Securrency Compensation Offer - Junior Francisco Garcia Ayala - Jan 21, 2021

Vadim Sadovskiy <vadim.sadovskiy@securrency.com>

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To: Junior Francisco Garcia Ayala <junior.garcia@securrency.com>

Cc: John Hensel <john@securrency.com>; Yevhen Kochuh <yevhen.kochuh@securrency.com>; Rifat Yakan

<rifat.yakan@securrency.com>

Hello Junior,

We are pleased to provide this part-time employment offer for the position of Automation QA Engineer at Securrency Solutions Technologies Ltd, your employment will be for six months starting from Feb 1st, 2021.

Please acquaint yourself with the list of proposed conditions and benefits outlined as follows.

Proposed conditions:

- 1. Your gross compensation will be USD 20 per hour.
- 2. You will work remotely from the University Campus until further rule changes when it's possible to join the team in the Abu Dhabi office to directly support Securrency Solutions Technologies operations in the Abu Dhabi Global Market.
- 3. You must execute the Company's customary agreement regarding protection of intellectual property, and complete any background checks required.
- 4. This is a part-time position beginning February 1, 2021 and end July 31, 2021.

All other details including your employment agreement will be sent in a separate email following acceptance of this qualified offer.

Please reply to this email within three (3) business days so the documentation can be prepared for a formal offer.

Please understand that no contract will be created until formal agreements are executed.

The Senior Executive Officer of Securrency MENA must sign for Securrency Solutions Technologies.

We are excited to have you join our team and look forward to your growth with Securrency.

Thank you,

Vadim Sadovskiy

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