

Session 8 **Information Problems and Agency Problems**

Objective

By the end of this session, students are expected to exhibit a critical understanding of the information problems and their implications on economic exchanges.

Introduction

The materials in this session are drawn from Chapter 12 in Copeland, Weston and Shastri (2005). In an ideal world of perfect information where all economic agents behave according to the same rational approach to decision making, all economic agents will have identical expect same payoff letum expectation about the future. In other words, the price each agent puts on a given asset will be identical. Same expectation = same price

This condition implies that all market participants would:

- be able to observe each other's actions; (i)
- be in the position to make decisions in their best interests; and (ii)
- be able to perfectly protect their respective interests. he overprised asset (iii)

In such a world, no single agent would expect to be either better or worse off than any other. It is also safe to say that *cheating* would not be feasible.

In this session, we will first look at the role of information asymmetry (whatever it is, for now) in economic transactions. This is because asymmetric information is one of the main cause of conflicts of interest in an *agent-principal* relationship (whatever this means, for now). We will then the agency problems.

Information Asymmetry and Transactions

The sides don't have Same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully inform

The sides don't have same info / not fully info / n

In reality, the world is characterized by asymmetric or imperfect information (also generally referred to as *information asymmetry*). With asymmetric information, participants are <u>not</u> fully informed of the others' behavior or expectation. e.g. 2nd hand car

What do you think could be an implication(s) of information asymmetry on transactions between economic agents, economic relationship, or business operations?

```
How would the buyer and seller to a transaction form their expectation about the payoff that accrues to them?

Lef asymmetry is Serious Cie. a net loss due to informational disadientage of the informational disadientage of the informational disadientage.
                                                                                            Ef asymmetry 13 serious (ie. a net loss due to Informational disadiantage expected)
                                                                                             a significant discount on the asset to compensate for their expected loss
     "doesn't represent the way asset look like
                                                                                             -s no traje
```

The informationally disadvantaged party may require a significant discount on the asset to compensate for his/her expected loss. That is, for an equilibrium to occur, the asset must be sold (exchanged) at a discounted price.

Anyway, why would the informationally disadvantaged party expect a net loss?

If the degree of information asymmetry is serious, there may be no trade at all. In general, this information problem can be divided into two broad types: adverse selection and moral hazard. Transaction

e.g. car insulance; buyer doesn't expect insulance soller to refuse claim

Adverse Selection

Information about five value of asset under contract

Adverse selection can also be thought of as a situation of *hidden information*. This situation occurs when *both* parties (buyer and seller/provider of services) to the transaction know that:

- (i) one party (e.g., seller) has information valuable to the buyer; but
- (ii) another (e.g., buyer) cannot observe the information; and
- (iii) one of the parties (seller)can make use of the information in selecting his action.

In the presence of adverse selection, the buyer of services is therefore typically *uninformed* of the seller's *true color*. In this situation, if the seller's action and the outcome can only be *jointly* observed, then the buyer <u>cannot</u> know whether the action was optimal given the seller's *private* information.

Because of the uncertainty surrounding the risk types insured, insurance companies has to pay 1250 instead of will rationally set the premium on the basis of the average risk-type. Consequently, the low-risk type will pay too high a premium whereas the premium for the high-risk type is too low.

| Consequently to high risk type the must be the must be

How do you think the low-risk type and high-risk type rationally react to this supoptimal or inefficient premium?

Should this sub-optimal premium continue, the insurance market will at some future stage consist only of the high-risk type. At the limit, the market will collapse.

With the high-risk type remaining in the market, why would the market collapse?

Two potential solutions (not necessarily mutually exclusive) to the adverse selection problem include signaling and screening.

assume normal dist.

Stochastic dominance is too difficult to be used, use mean-validate.

With **signaling**, the *informed* party (i.e., the insured) chooses to take action that signals their true type to the *uninformed* party (i.e., the insurer). In a competitive labor market, if a worker's quality can be perfectly observed, then:

(a) each worker will be paid for his/her marginal productivity; and

(b) the job market will reach an *efficient* equilibrium.

If the employer <u>cannot</u> observe the <u>marginal</u> productivity of the workers, however, she will <u>not</u> be able to <u>separate</u> between good and bad workers. The <u>equilibrium</u> wage she is

```
good workers leave, only bad left
```

willing to offer will then be based on the average ability (or, productivity), resulting in an average wage that is identical across workers. This condition/equilibrium is called a pooling equilibrium. With a pooling equilibrium, the existence of bad workers will drive good workers out of the job market. This will bring the average ability even lower. If this continues, the job market will eventually collapse.

Why would the existence of bad workers drive good workers out of the job market?

In order to improve this situation (i.e., to avoid the pooling equilibrium), good-quality workers therefore need to *signal their quality* in order to separate themselves from the bad ones. One way to do this is to undergo training or education. This is because training or education is *costly* in terms of time and money.

```
But, why does a signal have to be costly? only good quality afford to send this agenal

To be credible, a signal must be costly so that bad workers cannot mimic. That is, only benefit the high-quality type can afford to send a costly signal. This is because, for the low-quality type (bad workers), the benefit from signaling falsely (i.e., mimicking) is lower than the cost of a false signal.

always a rf not, signaling will, not work that twenthabile above the program of the store griting contributed.

Each part of the same signal

Cannot pass,

Cannot pass
```

For bad workers, what are the benefit and cost of false signaling?

with certificate: 35 k

benefit from getting certificate: 15 k

with a credible (costly) signal, the employer will have sufficient information and be able to separate between good and bad workers ex ante.

With a credible (costly) signal, the employer will have sufficient information and be able to separate between good and bad workers ex ante.

Under this condition, there will be a separating equilibrium. In this equilibrium, workers are efficiently paid for their marginal productivity rather than on the basis of average productivity.

Naturally, if a signal is a *cheap* signal, it will be mimicked by the low-quality type *ex ante*. Consequently, the market (or, employer) will <u>not</u> be able to distinguish between the high- and low-quality types. A pooling equilibrium will ensue as discussed above.

```
Consider two firms: firm A has high intrinsic value and firm B has low intrinsic value. Suppose you own firm A, how would you "credibly" tell the management is market that your firm, unlike firm B, is truly a high-value firm?

action taken by uninformed party

"action taken by uninformed party"

"action taken by uninformed party"

"action taken by uninformed party

"action taken by uninformed party"

"action taken by uninformed party

"action taken by uninformed party uninformed party

"action taken by uninformed party

"action taken by uninformed party

"action taken by uninformed party"

"action taken by uninformed party

"action taken by uninformed party"

"action taken by uninformed party uninformed uninformed uninformed uninformed uninformed uninfor
```

With **screening**, the *uninformed* party (employer) offers a contract that can distinguish among different types of *informed* parties (job applicants). An entrepreneur/employer may offer to their potential manager a *performance-related* contract.

Why would this work?

While the high-quality type will *ex ante* accept such a contract, low-quality applicants will refuse to share with the employer the firm's residual income.

Why would the high-quality type be willing, or even prefer, to accept a performance-based contract?

Moral Hazard Cannot observe, herify wincontractible incontive, afford, action

good incentive - good afford - good action

afford Incentive

Moral hazard can also be thought of as a situation of *hidden action* and arises when:

no problem before signing contract

- (a) both parties to the contract (e.g., employer and worker) share identical information up to the point at which one of the parties (worker) selects his/her action; and there's already asymmetry information
- thereafter, the less informed party (employer) can observe only the outcome or payoff, not the action or true efforts, of the better informed party (worker).

In the presence of this information problem, the employer is typically uninformed of the worker's choice of efforts. For example, the employer cannot hope to know if the worker's afternoon absence is actually due to a true headache (sickness) or desire for a siesta after a good meal. Alternatively, the general manager cannot observe their floor managers' daily actions, but can observe only the reported periodic profitability of the divisions.

Essentially, moral hazard is a situation where one party to the contract expects that the other party has incentives to deviate from the agreed terms and conditions of the contract at the time of the signing of the contract. The problem with such incentives is that they are not verifiable, and as a result, they are incontractible. As with adverse selection, expectation of moral hazard leads the less informed party to demand a discount on the asset under the contract (i.e., to price-protect itself). Both adverse selection and moral hazard are information problems: adverse selection is the problem expected before the signing of the contract whereas moral hazard is the problem expected after the signing of the contract.

Another important feature of the moral hazard problem is the relationship-specific investments to be committed by the parties. When parties to a contract are required to make such investments as part of the contract/transaction, moral hazard (if severe) is likely to result in the parties holding back from making the transaction. That is, there is no deal, and the parties end up underinvesting. Consider a simplified example below.

Suppose Firm A and Firm B are firms in the same demand-supply chain. Firm A is strong in sales and marketing, and Firm B is strong in production. The two firms have clear potential to develop a new cutting-edge product by entering into a contract to share their know-how (i.e., proprietary information). However, both firms expect that the other has incentives to misuse the shared information to its own advantage, and such incentives are incontractible/unverifiable. Consequently, one or both of them may rationally decide that their share of profit from the new production is not worth their ex ante loss of proprietary information.

If incentives and efforts were contractible, it would be possible to write a contract in which payoffs to the parties are determined by the *observed* or *ex post* profitability. In reality, this is very often not the case. Let's recall the employment contract example above. The feasibility of a complete contract depends on the employer's knowledge about the *precise* relationship between the worker's efforts and profitability. Given unobservability/unverifiability/incontractibility of incentives and true efforts, one

Common outcome > hold-up (no employment > use of family members)

min transaction

L กาแบบพระไปพระมา

lud on the job

potential solution to the moral hazard problem is to have the property rights over the asset under the contract allocated between the parties to the contract. As we explore corporate financing activities in subsequent sessions, the presence of moral hazard still leaves material inefficiency in contractual arrangements despite attempts to allocate the property rights.

PIL& BS are used to examine the performance of firm

Information problems within a firm

Now, let's summarize the information problems (both adverse selection and moral hazard) in terms of a common business representation. An income statement serves as a useful illustration. A business operation is generally represented by financial statements, and the bottom-line effect of the information problems is on profitability whether or not the effect is observable. As shown below, the manager can choose among three alternative efforts levels (Level 1, Level 2 or Level 3). Of course, efforts are the manager's private information. For ease of exposition but without loss of generality, we can assume no tax.

	Level 1		Level 3	ธุรกรรมระหว่างคู่สัญญาสองฝ่ายที่มีความสัมพันธ์หรือเป็น เครือเตียวกัน แต่ดำเนินธุรกรรมเสมือนไม่ได้มีความเที่ยว พันกัน ด้วยเหตุนีจึงไม่มีปัญหาเรื่องผลประไยชน์ทับข้อน
<u>-</u>	THB	THB	THB	
Revenue	1,000	1.38 308.11me	1,250	
		co65 down higher		e.g. choose different
Cost of goods sold	500	(bring 450 margin	500	Supplier Jandering Indexing I To illustrate manager buy 8 I PO stock
Manager wage (fixed) manager will get this oven he is lazy or diligent	300	work harder400	400	from his friend's firm and also let his
Operating income (FAT)	200	400 double	350	filend gets profit from being the supplier for the manager's firm.
Interest expense	50	50	50	
Net profit available to shareholders	150	350 more than double	300	
_		good for shdr		•

With Level 1 taken as the base-line level of efforts, Level 2 represents greater efforts by the manager (the agent) and the resulting 130% increase in the net profit available to shareholders (i.e., shareholder wealth). The manager also gets paid more at Level 2. The difference between Level 2 and Level 3 is that, at Level 3, the manager extracts a private benefit worth THB 50 from his job, i.e., consumes on the job, and disguises his on-the-job consumption as part of the cost of goods sold (COGS). The manager's payoff is largest (400 + 50) at Level 3. Assuming that the manager is risk-averse, s/he will therefore choose efforts Level 3 as long as the risk of getting caught is not too high. Of the manager is proved but it is not course, Level 2 is obviously best for shareholders (the principal). So, shareholders are faced with wealth-related questions such as the following.

1 15 hard to know whether firm 15 th level 3, or 3 firm 15

Which manager will choose efforts Level 3? Can, and how can, shareholders identify the right manager to hire? Once shareholders have selected their manager, how can they know that their manager's choice of efforts is Level 2 or Level 3?

Are these questions to do with adverse selection or moral hazard?

How can shareholders even tell in the first place whether the difference in profitability between Level 1 and Level 2 is not a fluke? Also, how can shareholders prove that the THB 50 increase in COGS at Level 3 is the manager's on-the-job consumption?

What about these questions – adverse selection or moral hazard?

¥ rational expectation

It is important to distinguish between the two sets of information problems because in practice they demand different solutions.

| Consumption | Consumer | Consumer

Agency Problems

not worth it for firm to fire ("cally worth a for fire ("cally worth a for fire ("

As seen above, the existence of information asymmetry allows one party (e.g., seller or worker) to the transaction (or, any economic relationship) to deviate from the best interests (a priori expectation) of the other party (e.g., buyer or employer). When such deviation occurs, a conflict of interests will arise and lead to a deadweight loss. Such a hearty problem or conflict, and the loss called the agency cost. (Lity of moral hazard problem)

Let's take a look at an example. A land owner wants to maximize the value of her land and hence her wealth, but has zero skills in farming. On the other hand, a farmer has lots of farming skills and experience, but insufficient wealth to own a piece of land.

What do you think is likely to happen such that both the landlady and farmer become better off?

That's right. A business relationship will happen on the land. Assuming that economic agents are <u>utility maximizers</u>, we also have potential <u>agency problems</u> that come with the business relationship. The landlady wants to maximize profits that will accrue to her. At the same time, the farmer wants to maximize his share of profits. This situation should not be surprising.

Holding constant the farm's revenue, the larger the share of profits that accrue to the farmer, the greater is the *agency cost* borne by the landlady. Now, let's say the *residual* profit (return) to the landlady is still positive even after deducting the agency cost.

Given the increasing return to scale, do you think the landlady will rationally hire more farmers? The answer is a clear 'yes'.

As a result, the farm gets LARGER and LARGER. Hence, there will be more complex economic arrangements/activities taking place on the land. Such arrangements will be:

- (i) between the landlady and each of the farmers; as well as
- (ii) among the hired farmers. multiple coordination contract

These *complex* arrangements symbolize a more concrete business being operated on the land – which can be viewed as a *nexus of contracts* (either verbal or written). For example, an employment contract to make *optimal utilization* of farming skills exists between the landlady and each of the farmers. Specifically, the farmers' contractual profit to obligation is (i.e., the farmers are employed) to act *on behalf* and *in the best interest* of the landlady. Multiple co-ordination contracts exist among the multiple farmers. There are also contracts between the landlady and the farm's supplier's as well as customers. The landlady and the Government are also in a taxation contract.

Given: (i) unobservability of true incentives/efforts and (ii) rational utility maximization in the real world, the complexity of the business activities on the farm gives rise to self-interest seeking with guile by either the landlady or farmers, or both.

deviation from contract; e.g. there're 1000 contracts => 2000 deviation from antract

What could the landlady do to take <u>undue</u> advantage of her farmers? Likewise, what could the farmer(s) do to take <u>undue</u> advantage of the landlady?

Note that this self-interest seeking would not be present *unless* both the incontractibility of incentives and rational utility maximization exist. Consonant with this well defined economic relation is the useful specific description of the agency problem/conflict by Jensen and Meckling (1976, JFE, p. 308):

in prospect of shdr (uninformed > but manager is informed

"If both parties to the relationship are utility maximizers, there is a good reason to believe that the agent will <u>not</u> always act in the best interests of the principal".

In this definition, the *agent* is each of the farmers and the *principal* the landlady. With asymmetric information, parties to a contract are <u>not</u> fully informed of the others' <u>behavior</u> and expectation. The principal (landlady) is therefore *ill*-equipped to monitor her agents' (farmers) behavior. The agents have incentives to deviate from the best interest of their principal (being opportunistic) especially when the deviation leads to a marginal increase in their personal utility. $\triangle V > 0$

adeal with true value

In the presence of adverse selection (before the signing of the employment contract), the landlady is faced with a possibility that she will hire a farmer with low-quality true skills, being mistaken that she is hiring a highly skilled farmer. Likewise, a prospective farmer may well be unaware of the true working condition on the farm (e.g., many demanding tasks with little time allowed), and thus does not bargain for a larger starting wage.

Can expect but cannot verify

In the presence of **moral hazard**, the landlady can never observe/verify her farmer's choice of efforts (i.e., efforts are always the farmer's private information). Similarly, there is *uncertainty* about the *precise* relationship between output and the farmer's efforts. That is, several output levels and one given choice of efforts may be jointly observed. The output level is also affected by exogenous factors. At the same time, the landlady may deny her hard-working farmers a wage increase claiming that the market price for crops has been declining and will continue to do so in the near future.

Jensen and Meckling (1976) suggest that some specific contractual arrangements may be used in an attempt to control (not eliminate) the agency problem. In the main, there are two alternative (but not mutually exclusive) mechanisms: monitoring and bonding. Of course, both mechanisms have their cost. Such cost forms integral part of what is known as the agency cost individual shifts him director for mention manager/ceo e.g. and of director to monitor ceo

Monitoring cost is basically the cost incurred in ensuring that the terms of the contract are adhered to. Bonding cost is basically the cost incurred in restricting the agent's ability to act against the principal's interests.

Can you think of an example of monitoring or bonding cost?

set a sufficient resource for manager to manage firm

if set too high div payout ratio of irm may not have enough cash to openate

Let's go back to the income-statement example to see the components of the agency cost. In reality, we need to answer the following questions. What is the cost of reducing a marginal unit of the THB 50 private benefit of control? How much of the THB 50 private benefit of control can be *profitably* reduced? The sum of the cost of taking action to reduce the private benefit and the residual private benefit that remains gives the agency cost. In a nutshell, the agency cost is the cost of taking action to minimize the expected deviation from the contract plus the residual loss.

Note that in our discussion so far, the type of agency cost is the agency cost of equity. It is the shareholders (i.e., suppliers of equity to the firm as an independent business entity run by a manager) who are the principal with the manager being the agent. There is also another type of the agency cost. That is the agency cost of debt, which will be discussed later in the course.

Recommended Reading

Akerlof, G., 1970. The market for 'lemons', quality uncertainty and the market mechanism. Quarterly Journal of Economics 84, 488-500.

Spence, M., 1973. Job market signaling. Quarterly Journal of Economics 87, 355-374.

Jensen, M.C., Meckling, W., 1976. Theory of the firm: managerial behavior, agency costs and ownership structure. Journal of Financial Economics 3, 305-360.