**CHL/HR/PLM/02/08/01/F**

**AGREEMENT**

THIS AGREEMENT is made and entered in Colombo on the {doj} (Two Thousand Twenty Three) by and between;

**CENTRAL HOSPITAL LTD** The Company duly incorporated under companies act no. 07 of 2007 of the Democratic socialist republic of Sri Lanka and having it’s Registered office at No.114, Norris Canal Road, Colombo 10 in the said Republic (hereinafter called as the “Company” which term or expression as herein used shall where the context so requires or admits mean and include the said Central Hospital Ltd successors and assigns) of the **ONE PART** and,

{name} (bearing NIC No: {nic}) of {address} a citizen of Sri Lanka (hereinafter called ‘The Trainee’) of the OTHER PART

AND NOW THIS AGREEMENT WITNESSETH and it is hereby agreed and declared by and between the parties as follows:

The Company agreed to take up and train the Trainee and the Trainee agreed to follow the training as a **{designation}** at the company or other companies in the group for period of six months (herein after called as “Training Period”)

1. Trainee shall diligently pursue the training during the prescribed period of Training. The period of training may subsequently be extended at the Companies sole discretion as and when the company may deem it necessary
2. The Trainee shall during the period of her training.

1. Work faithfully and diligently as a Trainee as directed by the Company.
2. Be punctual and regular in her attendance.
3. At all times exert herself to the best of her skill and ability in the interest of the Company
4. Devote her entire time and energy to the work of the Company only.
5. At all times obey the rules and regulations of the companies which are applicable to all employees of the company
6. Not to engage herself in any work other than the work of the companies, even while off duty, except with the prior permission of the companies in writing.
7. At all times keep confidential and not divulge information acquired and / or received in the course of her duties and /or other information relating thereto and the business and operations of the company that might come to her knowledge.
8. Maintain discipline and decorum in the company at all the times.
9. For the purpose of the training, the disciplinary rules and regulations for the time being and from the time in force and applicable to all employees of the company shall apply to the Trainee as well, with equal force.

Upon the Trainee fulfilling the terms and conditions on her part as herein contained, the trainee will be entitled for a monthly allowance of Rs.{basic}/= and a Budgetary Relief Allowance of Rs.{bra}/= per month.

1. Company shall pay all statutory payments to the trainee required by the laws of Sri Lanka.
2. After the successful completion of the training period the company will employ the trainee in one of its department. The company shall however, not be under any legal or moral obligations to offer an employment or to employ the trainee in the company after her successful completion of the training.
3. In the event the company is not satisfied with the trainee’s work, the company has the sole discretion to extend the training period for a further period of time.
4. Either party shall be at liberty to terminate this agreement at any time during the said period of training without any reasons being assigned or without any notice or payment in lieu thereof.
5. Nothing herein contained shall be construed as a contract of service or employment so as to constitute the Trainee an employee of the company undertaking to which she may happen to be attached to for the time being during her period of training or to give her any claim of seniority in the job in which she may be subsequently be engaged.
6. In the event of any dispute or disagreement arising over the interpretation of any of the terms and conditions herein before contained, the decision of the company shall be final and binding on all the parties.
7. For the purpose of jurisdiction this agreement shall be deemed to have been executed in Colombo, Sri Lanka.
8. Any notice required to be given here under shall be deemed to be sufficiently and duly given if addressed and sent by Registered Post to the Trainee or at the address aforesaid and to the companies at their Registered Office for the time being in Colombo aforesaid.

IN WITNESS WHEREOF the Director- Human Resources of the Company and the trainee hath set their hand and two others of same tenor and the date as these presents at Colombo on this …….. Day of ……. Two Thousand Twenty Three.

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**Director - Human Resources**

…………………. …………………......

Date Trainee

Witness:

1.

2.