www.triconinfotech.com

January 21, 2019

To,

Mudigolam Chamdeep

1-33, Pillarikuppam, Sreerangarajapuram,

Mandalam, Chittoor,

Andhra Pradesh- 517167

EMPLOYMENT OFFER

Dear Mudigolam Chamdeep,

This is with reference to your employment application and the discussions you had with us. We are pleased to offer you the position as a "Software Engineer" at our Bangalore operations.

Your gross annual compensation - CTC Rs.3,65,000/- per annum. The break-up of the CTC is as follows:

- Rs. 3,28,500/-per annum (inclusive of all benefits and perquisites, Provident Fund contribution, Gratuity etc.).
- Rs. 36,500/- towards Quarterly variable incentives. The objective towards this variable component shall be communicated to you on timely basis.

You will be on probation for a period of six to nine months from the day of your joining as per the norms of the company. On completion of six to nine months, your performance will be reviewed and accordingly, you will be granted confirmation status.

We would appreciate it if you could join us **not later** than **January 22, 2019**. Please refer to the enclosed Annexure – 1, for further details on your joining.

Subject to this offer being acceptable to you, kindly return a copy of this letter duly signed by you as a token of your acceptance of the same.

We take this opportunity to welcome you to **Tricon Infotech**, to be part of its distinguished team of software professionals, specializing in cutting-edge Internet, client/server and embedded software technologies.

Sincerely,

for Tricon Infotech Private Limited,

Arpana Parasar

Director