

Holiday Schedule

(Karnataka)



| Date | Day | Holiday |
|---------------|-----------|-----------------------|
| January 26th | Wednesday | Republic Day |
| March 1st | Tuesday | Maha Shivaratri |
| May 3rd | Tuesday | Ramzan |
| August 15th | Monday | Independence Day |
| August 19th | Friday | Krishna Janmashtami |
| August 31st | Wednesday | Ganesh Chaturthi |
| October 4th | Tuesday | Maha Navami |
| October 5th | Wednesday | Dasara/ Vijayadashami |
| October 24th | Monday | Naraka Chaturdashi |
| October 25th | Tuesday | Deepawali |
| November 1st | Tuesday | Karnataka Rajyotsava |
| November 11th | Friday | Kanakadasa Jayanthi |

Note: Bakrid, Ramzan, and Eid Milad can be swapped with any holidays' mentioned above based on employees' preferences

Holiday Schedule

(Maharashtra)



| Date | Day | Holiday |
|--------------|-----------|-----------------------|
| January 26th | Wednesday | Republic Day |
| March 1st | Tuesday | Maha Shivaratri |
| March 18th | Friday | Holi |
| May 3rd | Tuesday | Ramzan |
| August 11th | Thursday | Rakshabandhan |
| August 15th | Monday | Independence Day |
| August 16th | Tuesday | Parsi New Year |
| August 31st | Wednesday | Ganesh Chaturthi |
| October 5th | Wednesday | Dasara/ Vijayadashami |
| October 24th | Monday | Naraka Chaturdashi |
| October 25th | Tuesday | Deepawali |
| November 8th | Tuesday | Guru Nanak Jayanthi |

Note: Bakrid, Ramzan, and Eid Milad can be swapped with any holidays' mentioned above based on employees' preferences