Final Case Study

US Permanent Visa Analysis & Prediction

Case Study: Perform analysis to identify different important factors that could impact the US permanent visa application

I will be using US permanent visa dataset and run various graph analysis on the selected features to see how each of them impact the outcome of the US permanent visa application.

Dataset:

- Original dataset has been taken from https://www.kaggle.com/jboysen/us-perm-visas
 (https://www.kaggle.com/jboysen/us-perm-visas).
- In DSC 540, I have applied several data modification on this dataset by combining few columns and by normalizing the data in few columns.
- For this exercise I am going to use the final csv created out of my previous exercise.

```
In [1]: # Import necessary packages
   import pandas as pd
   import yellowbrick
   import matplotlib.pyplot as plt
   from matplotlib.gridspec import GridSpec
   from yellowbrick.features import Rank2D
   from yellowbrick.style import set_palette
   from yellowbrick.features import ParallelCoordinates
   import numpy as np
```

Step 1: Load data into a dataframe

```
In [2]: # Load data into article dataframe
addr1 = "case_study_data/us_perm_visas_final.csv"
    raw_df = pd.read_csv(addr1, low_memory=False)
    print("Shape of raw input:", raw_df.shape)
Shape of raw input: (374362, 17)
```

```
In [3]: # Get an idea about original dataset
    print("The dimension of the table is: ", raw_df.shape)
    # Display the data
    print("\nTop 5 rows", raw_df.head(5))
    # Print columns with None data
    print("\nRows with missing data by column:\n", raw_df.isna().sum())
```

The dimension of the table is: (374362, 17)

```
Top 5 rows
                case number case status class of admission country of c
itizenship
   A-07323-97014
                    Certified
                                              J-1
                                                                  ARMENIA
1
  A-07332-99439
                       Denied
                                              B-2
                                                                    POLAND
  A-07333-99643
                    Certified
                                             H-1B
                                                                     INDIA
3 A-07339-01930
                    Certified
                                              B-2
                                                              SOUTH KOREA
4 A-07345-03565
                    Certified
                                              L-1
                                                                    CANADA
  decision date
                                                employer num employees
                                employer_name
0
     2012-02-01
                             NETSOFT USA INC.
1
     2011-12-21
                 PINNACLE ENVIRONEMNTAL CORP
                                                                     NaN
2
     2011-12-01
                   SCHNABEL ENGINEERING, INC.
                                                                     NaN
                      EBENEZER MISSION CHURCH
3
     2011-12-01
                                                                     NaN
                   ALBANY INTERNATIONAL CORP.
     2012-01-26
                                                                     NaN
               employer_name.1 employer_state
0
              NETSOFT USA INC.
                                             NY
   PINNACLE ENVIRONEMNTAL CORP
                                             NY
1
2
    SCHNABEL ENGINEERING, INC.
                                             VA
3
       EBENEZER MISSION CHURCH
                                             NY
    ALBANY INTERNATIONAL CORP.
                                             NY
  foreign_worker_info_birth_country job_info_work_city job_info_work_st
ate
0
                                 NaN
                                                New York
NY
1
                                 NaN
                                                New York
NY
2
                                             Lutherville
                                 NaN
MD
3
                                                Flushing
                                 NaN
NY
4
                                                  Albany
                                 NaN
NY
                            pw job title 9089 pw level 9089
0
   Computer Software Engineers, Applications
                                                     Level II
1
                             ASBESTOS HANDLER
                                                      Level I
2
                               Civil Engineer
                                                      Level I
3
                                    File Clerk
                                                     Level II
4
                     Sales & Service Engineer
                                                     Level IV
                                 pw soc title pw amount 9089
0
   Computer Software Engineers, Applications
                                                       75629.0
1
         Hazardous Materials Removal Workers
                                                       37024.0
2
                              Civil Engineers
                                                       47923.0
3
                                  File Clerks
                                                         10.97
4
                              Sales Engineers
                                                       94890.0
  pw unit of pay 9089
0
                    yr
1
                    yr
2
                    yr
3
                    hr
                    yr
```

Rows with missing data by column:	
case_number	0
case_status	0
class_of_admission	22845
country_of_citizenship	59
decision_date	0
employer_name	12
employer_num_employees	135349
employer_name.1	12
employer_state	42
foreign_worker_info_birth_country	135300
job_info_work_city	102
<pre>job_info_work_state</pre>	103
pw_job_title_9089	392
pw_level_9089	27627
<pre>pw_soc_title</pre>	2336
pw_amount_9089	2216
<pre>pw_unit_of_pay_9089</pre>	1572
dtype: int64	

Step 2: Feature & data selection - Select the features and rows meaningful for the goal

```
In [4]: # Drop the rows with missing data for columns 'class of admission', 'cou
        ntry of citizenship',
         # 'employer state', 'pw unit of pay 9089'
        raw_df.dropna(axis=0, how = 'any', subset=['class_of_admission',
                                                      'country of citizenship',
                                                      'employer state',
                                                      'pw unit_of_pay_9089'], inpla
        ce=True)
        # Select few interesting columns
        # .copy() would create a new DF
        data=raw_df[['case_status',
                  'class_of_admission',
                  'country of citizenship',
                  'employer num employees',
                  'employer state',
                  'pw_level_9089',
                  'decision date']].copy()
         # Modify the column names
        data.columns = ['case_status', 'entry_visa', 'citizenship',
                          'no_of_employees', 'state', 'job_level', 'year']
        def getsalary(x):
             """This method will calculate the salary based on rate in column pw_
         unit of pay 9089"""
             if x[15].__class__ == str:
                 salary=float(x[15].replace(',', ''))
             else:
                 salary = x[15]
             # Get correct wage unit value due to bad input data
             wage unit = x[16]
             if salary > 15000:
                 wage unit='Year'
             elif x[16] == 'Year':
                 if salary < 200:</pre>
                     wage unit='Hour'
                 elif salary < 2500:</pre>
                     wage unit='Week'
                 elif salary < 10000:</pre>
                     wage unit = 'Month'
             elif x[16] == 'Bi-Weekly':
                 if salary < 100:</pre>
                     wage_unit = 'Hour'
             elif x[16] == 'Week':
                 if salary < 100:
                     wage_unit='Hour'
             elif x[16] == 'Hour':
                 if salary > 15000:
                     wage unit='Year'
                 elif salary > 2000:
                     wage unit='Month'
                 elif salary > 1000:
                     wage unit='Bi-Weekly'
                 elif salary > 200:
```

```
wage_unit='Week'
    # Get salary based on wage unit
    if wage unit == 'Hour':
        return salary*52*40
    elif wage_unit == 'Week' or x[16] == 'wk':
        return salary*52
    elif wage unit == 'Bi-Weekly' or x[16] == 'bi':
        return salary*26
    elif wage unit == 'Month' or x[16] == 'mth':
        return salary*12
    else:
        if salary > 1000000:
            return salary/100
        return salary
# Get yearly salary on all rows
data['salary'] = raw_df.apply(getsalary, axis=1)
```

```
In [5]: # Select only data from 2014, 2015 & 2016 years for this analysis
    data = data[data['year'] > '2013-12-31']

# Reset the index as we eliminated some rows
    data = data.reset_index(drop=True)
```

```
In [6]: print("Dataset state after step 2 - feature and data selection\n")
        # Get an idea about original dataset
        print("The dimension of the table is: ", data.shape)
        # Display the data
        print("\nTop 5 rows", data.head(5))
        # Print columns with None data
        print("\nRows with missing data by column:\n", data.isna().sum())
        Dataset state after step 2 - feature and data selection
        The dimension of the table is: (279365, 8)
        Top 5 rows
                            case status entry visa citizenship no of employee
        s
                   state
        0 Certified-Expired
                                                INDIA
                                                                        MASSACHU
                                   H-1B
                                                                   NaN
        SETTS
        1 Certified-Expired
                                   H-1B
                                                INDIA
                                                                   NaN
                                                                             ARK
        ANSAS
                   Certified
                                   H-1B
        2
                                                INDIA
                                                                   NaN
                                                                             NEW
        YORK
        3 Certified-Expired
                                   H-1B SOUTH KOREA
                                                                   NaN
                                                                           CALIF
        ORNIA
        4
                   Certified
                                   H-1B
                                                INDIA
                                                                   NaN
                                                                            WISC
        ONSIN
           job level
                                    salary
                            year
        0
            Level IV
                      2014-02-21 116542.4
        1
             Level I 2014-01-08
                                   42973.0
        2 Level III 2014-05-22 101629.0
            Level II
                      2014-03-28
                                   60445.0
            Level IV 2014-05-28
                                   92414.0
        Rows with missing data by column:
         case status
                                0
        entry visa
                               0
        citizenship
                               0
        no of employees
                           57167
        state
                               0
        job level
                           19805
        year
                               0
                               0
        salary
        dtype: int64
```

Step 3: Modify feature values to make it more suitable for analysis

```
In [7]: # Modify data to get better analysis results
        # Derive the year column with substring function of str
        data['year'] = data['year'].apply(lambda x: int(x[0:4]))
        # Convert job level to a numeric field as needed for different analysis
         algorithms
        data = data.replace({'job level': {'Level I': int(1),
                                            'Level II': int(2),
                                            'Level III': int(3),
                                            'Level IV': int(4)}})
In [8]: # Fill missing values for no of employees & salary using median of the c
        olumn
        def fill na median(data, inplace=True):
            """This method fills missing rows with median for that column"""
            return data.fillna(data.median(), inplace=inplace)
        fill na median(data['salary'])
        fill na median(data['no of employees'])
        # Fill missing values for job level using the most common value (Level I
        I)
        def fill na top value(data, value, inplace=True):
            """This method fills missing rows with median for that column"""
            return data.fillna(value, inplace=inplace)
        fill na top value(data['job level'], 2)
In [9]: # Derive the log transformed values for salary & no of employees
        data['salary log'] = data['salary'].apply(np.log1p)
        data['no of employees log'] = data['no of employees'].apply(np.log1p)
        print("\nTop 5 rows after log transformation for salary & no of employee
        s along with the original values\n",
              data[['salary', 'salary log', 'no of employees', 'no of employees
        log']].head(5))
        Top 5 rows after log transformation for salary & no_of_employees along
        with the original values
              salary salary log no of employees no of employees log
        0 116542.4
                      11.666019
                                          1634.0
                                                             7.399398
        1
            42973.0
                      10.668351
                                          1634.0
                                                             7.399398
        2 101629.0 11.529094
                                          1634.0
                                                             7.399398
            60445.0
                      11.009506
                                          1634.0
                                                             7.399398
```

1634.0

7.399398

92414.0 11.434045

```
In [10]: print("Dataset state after step 3 - modifying some features and filling
          missing values\n")
         # Get an idea about original dataset
         print("The dimension of the table is: ", data.shape)
         # Display the data
         print("\nTop 5 rows", data.head(5))
         # Print columns with None data
         print("\nRows with missing data by column:\n", data.isna().sum())
         Dataset state after step 3 - modifying some features and filling missin
         g values
         The dimension of the table is: (279365, 10)
         Top 5 rows
                             case status entry visa citizenship no of employee
                    state
         0 Certified-Expired
                                    H-1B
                                                 INDIA
                                                                 1634.0 MASSACHU
         SETTS
         1 Certified-Expired
                                    H-1B
                                                 INDIA
                                                                 1634.0
                                                                              ARK
         ANSAS
         2
                    Certified
                                    H-1B
                                                 INDIA
                                                                 1634.0
                                                                              NEW
         YORK
            Certified-Expired
                                    H-1B SOUTH KOREA
                                                                 1634.0
                                                                            CALIF
         ORNIA
                    Certified
                                    H-1B
                                                                 1634.0
                                                                             WISC
                                                 INDIA
         ONSIN
            job level
                       year
                               salary
                                       salary log no of employees log
         0
                  4.0 2014 116542.4
                                        11.666019
                                                               7.399398
         1
                  1.0 2014
                              42973.0
                                         10.668351
                                                               7.399398
         2
                  3.0 2014 101629.0
                                        11.529094
                                                               7.399398
                  2.0 2014
         3
                              60445.0
                                        11.009506
                                                               7.399398
                  4.0 2014
                              92414.0
                                        11.434045
                                                               7.399398
         Rows with missing data by column:
          case status
                                 0
         entry visa
                                0
         citizenship
                                0
         no of employees
                                0
         state
                                0
         job level
         year
         salary
         salary log
                                0
         no of employees log
         dtype: int64
```

Step 4: Understand the type of variables in the dataset after all modifications

```
#what type of variables are in the table
print("\nDescribe Data")
print(data.describe())
print("\nSummarized Data")
print(data.describe(include=['0']))
Describe Data
        no of_employees
                              job_level
                                                                 salary
                                                   year
           2.793650e+05
                         279365.000000
                                          279365.000000
                                                         279365.000000
count
                               2.551426
           1.992288e+04
                                                           88646.609885
mean
                                            2015.146586
std
           5.044350e+05
                               1.047190
                                               0.811143
                                                           31965.935855
           0.000000e+00
min
                               1.000000
                                            2014.000000
                                                           10400.000000
25%
           1.700000e+02
                               2.000000
                                            2014.000000
                                                           71074.000000
50%
                                            2015.000000
                                                           88254.000000
           1.634000e+03
                               2.000000
75%
           1.080000e+04
                               4.000000
                                            2016.000000
                                                         106288.000000
           2.635506e+08
                               4.000000
                                            2016.000000
                                                          885666.000000
max
           salary_log
                       no of employees log
        279365.000000
                              279365.000000
count
mean
            11.313593
                                   7.199814
std
             0.431814
                                   2.754739
min
             9.249657
                                   0.00000
25%
            11.171491
                                   5.141664
50%
            11.387986
                                   7.399398
75%
            11.573917
                                   9.287394
            13.694096
                                  19.389756
max
Summarized Data
        case status entry visa citizenship
                                               state
                         279365
count
             279365
                                     279365
                                              279365
unique
                  4
                             54
                                         197
                                                 112
top
                           H-1B
                                                  CA
          Certified
                                      INDIA
freq
             147213
                         222234
                                     159643
                                               36454
```

Step 5: Plot the histogram for numeric columns to understand the data

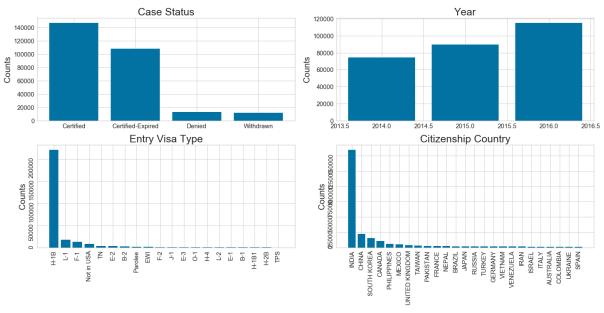
```
In [12]: # Specify the features of interest
    num_features = ['salary', 'no_of_employees', 'salary_log', 'no_of_employ
    ees_log', 'job_level', 'year']
    xaxes = num_features
    yaxes = ['Counts', 'Counts', 'Counts', 'Counts', 'Counts']
```

```
In [13]: #%matplotlib inline
            # set up the figure size
            plt.rcParams['figure.figsize'] = (30, 20)
            # make subplots
            fig, axes = plt.subplots(nrows = 3, ncols = 2)
            # draw histograms
            axes = axes.ravel()
            for idx, ax in enumerate(axes):
                 ax.hist(data[num_features[idx]].dropna(), bins=40)
                 ax.set_xlabel(xaxes[idx], fontsize=20)
                 ax.set_ylabel(yaxes[idx], fontsize=20)
                 ax.tick_params(axis='both', labelsize=15)
                 ax.ticklabel_format(useOffset=False, style='plain')
            # Display the plot
            plt.show()
                                                            250000
                                                            150000
                                                            100000
                                                             50000
                                         600000
                                                 800000
                                                                               no_of_employees
                                                             60000
                                                            원 40000
                                                           S 30000
                                                             20000
                                                             10000
                                                                              7.5 10.0 12.5
no_of_employees_log
                                 salary_log
                                                            120000
                                                             20000
                                                              2014.00
                                                                   2014.25 2014.50 2014.75 2015.00
                                                                                      2015.25 2015.50 2015.75
                                 job_level
```

Step 6: Setup and plot bar charts for different features

```
In [14]: #%matplotlib inline
         # set up the figure size
         plt.rcParams['figure.figsize'] = (20, 10)
         # make subplots
         fig = plt.figure(constrained layout=True)
         # Create grid of plots
         gs = GridSpec(2,2, figure=fig)
         # Derive different plot axes objects for bar chart plots
         ax1 = fig.add subplot(gs[0, 0])
         ax2 = fig.add subplot(gs[0, 1])
         ax3 = fig.add_subplot(gs[-1, 0])
         ax4 = fig.add subplot(gs[-1, 1])
         # make the data ready to feed into the visulizer
         X_case_status = data.groupby('case_status').size().reset_index(name='Cou
         nts')['case status']
         Y_case_status = data.groupby('case_status').size().reset_index(name='Cou
         nts')['Counts']
         # make the bar plot
         ax1.bar(X_case_status, Y_case_status)
         ax1.set_title('Case Status', fontsize=25)
         ax1.set_ylabel('Counts', fontsize=20)
         ax1.tick_params(axis='both', labelsize=15)
         # make the data read to feed into the visulizer
         X year = data.groupby('year').size().reset index(name='Counts')['year']
         Y year = data.groupby('year').size().reset index(name='Counts')['Counts'
         # make the bar plot
         ax2.bar(X year, Y year)
         ax2.set title('Year', fontsize=25)
         ax2.set ylabel('Counts', fontsize=20)
         ax2.tick params(axis='both', labelsize=15)
         # make the data read to feed into the visulizer
         X entry visa = data.groupby('entry visa').size().reset index(name='Count
         s').nlargest(20, columns=['Counts'])['entry visa']
         Y entry visa = data.groupby('entry visa').size().reset index(name='Count
         s').nlargest(20, columns=['Counts'])['Counts']
         # make the bar plot
         ax3.bar(X entry visa, Y entry visa)
         ax3.set title('Entry Visa Type', fontsize=25)
         ax3.set ylabel('Counts', fontsize=20)
         ax3.tick params(axis='both', labelsize=15, labelrotation=90)
         # make the data read to feed into the visulizer
         X citizenship = data.groupby('citizenship').size().reset index(name='Cou
         nts').nlargest(25, columns=['Counts'])['citizenship']
         Y citizenship = data.groupby('citizenship').size().reset index(name='Cou
         nts').nlargest(25, columns=['Counts'])['Counts']
         # make the bar plot
         ax4.bar(X citizenship, Y citizenship)
         ax4.set title('Citizenship Country', fontsize=25)
         ax4.set ylabel('Counts', fontsize=20)
```

```
ax4.tick_params(axis='both', labelsize=15, labelrotation=90)
plt.show()
```

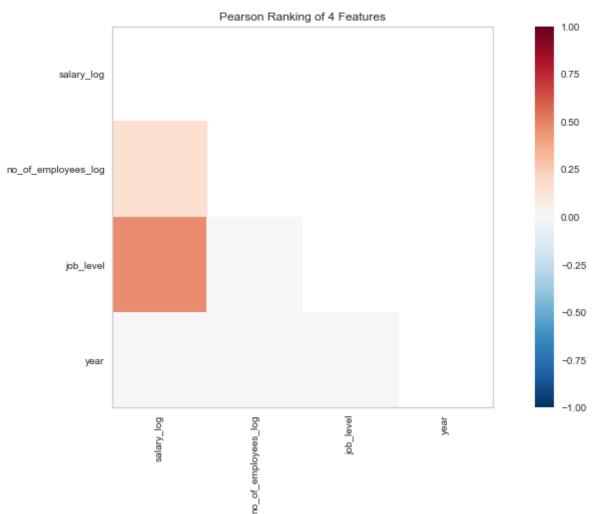


Step 7: Compare features using Pearson Ranking

```
In [15]: #set up the figure size
    #%matplotlib inline
    plt.rcParams['figure.figsize'] = (15, 7)

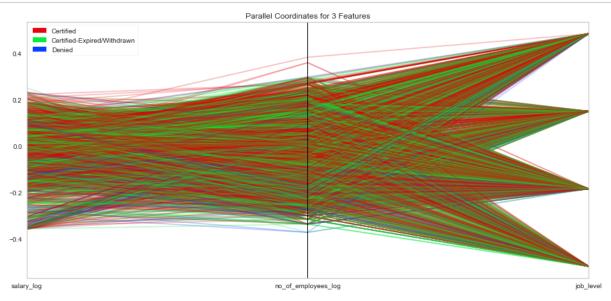
# extract the numpy arrays from the data frame
    num_features = ['salary_log', 'no_of_employees_log', 'job_level', 'year']
    X = data[num_features].to_numpy()

# instantiate the visualizer with the Covariance ranking algorithm
    visualizer = Rank2D(features=num_features, algorithm='pearson')
    visualizer.fit(X)  # Fit the data to the visualizer
    visualizer.transform(X)  # Transform the data
    visualizer.poof(outpath="case_study_data/pearson1.png") # Draw/show/poof
    the data
    plt.show()
```



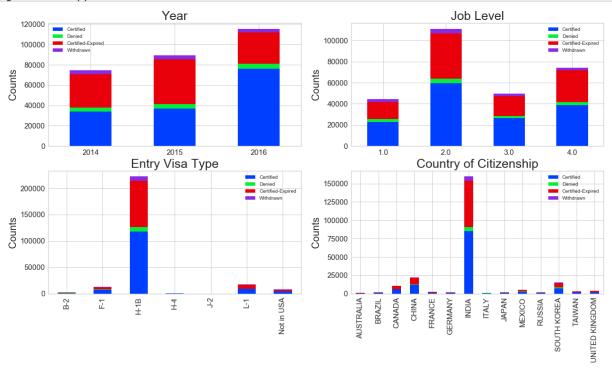
Step 8: Compare features againt case status using parallel coordinates

```
In [16]: #%matplotlib inline
         #set up the figure size
         plt.rcParams['figure.figsize'] = (15, 7)
         plt.rcParams['font.size'] = 50
         # Set palette color
         set_palette('sns_bright')
         # Specify the features of interest and the classes of the target
         classes = ['Denied', 'Certified-Expired/Withdrawn', 'Certified']
         num features = ['salary log', 'no of employees log', 'job level']
         # copy data to a new dataframe and transform case status to numeric
         data norm = data.copy().replace({'case status':{'Certified': float(1),
                                              'Certified-Expired': float(0.5),
                                              'Withdrawn': float(0.5),
                                              'Denied': float(0)}})
         # normalize data to 0-1 range
         for feature in num features:
             data norm[feature] = (data[feature] - data[feature].mean()) / (
                                    data[feature].max() - data[feature].min())
         # Extract the numpy arrays from the data frame
         X = data norm[num features].to numpy()
         y = data norm.case status.to numpy()
         # Instantiate the visualizer
         # Used options sample & shuffle to get speader plot, otherwise fitting w
         ould take more time.
         visualizer = ParallelCoordinates(classes=classes, features=num features,
                                           sample=0.02, shuffle=True)
                                                            # Fit the data to the
         visualizer.fit(X, y)
          visualizer
         visualizer.transform(X)
                                                            # Transform the data
         visualizer.poof(outpath="case study data/pcords2.png") # Draw/show/poof
          the data
         plt.show()
```



Step 9: Compare visa counts using stacked bar charts for several features

```
In [17]: | #%matplotlib inline
         def plotbarchart(df, field, ax):
              """This method prepares the temporary dataframe using the field prov
         ided
                and plots the stacked bar chart using the axes object provide
         d."""
             certified = df[df['case status']=='Certified'][field].value counts()
             denied = df[df['case_status']=='Denied'][field].value_counts()
             denied = denied.reindex(index = denied.index)
             expired = df[df['case_status']=='Certified-Expired'][field].value co
         unts()
             expired = expired.reindex(index = expired.index)
             withdrawn = df[df['case status'] == 'Withdrawn'][field].value counts()
             withdrawn = withdrawn.reindex(index = withdrawn.index)
             df = pd.concat([certified, denied, expired, withdrawn], axis=1, sort
         =True)
             df.columns = ['Certified', 'Denied', 'Certified-Expired', 'Withdraw
         n']
             df.plot.bar(stacked=True, ax=ax)
         #set up the figure size
         plt.rcParams['figure.figsize'] = (20, 10)
         # make subplots
         fig, axes = plt.subplots(nrows = 2, ncols = 2)
         ax1 = axes[0, 0]
         ax2 = axes[0, 1]
         ax3 = axes[1, 0]
         ax4 = axes[1, 1]
         # Get stacked bar chart for counts by year
         plotbarchart(data, 'year', ax1)
         ax1.set title('Year', fontsize=25)
         ax1.set_ylabel('Counts', fontsize=20)
         ax1.tick params(axis='both', labelsize=15, rotation=0)
         # Get stacked bar chart for counts by job level
         plotbarchart(data, 'job level', ax2)
         ax2.set title('Job Level', fontsize=25)
         ax2.set ylabel('Counts', fontsize=20)
         ax2.tick params(axis='both', labelsize=15, rotation=0)
         # Get stacked bar chart for counts by entry visa type
         # Filtered few popular visa types to get a better view in bar chart
         visa_types = ['H-1B', 'Not in USA', 'F-1', 'J-2', 'B-2', 'H-4', 'L-1']
         data temp = data[data['entry visa'].isin(visa types)]
```



Step 10: Convert categorical data to numbers

```
In [18]: # Get temporary dataset with only certified and denied rows
    data_temp = data[(data['case_status'] == 'Certified') | (data['case_stat
    us'] == 'Denied')]
    # Prepare a list of categorical data
    cat_features = ['entry_visa', 'citizenship', 'state']
    # One Hot Encoding
    data_cat_dummies = pd.get_dummies(data_temp[cat_features])
    # Check data
    print("\nData before conversion:\n", data_temp[cat_features].head(8))
    print("\nData after conversion:\n", data_cat_dummies.head(8))
```

Dat. 2 4 7 23 24 26	a before conversion: entry_visa citizenship H-1B INDIA H-1B INDIA H-1B INDIA H-1B INDIA H-1B INDIA H-1B INDIA E-3 AUSTRALIA	NEW YORK WISCONSIN NEW YORK MICHIGAN CALIFORNIA								
34 35	H-1B INDIA H-1B INDIA	GEORGIA NEW YORK								
		NEW TORK								
Dat	Data after conversion: entry_visa_A-3 entry_visa_A1/A2 entry_visa_B-1 entry_visa_B-2									
\										
2	0	0	0	0						
4 7	0	0 0	0 0	0						
23	0 0	0	0	0 0						
24	0	0	0	0						
26	0	0	0	0						
34	0	0	0	0						
35	0	0	0	0						
	entry_visa_C-1 entry_	visa C-3 entry vi	sa D-1 entry v	isa E−1 \						
2	0	0	_ 0	_ 0						
4	0	0	0	0						
7	0	0	0	0						
23	0	0	0	0						
24	0	0	0	0						
26	0	0	0	0						
34	0	0	0	0						
35	0	0	0	0						
	entry_visa_E-2 entry_	visa_E-3 sta	te_VIRGINIA sta	ate_VT stat						
e_W										
2	0	0	0	0						
0	_			_						
4	0	0	0	0						
0	0	0	0	0						
7 0	0	0	0	0						
23	0	0	0	0						
0										
24	0	0	0	0						
0			•							
26	0	1	0	0						
0	0	0	0	0						
34 0	0	0	0	0						
35	0	0	0	0						
0	U	· · · ·	U	V						
	atato MACHINGTON	o MECH VIDCINIA -	tato WI state	MICCONCIN \						
2	state_WASHINGTON stat 0	e_WEST VIRGINIA s 0	tate_WI state_N 0	WISCONSIN \						
4	0	0	0	1						
7	0	0	0	0						
23	0	0	0	0						
_	-	-	-	-						

Case_Study_i mai								
24		0		0	0	0		
26		0		0	0	0		
34		0		0	0	0		
35		0		0	0	0		
	state_WV	state_WY	state_WYOMING					
2	0	0	0					
4	0	0	0					
7	0	0	0					
23	0	0	0					
24	0	0	0					
26	0	0	0					
34	0	0	0					

0

[8 rows x 348 columns]

0

35

Step 11: Create final feature datasets that can be used for train and validation

0

```
In [19]: # Here we will combine the numerical features and the dummie features to
         gether
         # Excluded state column alone, considered all other features for model
         features model = ['no of employees_log', 'job_level', 'year', 'salary_lo
         g'1
         data model X = pd.concat([data temp[features model], data cat dummies],
         axis=1)
         data model y = data temp['case status']
         # separate data into training and validation and check the details of th
         e datasets
         # import packages
         from sklearn.model selection import train test split
         # split the data
         X_train, X_val, y_train, y_val = train_test_split(data_model_X, data mod
         el_y, test_size =0.3, random_state=11)
         # number of samples in each set
         print("No. of samples in training set: ", X_train.shape[0])
         print("No. of samples in validation set:", X val.shape[0])
         # Survived and not-survived
         print('\n')
         print('Look at different case status values in the training set:')
         print(y train.value counts())
         print('\n')
         print('Look at different case status values in the validation set:')
         print(y val.value counts())
         No. of samples in training set:
         No. of samples in validation set: 48026
         Look at different case status values in the training set:
         Certified
                      103010
         Denied
                        9050
         Name: case status, dtype: int64
         Look at different case status values in the validation set:
         Certified
                      44203
         Denied
                       3823
         Name: case status, dtype: int64
```

Step 12: Create logistic regression model and evaluate the same

```
In [20]: from sklearn.linear_model import LogisticRegression
         from yellowbrick.classifier import ConfusionMatrix
         from yellowbrick.classifier import ClassificationReport
         from yellowbrick.classifier import ROCAUC
         # Instantiate the classification model
         model = LogisticRegression()
         #The ConfusionMatrix visualizer taxes a model
         classes = ['Certified','Denied']
         cm = ConfusionMatrix(model, classes=classes, percent=False)
         #Fit fits the passed model. This is unnecessary if you pass the visualiz
         er a pre-fitted model
         cm.fit(X_train, y_train)
         #To create the ConfusionMatrix, we need some test data. Score runs predi
         ct() on the data
         #and then creates the confusion matrix from scikit learn.
         cm.score(X_val, y_val)
         # change fontsize of the labels in the figure
         for label in cm.ax.texts:
             label.set size(20)
         #How did we do?
         cm.poof()
         # Precision, Recall, and F1 Score
         # set the size of the figure and the font size
         #%matplotlib inline
         plt.rcParams['figure.figsize'] = (15, 7)
         plt.rcParams['font.size'] = 20
         # Instantiate the visualizer
         visualizer = ClassificationReport(model, classes=classes)
         visualizer.fit(X_train, y_train) # Fit the training data to the visuali
         visualizer.score(X_val, y_val) # Evaluate the model on the test data
         q = visualizer.poof()
         # ROC and AUC
         #Instantiate the visualizer
         visualizer = ROCAUC(model)
         visualizer.fit(X train, y train) # Fit the training data to the visuali
         visualizer.score(X val, y val) # Evaluate the model on the test data
         g = visualizer.poof()
```

/Users/chandramouliyalamanchili/anaconda3/lib/python3.7/site-packages/s klearn/linear_model/logistic.py:432: FutureWarning: Default solver will be changed to 'lbfgs' in 0.22. Specify a solver to silence this warnin q.

FutureWarning)

