

PRIVATE & CONFIDENTIAL

30 April 2021

Dear Mudigolam Chamdeep

Hearty Congratulations!

We are delighted to share with you the final assessment of your performance in a relative scale across the organization during the period **October 2019 – March 2021**.

Your performance has been ranked as **“Met All (MA)”** and you have met expectations set for you to achieve this year, within your group and across the rest of the organization.

We are delighted to inform you that with effect from 01 April 2021 you are promoted to **Band D / SE 1** and re-designated to **Senior Software Engineer** based on your performance, your dedication to tasks on hand and your valuable contribution to the overall growth of our organization.

As an appreciation of your exceptional contribution to the growth of our organization, we are pleased to inform you that with effect from 01 April 2021 your revised annual compensation is **₹ 7,29,576** (inclusive of all fixed and variable components, as applicable which would be shared)

We encourage you to discuss with your supervisor, the specific areas that you could focus on in the coming year, in order to further strengthen & align your skills to the needs of the emerging business environment, and deepening customer expectations and thus enable yourself to play a significant role in the exciting journey of the organization ahead.

Please note that the content of your compensation is confidential and any discussion or disclosure of your compensation with anyone other than your department head or HR will consider as a breach of agreement.

We look forward to your active participation and support in taking our organization to greater heights in the coming years.

Wish you all the very best and please do convey our thanks to your family for their support.

Best regards.

Nous HR

Note: This is a system generated document and will not have signature.

In case of any queries/clarifications, please feel free to speak to your supervisor.

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