under section 10(10AA)                                     |       | 0            |                   |
| (e) House Rent Allowance under section 10(13A)  |       | 0            |                   |
| (f) Amount of any other exemption under section 10  |       |              |                   |
| (g) Total amount of any other exemption under section 10  |       |              |                   |
| (h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]                    |       |              | 0                 |
| <b>3. Amount of salary received from current employer [1(d)-2(h)]</b>                                     |       |              | 194,604           |
| <b>4. Less: Deductions under section 16</b>   |       |              |                   |
| (a) Standard deduction under section 16(ia)   |       | 40,000       |                   |
| (b) Entertainment allowance under section 16(ii)  |       | 0            |                   |
| (c) Tax on employment under section 16(iii)   |       | 600          |                   |
| <b>5. Total amount of deductions under section 16[4(a)+4(b)+4(c)]</b>                                     |       |              | 40,600            |
| <b>6. Income chargeable under the head 'Salaries' [3+1(e)-5]</b>  |       |              | 154,004           |
| <b>7. Add: Any other income reported by the employee under as per section 192 (2B)</b>                    |       |              |                   |
| (a) Income(or admissible loss) from house property reported by employee offered for TDS                   |       | 0            |                   |
| (b) Income under the head Other Sources offered for TDS   |       | 0            |                   |
| <b>8. Total amount of other Income reported by the employee [7(a)+7(b)]</b>                               |       |              | 0                 |
| <b>9. Gross total income (6 + 8)</b>  |       |              | 154,004           |
| <b>10. Deductions under Chapter VI-A</b>  |       | Gross Amount | Deductible Amount |
| (a) Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C |       | 5,400        | 5,400             |
| (b) Deduction in respect of contribution to certain pension funds under section 80CCC                     |       | 0            | 0                 |
| (c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD(1)             |       | 0            | 0                 |
| (d) Total deduction under section 80C, 80CCC and 80CCD(1)   |       | 5,400        | 5,400             |
| (e) Deduction in respect of amount paid/deposited in notified pension scheme under section 80CCD(1B)      |       | 0            | 0                 |
| (f) Deduction in respect of contribution by Employer to pension scheme under section 80CCD(2)             |       | 0            | 0                 |
| (g) Deduction in respect of health insurance premia under section 80D                                     |       | 0            | 0                 |
| (h) Deduction in respect of interest on loan taken for higher education under section 80E                 |       | 0            | 0                 |

|  | Gross Amount | Qualifying Amount | Deductible Amount |
|--|--------------|-------------------|-------------------|
| (i) Total deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G                | 0            | 0                 | 0                 |
| (j) Deduction in respect of interest of deposits in savings account under section 80TTA                                      | 0            | 0                 | 0                 |
| (k) Amount deductible under any other provision(s) of Chapter VI-A   |              |                   |                   |
| (l) Total of amount deductible under any other provision(s) of Chapter VI-A  | 0            | 0                 |                   |
| 11. Aggregate of deductible amount under Chapter VI-A<br>[10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)] |              |                   | 5,400             |
| 12. Total taxable income (9 - 11)  |              |                   | 148,610           |
| 13. Tax on total income  |              |                   | 0                 |
| 14. Rebate under section 87A, if applicable  |              |                   | 0                 |
| 15. Surcharge, wherever applicable   |              |                   | 0                 |
| 16. Health and education cess  |              |                   | 0                 |
| 17. Tax payable (13+15+16-14)  |              |                   | 0                 |
| 18. Less: Relief under section 89 (attach details)   |              |                   | 0                 |
| 19. Net tax payable (17-18)  |              |                   | 0                 |

| Verification   |  |
|--|--|
| <p>I, ARUN NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.</p> <p style="text-align: center;"><b>For CYBAGE SOFTWARE PRIVATE LIMITED</b></p> <p style="text-align: right;">Digitally Signed By ARUN VIJAY NATHANI</p> |  |
| <p>Place: PUNE</p> <p>Date: 31-May-2019</p>  | <p>Signature of the person responsible for deduction of tax</p> <p>Full Name: ARUN NATHANI</p> |

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

| Sr.No | Any other exemption under section 10 | Gross Amount | Qualifying Amount | Deductible Amount |
|-------|--------------------------------------|--------------|-------------------|-------------------|
|       |                                      |              |                   |                   |

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below

| Sr.No | Any other provision(s) of Chapter VIA | Gross Amount | Qualifying Amount | Deductible Amount |
|-------|---------------------------------------|--------------|-------------------|-------------------|
|       |                                       |              |                   |                   |

Digitally Signed By ARUN VIJAY NATHANI

|                          |   |
|--------------------------|---|
| <b>Place:</b> PUNE       | <i>Signature of the person responsible for deduction of tax</i> |
| <b>Date:</b> 31-May-2019 | <b>Full Name:</b> ARUN NATHANI                                  |

| 1. Gross Salary           | Total(Rs.)     |
|---------------------------|----------------|
| BASIC                     | 44,348         |
| HOUSE RENT ALLOWANCE      | 35,493         |
| TRANSPORT ALLOWANCE       | 17,748         |
| CHILDREN EDUCATION ALLW   | 17,748         |
| LEAVE TRAVEL ASSISTANCE   | 26,621         |
| BONUS/EX-GRATIA           | 6,504          |
| SPECIAL ALLOWANCE         | 29,006         |
| ARR-BASIC                 | 4,286          |
| ARR-HOUSE RENT ALLOW      | 3,430          |
| ARR-TRANSPORT ALLOW       | 1,715          |
| ARR-CHILDREN EDUCATION AL | 1,715          |
| ARR-LEAVE TRAVEL ASST.    | 2,573          |
| ARREARS BONUS/EX-GRATIA   | 626            |
| ARREARS SPECIAL ALLOWANCE | 2,791          |
| <b>Gross Salary</b>       | <b>194,604</b> |

**FORM NO. 12BA**

Certificate No.: 5739

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

| 1. Name and address of employer :   | <b>CYBAGE SOFTWARE PRIVATE LIMITED</b><br>S. No. 13/1+2+3A/1,<br>Vadgaon Sheri<br>PUNE 411014<br>PNEC05358D<br>E-TDS Returns are being filed with NSDL |  |  |  |
|---|--|--|--|--|
| 2. TAN  |  |  |  |  |
| 3. TDS Assessment Range of employer:  | E-TDS Returns are being filed with NSDL  |  |  |  |
| 4. Name, designation and<br>PAN of employee:  | <b>Chaitanya Alwala - Sr. Software Engineer</b><br>PAN: NOTAVBL  |  |  |  |
| 5. Is the employee a director or a person with substantial interest<br>in the company (where the employer is a company):  | NO   |  |  |  |
| 6. Income under the head 'Salaries' of the employee:<br>(other than from perquisites)   | 194,604  |  |  |  |
| 7. Financial Year   | 2018-19  |  |  |  |
| 8. Valuation of Perquisites   |  |  |  |  |
| S.No.   | Nature of perquisites (see rule 3)   | Value of perquisite<br>as per rules<br>(Rs.) | Amount, if any,<br>recovered from the<br>employee<br>(Rs.) | Amount of perquisite<br>chargeable to tax<br>(Rs.) |
| 1   | Total value of perquisites   | 0  | 0  | 0  |
| 2   | Total value of profits in lieu of salary as per section 17(3)  | 0  | 0  | 0  |
| 9. Details of tax:  |  |  |  |  |
| (a) Tax deducted from salary of the employee under section 192(1)   |  |  |  | 0  |
| (b) Tax paid by employer on behalf of the employee under section 192(1A)  |  |  |  | 0  |
| (c) Total tax paid  |  |  |  | 0  |
| (d) Date of payment into Government treasury  |  |  |  | as per Form-16                                     |
| <b>DECLARATION BY EMPLOYER</b>  |  |  |  |  |
| I, ARUN NATHANI, son of VIJAY NATHANI working as DIRECTOR do hereby declare on behalf of CYBAGE SOFTWARE PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct. |  |  |  |  |
| Digitally Signed By ARUN VIJAY NATHANI  |  |  |  |  |
| <i>Signature of the person responsible for deduction of tax</i>   |  |  |  |  |
| Place:  | PUNE   | Full Name: ARUN NATHANI                      |  |  |
| Date:   | 31-May-2019  | Designation: DIRECTOR                        |  |  |