

▼ CHANDAN KUMAR

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```
1 # libraries
2 import numpy as np
3 import pandas as pd
4 import matplotlib.pyplot as plt

1 df= pd.read_csv('/content/HR_comma_sep.csv')
2 df
```

	satisfaction_level	last_evaluation	number_project	average_monthly_hours	ti
0	0.38	0.53	2	157	
1	0.80	0.86	5	262	
2	0.11	0.88	7	272	
3	0.72	0.87	5	223	
4	0.37	0.52	2	159	
...
14994	0.40	0.57	2	151	
14995	0.37	0.48	2	160	
14996	0.37	0.53	2	143	
14997	0.11	0.96	6	280	
14998	0.37	0.52	2	158	

14999 rows × 10 columns

```
1 # laber encoder of data
2 from sklearn.preprocessing import LabelEncoder
3 col=['Department','salary']
4 label_encoder =LabelEncoder()
5 df['Department']= label_encoder.fit_transform(df['Department'])
6 df['salary']= label_encoder.fit_transform(df['salary'])
7 print("after the laber encoder : \n",df)
```

```
after the laber encoder :
      satisfaction_level  last_evaluation  ...  Department  salary
0          0.38          0.53  ...          7          1
1          0.80          0.86  ...          7          2
2          0.11          0.88  ...          7          2
3          0.72          0.87  ...          7          1
4          0.37          0.52  ...          7          1
```

```

...
14994      0.40      0.57 ...      8      1
14995      0.37      0.48 ...      8      1
14996      0.37      0.53 ...      8      1
14997      0.11      0.96 ...      8      1
14998      0.37      0.52 ...      8      1

```

[14999 rows x 10 columns]

```

1 # LogisticRegression of data
2 from sklearn.linear_model import LogisticRegression
3 from sklearn.model_selection import train_test_split
4 from sklearn.metrics import confusion_matrix, accuracy_score

```

▼ training and prediction

```

1 #prepare model
2 X_train, X_test, y_train, y_test = train_test_split(df[['Department', 'satisfaction_level', 'salary'],
3 X_train

```

	Department	satisfaction_level	salary
9465	7	0.96	2
12556	7	0.46	1
10199	8	0.61	2
8248	9	0.97	1
3522	7	0.74	1
...
4030	0	0.64	1
11132	3	0.43	2
9526	0	0.45	1
9771	5	0.63	2
10967	8	0.20	1

10499 rows × 3 columns

```

1 #fit model
2 lr=LogisticRegression()
3 lr.fit(X_train, y_train)

```

```

LogisticRegression(C=1.0, class_weight=None, dual=False, fit_intercept=True,
                    intercept_scaling=1, l1_ratio=None, max_iter=100,
                    multi_class='auto', n_jobs=None, penalty='l2',
                    random_state=None, solver='lbfgs', tol=0.0001, verbose=0,
                    warm_start=False)

```

```

1 #prediction
2 y_test_pred =lr.predict(X_test)
3 y_test_pred

array([0, 0, 0, ..., 0, 0, 0])

```

```

1 y_test

10759    0
8888     0
6185     0
3003     0
14254    1
..
5813     0
6992     0
2505     0
970      1
3500     0
Name: left, Length: 4500, dtype: int64

```

```

1 #accuracy
2 accuracy =accuracy_score(y_test,y_test_pred)
3 accuracy

0.7757777777777778

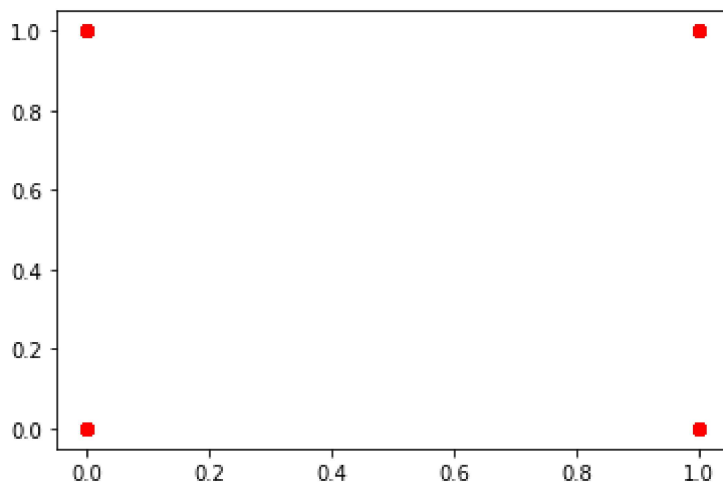
```

▼ model visualisation

```

1 plt.scatter(y_test,y_test_pred,color='red')
2 plt.show()

```



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