Total No	o. of Questions : 8] SEAT No. :
P131	[Total No. of Pages : 2] T.E. (E & TC)
	INDUSTRIAL MANAGEMENT
	(2012 Pattern) (End Semester)
Time : 3	
	ions to the candidates:
1)	Answer Q.1 or Q2. Q3 or Q4, Q5 or Q6, Q7 or Q8.
2) 3)	Neat diagrams must be drawn wherever necessary. Figures to the right side indicate full marks.
<i>4)</i>	Assume suitable data if necessary.
Q1) a)	
b)	•
c)	Write short note on Sources of Finance. [6] OR
Q2) a)	What are the characteristics of Management? Distinguish between
Q2) (a)	"Traditional organization" and "Modern organization". [7]
b)	
c)	An ABC Company Ltd. has given following information for current year
,	Fixed cost is Rs. 1200000, variance cost is Rs. 50/Unit, Estimated sales for
	current year is Rs. 5000000 and sale price per unit is Rs. 200. Calculate [6]
	i) Break even point
	ii) Contribution and profit, if likely sales turnover in the next year is expected Rs. 4500000.
	iii) Sales turnover if profit target is Rs. 1500000.
Q3) a)	What is Human Resource Planning? Explain process of HRP. [9]
b)	Compare Recruitment and Selection strategies. [9] OR
Q4) a)	Write strategic importance and objective of HRM. [9]
b)	What is need of training? Write importance and investment in training programs. [9]
Q5) a)	Define Entrepreneurship. Write need and importance of Entrepreneurship development. [8]
b)	What are the policies and incentives given to small scale business development? [8]
	OR

Q6)	a)	Write types of ownership. Also write advantages and disadvantages of		
		partnership and joint stock company.	[8]	
	b)	Which are the steps to start small scale industry?	[8]	
Q7)	a)	Explain MIS with Human resource department.	[8]	
	b)	Write short note on	[8]	
		i) Business Process Reengineering		
		ii) Decision support system		
		OR		
Q8)	a)	Explain characteristics of information system and its types.	[8]	
	b)	Write a short note on	[8]	
		i) Enterprise Resource Planning		
		ii) E-Commerce		

