## HR Attrition Dashboard

DEMOGRAPHICS

TURNOVER ANALYSIS I A demographic report summarizes employees benefits, including age groups, gender, distance from home, and martial status, providing insights into workforce diversity and commuting patterns for informed decision-making

The Turnover Analysis I report provides insights into employee attrition,, including departures by departments, job roles affected, business travel impact and total years in the current role, aiding in workforce management and retention strategies.

TURNOVER ANALYSIS II

EMPLOYEE WELLNESS

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

A employee wellness statistics includes environment satisfaction, job involvement, relationship satisfaction, performance rating, job level and job satisfaction insights for effective HR strategies and decision-making.

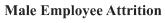
### **DEMOGRAPHICS**

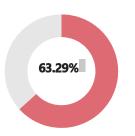
1470
TOTAL EMPLOYEES

237
SUM OF ATTRITION COUNT

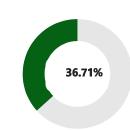
1233

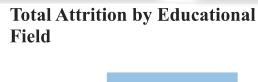
**ACTIVE EMPLOYEES** 

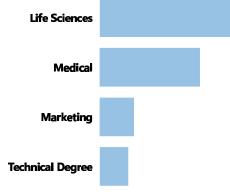




Female Employee Attrition



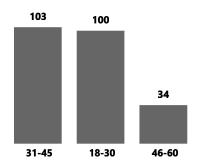




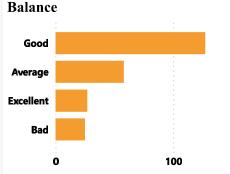
Other

**Human Resources** 

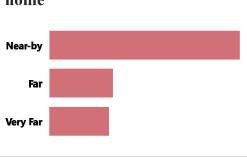
#### **Total Attrition by Age**



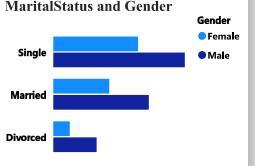
### **Total Attrition by Work Life Polance**



# **Total Attrition by distance from home**



#### Sum of Attrition count by MaritalStatus and Gender



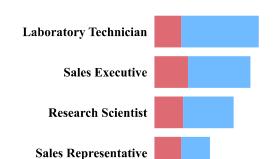
11.28 **Average Working Years** 

## TURNOVER ANALYSIS I

Job Role Count

#### **Total Attrition by Job Role**

Gender Female Male



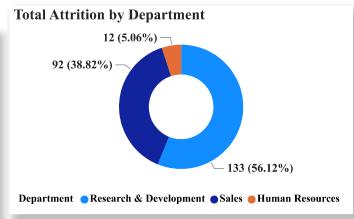
**Human Resources** 

**Manufacturing Director** 

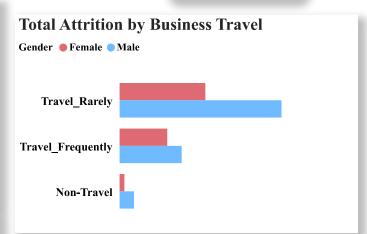
Healthcare Represent...

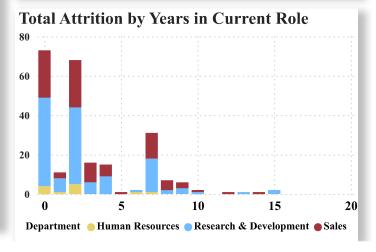
Manager

**Research Director** 

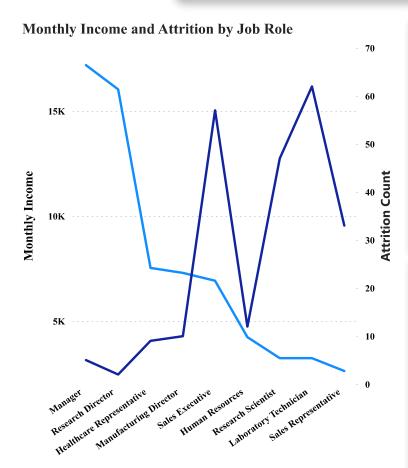


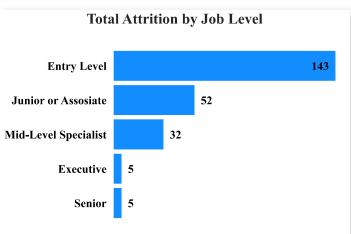
JobRole	Sum of Attrition count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

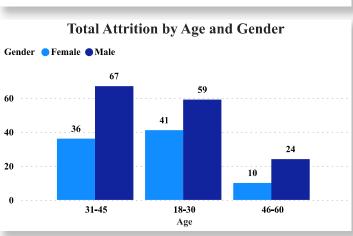


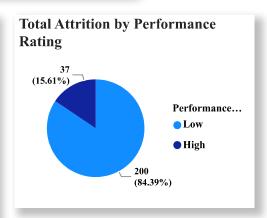


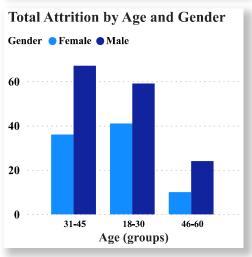
# TURNOVER ANALYSIS II











6.50K
Average Monthly Income

## EMPLOYEE WELLNESS

65.89

**Average Hourly Rate** 

