Applicant tracking software

Revanth Nallamatti

David Pollak

New England College

CT5000 Grad and Professional Studies

08/03/2022

Applicant tracking software

Article 1 Abstract

An applicant tracking system (ATS) allows you to keep track of applicants, such as resumes, social media profiles, and assessment scores. You can also store documents and track the status of each candidate. ATS software can also filter out candidates who are unqualified for your open positions. These tools can also be used to automatically send out follow-up emails and offer letters, which save you time and effort. Ultimately, your success depends on hiring the best candidates. This article provides useful information concerning the topic. It can be used by anyone that wants to understand the topic better.

Article 2 Abstract

Applicant tracking software is generally offered at a monthly or yearly fee, depending on its features. The price ranges from free to \$299 per month, depending on the platform. Most recruitment software includes a database of candidates and a mechanism to post job openings online. These systems can range in price from \$0 to 600 per month. The cost of each package varies, and you should research each option carefully before making a decision. However, there are free versions that can be used by those that are not ready to subscribe. The article is good for anyone that wants to know the price of applicant tracking software.

Article 3 Abstract

Most applicant tracking systems have the same basic functions, although some focus on particular features or capabilities. They track open positions, post jobs to a limited number of job boards, and receive resumes and applications. Some allow you to upload documents, including CVs and cover letters. Those applicants who answer "no" to these questions are automatically removed from the hiring process and sent rejection emails. It's easy to delegate hiring to team members, too. The article contributes to the topic in a way that it discusses the main functions of applicant tracking software. It is a good article for scholars and other people who want to gain more knowledge concerning the topic

References

Laumer, S., Maier, C., & Eckhardt, A. (2015). The impact of business process management and applicant tracking systems on recruiting process performance: an empirical study. *Journal of Business Economics*, 85(4), 421-453.

Mukherjee, A. N., Bhattacharyya, S., & Bera, R. (2014). Role of information technology in human resource management of SME: A study on the use of applicant tracking system. *IBMRD's Journal of Management & Research*, *3*(1), 1-22.

Tiwari, A., Vaghela, S., Nagar, R., & Desai, M. (2019). Applicant tracking and scoring system. *International Research Journal of Engineering and Technology*, 6(4), 320-324.