

August 28, 2018

United States Citizenship & Immigration Service:

In connection with a request by <u>Veridic Solutions, LLC</u> for an H-1B visa classification for their employee, <u>Sairaja Challagulla</u>, we hereby confirm that Caterpillar entered an agreement with TEKsystems to provide certain qualified professionals to assist us with particular needs and that TEKsystems has contracted with an external vendor, Veridic Solutions, LLC., as part of delivering such services.

We certify that Sairaja Challagulla has been performing work as a Systems Engineer at Caterpillar Inc., 14009 Old Galena Rd, Mossville, IL 61552 since April 2, 2018. However, this individual is not an employee of Caterpillar and is not paid as such. As Caterpillar does not direct the work of this individual, we would ask that you refer to TEKsystems or Veridic Solutions, LLC. for any detail as to his responsibilities or duties while at our company's worksite.

Veridic Solutions, LLC. alone retains all control over this individual's employment including but not limited to the right to hire, fire, pay, supervise, control their work, manage performance, and direct the individual's project work. **Veridic Solutions, LLC.** is responsible for this individual's salary payment.

Please contact me in the event that further information is required.

Sincerely,

Brian Rossi GWAPT | GPEN | CISSP (Security Manager) Information Security | Global Information Services Caterpillar Inc. | 100 NE Adams St. | Peoria, IL | 61629

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