


Changxin Xiang, Undergraduate.

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Education

2019 – 2023  **B.A., Nanjing University, School of Business** major in Economics.
GPA: 89/100

Research interests



Strategic Management and International Business; China Background; Sustainability (ESG issues).

Academic Activities

- 2021  **Paper cooperation**, How Hazardous Smoke Dampens Managerial Commitment to Green Banking: A Learned Helplessness Perspective. Leading by Shili Chen, PhD, University of Groningen; Assistant Professor, Xijiao Liverpool University. We extended the research of green banking in China background in a view of banks' CEO, using upper echelon to explain. What I do is to sort out theories of learned helplessness as psychological explanation and text analysis of banks' CSR reports to mining positive characteristics
- 2020  **Director of national level Student Research Training Program (SRTP)**, Title: Research on the mechanism of corporate strategy on environmental performance of China MNEs.

  **RA**, Maoling Bu, Associate Professor, Nanjing University. Data collection and analysis work.
- 2021  **Interdisciplinary study**, Institute of Advanced Studies in Humanities and Social Sciences (IAS), Nanjing University. Group of Zengwei Yuan, professor in the School of Environment, Nanjing University.
- 2020  **Internship of research institutions**, Jiangsu Institute of Economic and Information Technology. Participate in the research of development of high tech industries in Jiangsu Province, China.



Awards

- 2020  **First Prize**. The 32nd "Yinxing Cup" undergraduate academic paper competition.
- 2021  **First Prize in provincial level**. The 17th "Challenge Cup" National College Students' extracurricular academic and scientific works competition.




Conference Proceedings

- 2021  **Annual Conference of China National Economic Foundation Training Base in 2021**. Report working paper

Extracurricular activities

- 2020  **Deputy director of Student Research and Innovation Center.** School of Business, Nanjing University. Be responsible for organizing competitions and contacting between teachers and students of research activities.
- 2021  **Internship assistant of Mayor.** In Changzhou, Jiangsu Province. Be responsible for statistical work in the Economic Development Bureau of Jincheng Town.

Skills

- Languages  English, IELTS 7.0; Mandarin Chinese.
- Coding  Stata, Python, \LaTeX , Excel
- Methodology  Skilled in Econometrics application, eg. Panel data, Structural Equation Model, IV, Heckman 2sls, DID; Game Theory; Basic operation of content analysis.