

Ref: HR/OL/2019

4<sup>th</sup> November, 2019Mr. Mudigolam Chamdeep,  
Bangalore

Dear Chamdeep,

With reference to your application, the subsequent interview and the discussion you had with us, we are pleased to offer you a position as **"Software Engineer"** in our organization.

We will be offering you a Cost to Company (CTC) of **INR 6,50,000/-** (INR Six lakh fifty thousand only) per annum, which is inclusive of all allowances, company contribution to Provident Fund, Gratuity and all other benefits as per the company rules. Statutory deductions as applicable will be made, from time to time.

You will be on probation for a period of **Six months**. On acceptance of this offer, you will be given a separate appointment letter on the joining date.


You are requested to report to duty at 10.00 AM on **11<sup>th</sup> November, 2019** at Nous Infosystems Pvt Ltd, No.1, 1<sup>st</sup> Main, 1<sup>st</sup> Block, Koramangala, Bangalore - 560 034 to complete the joining formalities. The offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

You are requested to submit the copies of the documents as per **Annexure -1** before joining. Please carry all the **original** documents for validation. This offer is subject to references satisfactory to the company and on you submitting the relevant documents.

We welcome you to Nous Infosystems Private Limited and look forward to a long and mutually beneficial association.

As a token of your acceptance, please sign the duplicate copy of this offer letter and return to us immediately.

Thanking you,

Yours sincerely,  
For **Nous Infosystems Private Limited**  
Aji John Joseph  
VP and Head - Human Capital Management**I have read and understood the same and voluntarily accept the above offer.**

Offer accepted and will join on .....

(Signature)

Date:

Place: