



MAPS - Goal Setting 2022-23

Review Period 01/04/2022 - 31/03/2023



REVIEWER

As Assigned (User)

Chandrakant Waingankar

Assistant Engineer
Position

Overview

Employee Details

Company	ACG Inspection Systems Pvt. Ltd.
Business Unit	ACGI
Department	Quality
Position	Assistant Engineer
E-mail	chandrakant.waingankar@acg-world.com
Grade	M09
Manager	Mukesh Kumar Tiwari

Principal Thrust

Enter the Principal Thrust

Comments

Chandrakant Waingankar (Self) :

To test softwares and to ensure quality of products

Goals

100% Functional (in scope) Defect Free project deliveries for all projects

Achieve defect free project deliveries

Completion date
31/03/2023

Weight
15.00 %

Perspective
Execution Excellence

Measurement Criteria	Description
Basic (4 points)	< 10% defect leakage (Blocker, Critical and Major) from production /Sites till 2022 -2023
Good (6 points)	< 08% defect leakage (Blocker, Critical and Major) from production /Sites till 2022 -2023
Excellent (8 points)	< 06% defect leakage (Blocker, Critical and Major) from production /Sites till 2022 -2023
Outstanding (10 points)	< 05% defect leakage (Blocker, Critical and Major) from production /Sites till 2022 -2023

Automation implementation using Test complete and Simulation mode

Identify set of Test cases for Automation from Manual Testing

Completion date
31/03/2023

Weight
15.00 %

Perspective
Future Enablement

Measurement Criteria	Description
Basic (4 points)	Ensure OQ for Collation, Pallet , Unit and Server is automated (1 test case in 4 quarters). Identify and automate test cases . Overall 10 % of time saving
Good (6 points)	Ensure OQ for Collation, Pallet , Unit and Server is automated (1 test case in 4 quarters). Identify and automate test cases . Overall 15 % of time saving
Excellent (8 points)	Ensure OQ for Collation, Pallet , Unit and Server is automated (1 test case in 4 quarters). Identify and automate test cases . Overall 20 % of time saving
Outstanding (10 points)	Ensure OQ for Collation, Pallet , Unit and Server is automated (1 test case in 4 quarters). Identify and automate test cases . Overall 25 % of time saving

Create Appropriate work environment to ensure better performance from team members

Motivates and shows trust and confidence in team members

Effectively delegates tasks and responsibilities as per individual's ability and potential

Provides career, technical and personal guidance to the mentee for the next level

Completion date
31/03/2023

Weight
10.00 %

Perspective
Execution Excellence

Measurement Criteria	Description
Basic (4 points)	Training to 1 Team Member
Good (6 points)	Training to 2 Team Members
Excellent (8 points)	Training to 3 Team Members
Outstanding (10 points)	Training to 4 Team Members

Enabling QA team and self for increasing the knowledge for applications to be tested

Develop Understanding regarding the applications to be tested

Completion date	Weight	Perspective
31/03/2023	15.00 %	Team Enablement

Measurement Criteria	Description
Basic (4 points)	2 new Test cases or at least 2 defect identification
Good (6 points)	4 new Test cases or at least 2 defect identification
Excellent (8 points)	6 new Test cases or at least 2 defect identification
Outstanding (10 points)	8 new Test cases or at least 2 defect identification

Ensure Training and completion for service/Production QA and assembly team

Handover to service team and Production QA team/Assembly team

- Training videos for Service Team/Production QA team/Assembly team with release
- Plan and provide the training with feedback forms

Completion date	Weight	Perspective
31/03/2023	10.00 %	Future Enablement

Measurement Criteria	Description
Basic (4 points)	Training provided with documents and Video for 80% of project with the release
Good (6 points)	Training provided with documents and Video for 85% of project with the release
Excellent (8 points)	Training provided with documents and Video for 90% of project with the release
Outstanding (10 points)	Training provided with documents and Video for 95% of project with the release

Release Testing delivery documentation, Installer and Trainings before alpha release

Documentation review and error free docs for FAT, Validation documents

Completion date	Weight	Perspective
31/03/2023	10.00 %	Customer Focus

Measurement Criteria	Description
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Basic (4 points)	Verification & Release of al projects with less than 2 % corrections from site
Good (6 points)	Verification & Release of al projects with less than 1 % corrections from site
Excellent (8 points)	Verification & Release of al projects with less than 0.50 % corrections from site
Outstanding (10 points)	Verification & Release of al projects with less than 0.25 % corrections from site

Site Issue Analysis and Closing for I&C 2022 & 23

QA resolution only (e.g. replication inhouse/data correction/on call support)

Completion date	Weight	Perspective
31/03/2023	10.00 %	Customer Focus

Measurement Criteria	Description
Basic (4 points)	Resolution within 96 hours
Good (6 points)	Resolution within 72 hours
Excellent (8 points)	Resolution within 48 hours
Outstanding (10 points)	Resolution within 24 hours

Timely Delivery with agreed schedule to production for all project based on NPD road map & Sales PMM Tracker

To improve the business and creating good work culture

Completion date	Weight	Perspective
31/03/2023	15.00 %	Execution Excellence

Measurement Criteria	Description
Basic (4 points)	Deliver 94% of the Projects on Time
Good (6 points)	Deliver 96% of the Projects on Time
Excellent (8 points)	Deliver 98% of the Projects on Time
Outstanding (10 points)	Deliver 100% of the Projects on Time