

SRINIVAS UNIVERSITY  
INSTITUTE OF ENGINEERING AND  
TECHNOLOGY

---

MODULE 3

**MACHINE LEARNING**

ASSIGNMENT 3

CHAITRA MARUTI DEVADIG

USN : 01SU24CS031

CSE 'A'

4TH SEM

# ASSIGNMENT 3

## Normal Distribution (Employee Performance)

### 1.Domain: Employee Performance Rating in a Company

#### Domain Explanation

In a company, employees are evaluated based on performance scores (out of 100).

Most employees perform **average**

Few perform **very poor**

Few perform **excellent**

This follows a **Normal Distribution (Bell Curve)**.

### 2. Normal Distribution Graph (How to Draw)

Draw:

X-axis → Performance Score

Y-axis → Probability / Number of Employees

Draw a **bell-shaped curve**

Mark center as  $\mu$  (**Mean performance score**)

Divide into three parts:

**Ua** → **Low Performance**

**Ub** → **Average Performance**

**Uc → High Performance**

Example values:

Mean ( $\mu$ ) = 70

Standard deviation ( $\sigma$ ) = 10

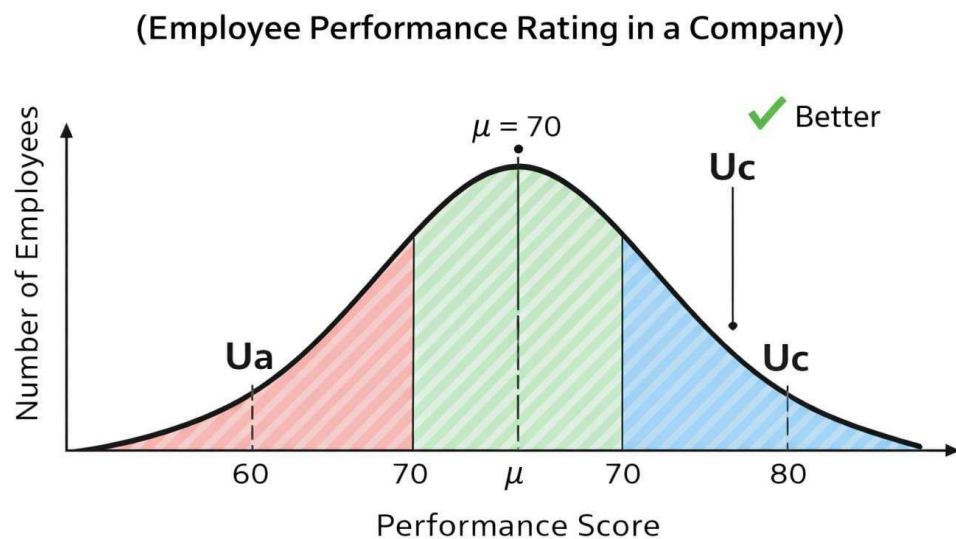
So:

60–80 → Most employees (Ub)

Below 60 → Ua

Above 80 → Uc

### 3. Marking Ua, Ub, Uc



Ua → Low Performance    Ub → Average Performer    Uc → High Performance

Ua - Low Performance    Uc Best

- Left side →  $U_a$  (Low)
- Middle →  $U_b$  (Average)
- Right side →  $U_c$  (High)

#### **4. Which is Better?**

✓  **$U_c$  is better**

Because:

It represents high performance

High productivity

Better growth and promotion chances