

The logo for DevOn, featuring the word "DevOn" in a bold, white, sans-serif font. The "O" is stylized with a blue horizontal bar through it. Above the logo is a blue horizontal line, and below it is a white horizontal line.

# DevOn

TRANSFORMING ORGANIZATIONS  
TO DISRUPTIVE DIGITAL ENTERPRISES

## WHO ARE WE

- Founded 16 years ago, in 2004.
- HQ - Delft, Netherlands
- Development centers in Europe and India
- Dutch company with global experience.
- Best of both cultures (Indian and Dutch)
- Helping 50+ customers in BENELUX & UK including fortune 1000 companies



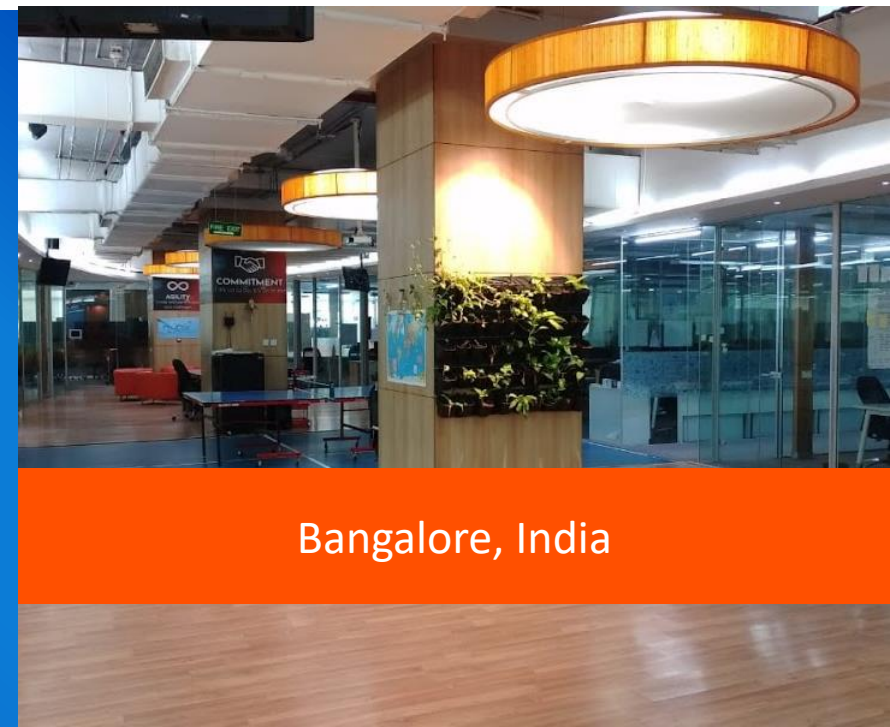
The Netherlands



**16**  
YEARS



**450+**  
PROFESSIONALS at  
WAADA



Bangalore, India





AGILE  
**cockpit**

devon

Pro  
ware  
ness | we  
on.

YOU  
on? 



### THE NETHERLANDS

DevOn Nederland  
Brassersplein 1, 2612 CT  
Delft  
info@devon.nl  
www.devon.global



### UNITED STATES

Agile Cockpit  
160 Greentree Drive  
19904, Dover, Delaware  
United States  
info@agilecockpit.com  
www.agilecockpit.com



### GERMANY

Prowareness Germany  
Münsterstraße 304, 40470  
Düsseldorf, Germany,  
info@prowareness.de  
www.prowareness.de



### UNITED KINGDOM

Agile Cockpit Ltd.  
30 Finsbury Square  
EC2A 1AG, London  
United Kingdom  
info@agilecockpit.com  
www.agilecockpit.com



### INDIA - BANGALORE

DevOn  
Building 2A-West Tower,  
Embassy Tech Village, Outer  
Ring Road,  
Deverabeesanahalli Village,  
Bangalore – 560087  
Karnataka  
info@devon.nl  
www.devon.global



### INDIA – GURGAON

Agile Cockpit  
15th Floor  
Ocus Quantum, Sector 51  
Haryana 122003  
Gurgaon, India  
info@agilecockpit.com  
www.agilecockpit.com

# WE ARE THOUGHT LEADERS & EDUCATORS IN AGILE & DEVOPS



## Jez Humble

is co-author of Accelerate, The DevOps  
Handbook, Lean Enterprise &  
Continuous Delivery.



## Rini van Solvingen

is a well known Agile Guru & author of The  
Power of Scrum, Scrum for Managers among  
many others

## Dave Farley

Founder and director of  
Continuous Delivery Ltd





## OUR PARTNER ORGANIZATIONS

### Agile



### DevOps



### Cloud



# Why work at DevOn

Best company in  
Agile and DevOps  
ways of work

Great place to work  
certified

Attractive growth  
path, transparent  
salary and bonus

We help you grow  
and fulfil your  
ambition - IKGAI

Continuous  
learning and  
recognition

Self managing  
culture

Hybrid ways of  
work (work from  
home and office)



# Growth paths

## Consultant

Work with customer team(s),  
help them with what we are  
good at.

## Agile & DevOps coaching

Become Agile/DevOps  
Coach, helps  
customer/teams with  
transformations

## Business entrepreneurship

Build & Lead accounts,  
people leadership, business  
development

## Technical entrepreneurship

Build & Lead COEs, technical  
service offerings

# PERSONAL GROWTH

Ikigai approach



**People centric approach to attain goals**



**Higher purpose to make an impact**



**Helping people connect their passion with their work**



**Greater sense of fulfilment and work life balance**



**Helps employee to feel greater pride in being part of DevOn**



**First Tuesday every month**



**IKIGAI Book**



**Monthly goals are tracked using internal tooling**



## Awards and recognition

### Devon Value Award



Teams chose super stars who have outdone themselves during the sprint and have been exemplary in showcasing values of the company through their contribution. These super stars are presented with the DevOn value award and also a "Dinner for two".

### Entrepreneur of sprint



People who turn wishes into plans and eventually reality are called entrepreneurs. DevOn spots such go getters and recognizes them. Their achievements are appreciated in bi-weekly org. wide forum and celebrated by gifting them a with a Champagne bottle and "Dinner for two".

### Annual/Service awards



Service awards for 2-, 5-, 7- & 10-years completion. Rewards range from personalized gifts to company sponsored trips with loved ones.

### Celebrations



Celebrations: bi-weekly anniversaries and milestones, with a cake, some food, beverages and lots of music.

# Remote working during COVID times

Laptop/accessories delivered at home

Virtual fun activities (yoga, meditation, healthcare sessions)

Good hikes even in Covid times

Online trainings and online coaching and buddy program

Surprise gifts (e.g., yearly, valentine, women's day in 2021)