



**11<sup>th</sup> December, 2018**

**Venkatesh Chandragiri**  
**Employee ID: 154767**

**Dear Venkatesh,**

Thank you for being an integral part of the CenturyLink journey. As we take on new challenges, we would like to recognize your contribution and commitment and look forward to many future accomplishments.

In recognition of your perseverance, commitment and dedication, we are glad to inform you that you have been promoted to the position of **Senior Software Engineer**.

Your Annual compensation has been revised w.e.f. **13<sup>th</sup> December, 2018**, as given below.

<b>Cost to Company (CTC)</b>	<b>483,805</b>
<b>Estimated Bonus Earning</b>	<b>44,400</b>
<b>Total Cost to the Company (TCC)</b>	<b>528,205</b>

Kindly refer to the Excelity portal for the detailed compensation breakup that shall be updated after your revised salary has been processed.

We request you to keep your salary details confidential and avoid sharing it with your colleagues.

We wish you all the best in your new role.

All other terms and conditions of your employment remain unchanged.

For **CenturyLink Technologies India Pvt Ltd**

A handwritten signature in blue ink, appearing to read "Ranjan Sarkar".

**Ranjan Sarkar**  
**Director – Human Resources**

Note: This is a computer generated document and does not require signatures