

FINANCIAL DISCLOSURE REPORT

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FILER INFORMATION

Name: Hon. James R Dr Baird

Status: Member State/District: IN04

FILING INFORMATION

Filing Type: Annual Report

Filing Year: 2024

Filing Date: 08/12/2025

SCHEDULE A: ASSETS AND "UNEARNED" INCOME

Asset	Owner	Value of Asset	Income Type(s)	Income	Tx. > \$1,000?
Baird Farm [FA] Location: Greencastle, IN, US DESCRIPTION: Crop Rent	JT	\$5,000,001 - \$25,000,000	Rent	\$100,001 - \$1,000,000	
Bank Accounts [BA]	JT	\$500,001 - \$1,000,000	None		
BFF [FA] LOCATION: Greencastle, IN, US DESCRIPTION: Baird Family Farm	JT	\$5,000,001 - \$25,000,000	Rent	\$100,001 - \$1,000,000	
INPRS [DB]	JT	\$100,001 - \$250,000	Interest	\$2,501 - \$5,000	

^{*} For the complete list of asset type abbreviations, please visit https://fd.house.gov/reference/asset-type-codes.aspx.

SCHEDULE B: TRANSACTIONS

None disclosed.

SCHEDULE C: EARNED INCOME

None disclosed.

SCHEDULE D: LIABILITIES

Owner	Creditor	Date Incurred	Туре	Amount of Liability
JT	FCS	2013	BFF MORTGAGE	\$250,001 - \$500,000
JT	FCS	2018	BFF MORTGAGE	\$100,001 - \$250,000

SCHEDULE E: POSITIONS

Position	Name of Organization	
PRESIDENT	BFF	

SCHEDULE F: AGREEMENTS

None disclosed.

SCHEDULE G: GIFTS

None disclosed.

SCHEDULE H: TRAVEL PAYMENTS AND REIMBURSEMENTS

Trip Details					Inclusions			
Source	Start Date	End Date	Itinerary	Days at Own Exp.	Lodging?	Food?	Family?	
Aspen Institute Congressional Program	02/18/2024	02/24/2024	Washingtonn DC - Cape Town South Africa - Washington DC	0				
Aspen Institute Congressional Program	05/25/2024	06/01/2024	Washingtonn DC - Sydney - Washing DC	0				
Aspen Institute Congressional Program	08/11/2024	08/20/2024	Washington DC - Dublin - Washington DC	3				

SCHEDULE I: PAYMENTS MADE TO CHARITY IN LIEU OF HONORARIA

None disclosed.

EXCLUSIONS OF SPOUSE, DEPENDENT, OR TRUST INFORMATION

IPO:	Did you j	purchase	any shares	that were	e allocated	i as a pari	t of an	Initial Pu	iblic (Offering:
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Yes	No

Trusts : Details regarding "Qualified Blind Trusts" approved by the Committee on Ethics and certain other "excepted trusts" need not be disclosed. Have you excluded from this report details of such a trust benefiting you, your spouse, or dependent child?
○ Yes ◎ No
Exemption : Have you excluded from this report any other assets, "unearned" income, transactions, or liabilities of a spouse or dependent
child because they meet all three tests for exemption?
Yes No

CERTIFICATION AND SIGNATURE

I CERTIFY that the statements I have made on the attached Financial Disclosure Report are true, complete, and correct to the best of my knowledge and belief.

Digitally Signed: Hon. James R Dr Baird, 08/12/2025