

CERTIFICATE OF COMPLETION

Presented to

Nick Chandler

Awarded on

Wednesday - October 05, 2022

For Completing

Groundswell - Harassment & Discrimination Prevention

Online self-paced Course at [getInclusive.com](https://getinclusive.com)



Kim Swanson – Director of Learning

2022-10-06

Date

Cert ID 468046810-1689

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